
BONONIA DOCET



Bononia Docet

“Bologna Teaches”

Editors

Jesse S. McClain
Omicron-Psi Chapter
Bloomsburg University

Corey G. Hill
Theta-Psi Chapter
Oklahoma City University

Mitchell B. Wilson
Beta-Nu Chapter
University of Kentucky

Joshua J. Kennedy
Mu-Zeta Chapter
The University of North Carolina
Wilmington

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S. Christian Nascimento
Worthy Grand Master
Kappa-Eta Chapter
Widener University

Hugh M. Robert
Worthy Grand Procurator
Epsilon-Mu Chapter
University of Tulsa

Derek L. Marchman
Worthy Grand Master of Ceremonies
Lambda-Xi Chapter
Georgia College & State University

Gregory S. Hunt
Worthy Grand Scribe
Beta-Upsilon Chapter
North Carolina State University

Adam S. Apatoff
Worthy Grand Treasurer
Epsilon-Beta Chapter
University of Miami

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Established 1869

“The Star and Crescent shall not be worn by every man, but only by him who is worthy to wear it. He must be a gentleman ... a man of honor and courage ... a man of zeal, yet humble ... an intelligent man ... a man of truth ... one who tempers action with wisdom and, above all else, one who walks in the light of God.”



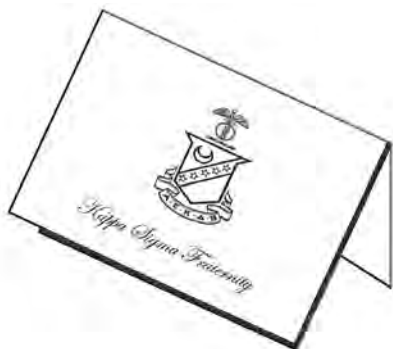
Introduction

As a pledge you are embarking on a journey for life. You have accepted an invitation from friends in preparation to be a brother among those who value true friendship. It is a high honor and a solemn responsibility.

As a fraternity, Kappa Sigma is a group of men who share common values and beliefs. Members work together to achieve the total development of a better man academically, socially, culturally, civically, and as a successful leader and role model to others.

Pledge Education is the initial phase of the membership process by which new members become familiar with the history, traditions, customs and practices of Kappa Sigma. This is a lifelong commitment to building better men through membership in the Fraternity: pledges, brothers and alumni.

“Not for a day or an hour or a college term only - but for life.”



The Pledge Education process will prepare you for initiation into the Kappa Sigma Fraternity. The Initiatory is the unique ceremony which distinguishes our Order from all others and unites all brothers of Kappa Sigma. Preparation for initiation and continued membership is the central focus of the Pledge Education process. The Ritual of Kappa Sigma, which includes the Initiatory and the Pledge Ceremony, comes to us from our founding. It is crucial to understand the history and traditions of Kappa Sigma to understand the values represented by the Ritual.

The Four Pillars of Kappa Sigma

Central to Kappa Sigma is dedication and commitment of each member to the Fraternity's four pillars: Fellowship, Leadership, Scholarship and Service.

- Fellowship is the bond between friends and brothers.
- Leadership is the obligation to do the right thing.
- Scholarship is your primary responsibility in preparation for your future.
- Service is our duty to support our fellow man by our actions.

Note the words DILIGENCE and COMMITMENT are the values you must embody during your lifelong membership as a Kappa Sigma. You are expected to be diligent in your studies while in school, which will establish a work ethic for professional success following graduation. The exercise of diligence and commitment builds the Fellowship of the Fraternity, demonstrates Leadership, enhances personal responsibility to Scholarship, and evidences a dedication to Service, which is a hallmark of a Kappa Sigma brother.

Diligence should be your watchword. Whatever you do, do well, and may success attend your efforts.

Highest among the values of the Fraternity is that Kappa Sigma is for LIFE. The reward and challenge of being a Kappa Sigma is dependent on each member's commitment to make his place in the Fraternity throughout the lifetime of association with the Order. Pledgeship is the first commitment towards becoming a better man.

Remember these words through pledgeship and beyond. This wisdom and guidance will help each pledge and brother reach the goal of all Kappa Sigmas- to be a better man.

Pledge Education

Preparation for initiation involves learning the basic knowledge necessary to understand the ceremony of the Initiatory. Understanding the Fraternity's history, founding, growth, leadership structure, and values is essential. The *Bononia Docet* is a guide to the Pledge Education process. It provides the information necessary to assist pledges in preparation for initiation and integration into the chapter and the campus. Focusing on the history of Fellowship, Leadership, Scholarship and Service of Kappa Sigma through 600 years of history, and the values of the Fraternity.

The Pledge Pin



Although the concept of “pledgeship” in the fraternal world did not evolve fully as a unique part of the fraternity experience until after World War I, the recruitment, education and building of fellowship among initiates and new members of Kappa Sigma has been an important part of the Order since inception. Today pledges of the Fraternity are privileged to wear a unique symbol of their affiliation with the Order - the Pledge Pin. The Pledge Pin, originally designed by Herbert Milton Martin, (Eta, Randolph-Macon) is an inverted triangle of black enamel with a narrow band of gold and the Caduceus surmounted by a circle enameled in gold thereon together with the letters “KΣ”. The Caduceus, while also the name of the official magazine of Kappa Sigma, was the symbol of Mercury, messenger of the gods, and is a staff capped by a winged globe and intertwined with two snakes.



Re-chartering of the Gamma-Alpha Chapter (University of Oregon) October 1, 2011

The integration of a pledge into the chapter Fellowship and the campus community includes learning time management and personal development skills, which will become critical throughout college and beyond. Personal responsibility for academic, fraternal, and community obligations starts with effective time management skills. Personal development prepares the pledge, then brother, for life beyond an active chapter and university setting.

Pledge Education in a Kappa Sigma chapter includes information on various

aspects of chapter operations and community service as part of the broader commitment of the brothers, pledges and alumni to exemplify Brothers In Action. Each chapter's Brothers In Action program is membership directed at the entire chapter, not just the pledge class.

As a candidate for membership in Kappa Sigma, prepare well, as it is a lifetime obligation. Work hard and remain committed to build a solid understanding of Kappa Sigma. Be diligent in preparation and sincere in the desire to become a brother of Kappa Sigma. It is DILIGENCE AND COMMITMENT that makes one worthy to wear the Star and Crescent.

Our Expectations

Diligently apply yourself to your studies. Your main purpose for attending college is to get an education, which will prepare you for your career and life. As you will learn, the Kappa Sigma Fraternity was founded to ensure its members could freely pursue the best education possible. Pursuing the best education of which you are capable is your duty as a member of Kappa Sigma.

Live the moral life of a gentleman serving God. Your primary obligation in life is to God and your family. While this does not mean adherence to any one religion, belief in a higher power is essential to truly understanding the meaning of the history, traditions, and the Ritual of Kappa Sigma Fraternity.

Keep the trust of the Fraternity. At every significant juncture in a man's life he is asked to give his word that he will uphold certain obligations. Throughout your journey the members of the Fraternity will share many personal stories and secrets with you because of the trust fostered among members. You are entrusted to keep these personal and fraternity confidences.

Adhere to the rules of the Fraternity. The Fraternity has established a structure and policies for effective and reliable governance. These policies and structure are designed to ensure the best environment for your optimum experience. Familiarize yourself with the Code of Conduct, chapter by-laws, and college or university policies governing fraternity life.

Honor your obligations to the Fraternity. As a member of Kappa Sigma, you will be given responsibilities for your enrichment and betterment of the Fraternity. You are encouraged to accept those obligations benefiting your personal and fraternal growth while not interfering with your academic success.

Our Code of Conduct



Beta Chapter (University of Alabama) Composite circa 1890 (top) and the Founding Fathers from the re-chartering August 13, 2011 with Worthy Grand Procurator Hugh M. Robert (Epsilon-Mu, Tulsa) (right).



At the 64th Biennial Grand Conclave in Tampa, Florida the undergraduates of Kappa Sigma Fraternity proposed a bold and powerful collection of standards for all members, pledge and initiate. In an effort to truly exemplify the teachings of Kappa Sigma Fraternity, the undergraduates of Kappa Sigma unanimously affirmed the Kappa Sigma Code of Conduct.

The Kappa Sigma Code of Conduct is not a guideline for punishment, but a tool embodying the values and teachings of the Ritual of Kappa Sigma Fraternity and is applied to everyday campus life. The Code of Conduct establishes a collective order for our conduct and wisdom for our actions individually. Furthermore, the Code of Conduct empowers all members to be mutually accountable to guide your quest to become a better man. Following the Code of Conduct and educating your fellow brother on the Code of Conduct is not only your obligation but the right thing to do.

The Code of Conduct addresses hazing, alcohol and controlled substances, social events, and internet use. Read the Code of Conduct and seek to understand the wisdom and values. Since the documents acceptance by the general membership of Fraternity in July of 2003 the language of the document has evolved to account for the ever changing dynamics of society and perils that threaten the foundation of our organization. The Fraternity, your local chapter, and you host institution provide numerous resources intended for the betterment of yourself and our organization, but it is up to you to take action on those resources. As such, a copy of the Code of Conduct can be found in the Appendix, we encourage you to read it at your earliest convenience. If you have questions concerning the Code of Conduct, contact your Alumnus Advisor, District Grand Master, or Kappa Sigma Staff at International Headquarters.

Kappa Sigma's War on Hazing

The Kappa Sigma Fraternity is the leader in the fraternal world on almost every level. We pride ourselves on taking the lead and never settling for anything but the best. This value is also part of our expectation on each individual member's actions. Violations of our Code of Conduct and Ritual are counterproductive to our efforts to be number one. Kappa Sigma cannot and will not allow these violations to occur. Our War on Hazing is at the forefront of our initiatives we strive to eradicate this intolerable behavior.

To initiate this effort, District Grand Masters meet with each and every chapter and colony in their respective districts to review their operations and generate frank discussion on this behavior. This is not solely an enforcement or education problem, it is a problem that the fraternity as a whole must address within every existing program. The focus on eliminating hazing is not limited to the time associated with the pledge period, but is instituted on a daily basis throughout a brother's college term and life.

This is not a just another program, but it is a way of life. All members must embrace a new way of thinking, and integrate our ideals into all facets of the Fraternity's operations. It is still up to each and every member to enforce the virtues that all Kappa Sigma brothers should live by. It is up to you to help build a movement that is beneficial to the current and future generations of brothers. The view that hazing will not be tolerated must and will become a state of being for ALL members of Kappa Sigma.

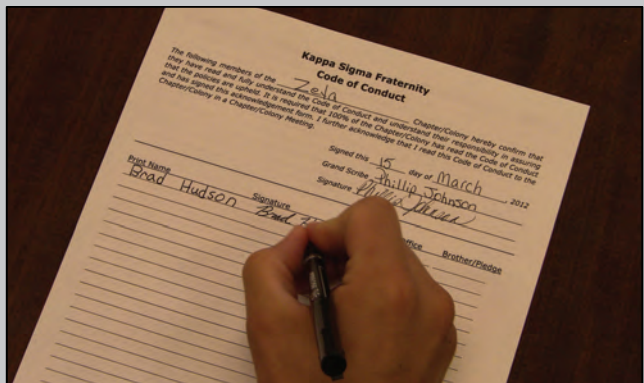
No Hazing – Our Code of Conduct

Hazing runs contrary to any concept of brotherhood. Hazing is wrong. Hazing demoralizes, creates a false sense of "respect" for members, creates poor brothers and adds nothing toward becoming a better man.

The only way a member can get respect is to earn it. Good brothers are educated to be responsible brothers and better men, not "trained" or "hazed." It is for these reasons that the Fraternity has such a strong policy against hazing.

Most jurisdictions have laws which make hazing a crime. Universities and colleges prohibit hazing, often with expulsion from school as a sanction. Kappa Sigma will remove brothers from membership in the Fraternity for violations of Kappa Sigma standards of conduct or local or university rules on hazing.

There is no selective participation. You cannot choose to exempt yourself. Being a Kappa Sigma means no hazing whatsoever. Hazing is the lowest form of cowardice.



All members are required to acknowledge that they have read, understood, and accepted the Kappa Sigma Fraternity's Code of Conduct. Any member not willing to follow these rules as established by the undergraduate members will not be allowed to continue their membership.

If at any time you feel you are being subjected to hazing, you should immediately contact one or more of the following:

- 1) The Chapter's Grand Master, other Executive Committee member or Pledge Educator, or**
- 2) The Chapter's Alumnus Advisor, or**
- 3) The District Grand Master, or**
- 4) The Executive Director or other Professional Staff member at the International Headquarters:
Phone: (434) 295-3193
Address: 1610 Scottsville Rd, Charlottesville, VA 22905
Email: webmaster@hq.kappasigma.org**

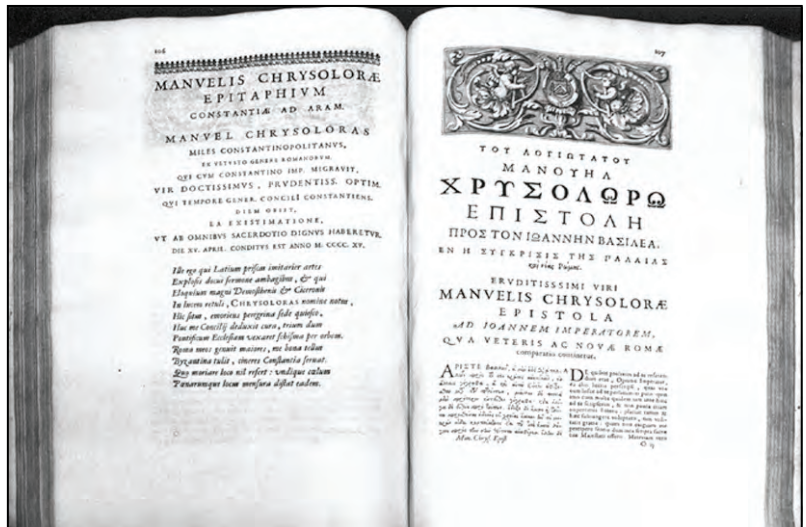
Fellowship

Opposite: Manuel Chrysoloras,
Father of Kappa Sigma

The Fellowship of Kappa Sigma began over six hundred years ago when students of the University of Bologna joined together for their mutual protection. These students, five disciples of a renowned Greek scholar and statesman teaching at the University of Bologna, considered themselves sons of the same father - their learned teacher Manuel Chrysoloras. These sons of this father, these *brothers*, joined together to create Kappa Sigma.

Manuel Chrysoloras

Little is known about Manuel Chrysoloras before his arrival in Italy. It is believed that he was born in Greece around 1350, the son of a wealthy and powerful family. At the close of the 14th Century as the Greeks were preparing their defense in a war with the Turks, two Florentine noblemen journeyed to Venice to receive Chrysoloras, emissary of the Greek emperor sent to Italy to solicit aid for the Greeks.



He was selected for this mission because of his intelligence, diplomatic skill and his family's close ties with the Greek Emperor.

After his arrival in Italy, he was invited to teach in Florence where he helped revive the study of Greek in the Christian West. The Florentine Republic contracted with Chrysoloras to teach Greek to anyone who wanted to learn it, both in formal courses and informal lessons. Chrysoloras was a professor in Florence in 1396, in Bologna from 1397 to 1400, and later in Venice, Paris and Rome. His greatest genius was to teach Greek to a few disciples and inspire them to go on teaching and translating, thus spreading the wealth of Greek literature and philosophy throughout Europe. Chrysoloras authored the first academic text for the teaching of language, *Erotemata Civas Questiones* (above) and his students went on to become the first of the great humanists whose work signaled the full advent of the Renaissance. Chrysoloras recognized the humanist movements taking root in the early Renaissance and correctly predicted that the blending of Latin and Greek cultures would return Italy to a place of world leadership.

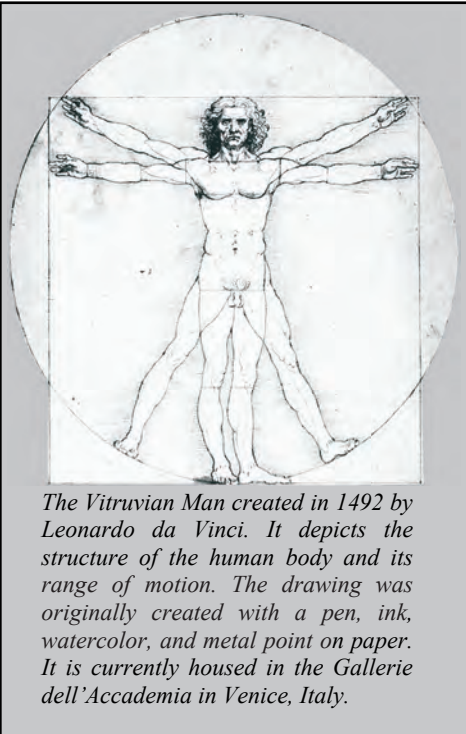
Maestro Danuello de
grammatica ynera

Inse gno
firenze
1420



Esse Elementi

The Renaissance



The Vitruvian Man created in 1492 by Leonardo da Vinci. It depicts the structure of the human body and its range of motion. The drawing was originally created with a pen, ink, watercolor, and metal point on paper. It is currently housed in the Gallerie dell'Accademia in Venice, Italy.

Man's desire to exercise independent thought and freely pursue intellectual and academic endeavors dawned in the early Renaissance. In the millennium of the "Middle Ages" following the fall of the Roman Empire, western society was dominated by church affairs and religious canon and dogma. The arrival of Chrysoloras in Florence and his career as a teacher in Bologna coincided with the renewed interest in the academic disciplines of classical education - music, astronomy, mathematics, history and languages.



The statue of David created by Buonarroti displayed in the Palazzo Signoria in Florence, Italy.

This "Renaissance" of thought and intellectual enlightenment was fostered by noble and prosperous families of Europe such as the de Medicis and brought to the world the great works of artists, poets, inventors, philosophers including Da Vinci, Michelangelo, and Galileo, Petrarch, and Gratian.

My Brother's Keeper



In a dusty corner of the Benaki Museum of Art in Athens, Greece, amid a collection of 14th and 15th Century Italian pottery, Brother Mark Donnell (Delta-Pi, Southern Methodist) discovered an Italian clay wine jug, bearing the letters "ΚΣ", and an inscription in Greek. The inscription reads:

*Drink in moderation, my dear brother
Do not get drunk.
Let us spend our time as friends,
Never as enemies*

Even at the outset of Kappa Sigma, brothers cared for brothers and embodied the spirit of "My Brother's Keeper" in advising each other to lead well-regulated lives sharing Fellowship, Leadership, Scholarship and Service.

Bologna Teaches

In 1400, at the University of Bologna, Manuel Chrysoloras and his disciples formed a society for mutual protection against physical attack and robbery by the unscrupulous governor of the city of Bologna, Baldassarre Cossa. These students devised secret signs, words and forms — a ritual — to protect their ranks from penetration and betrayal and to ensure the members' safety. It was these rituals, which transformed their association from a protective guise against the ruthless Cossa into something more important. Their ideals, embodied in a ritual, transformed them from a group of men to a true brotherhood - the Fellowship of Kappa Sigma.

Tradition holds that Cossa practiced extortion and robbery against the students, that he levied fees upon foreign students (in that day, a “foreign student” was one who came from another city), and that Cossa’s agents preyed on those students when given the opportunity. Chrysoloras and his disciples stood against those forces on the strength of their bonds in Kappa Sigma. Born to a family of sea pirates, Cossa later usurped the Papacy under the name John XXIII after leaving Bologna.



A Page from Erotemata

The City of Letters

At the time of Kappa Sigma’s founding in 1400, the city of Bologna was already centuries old and home to the oldest university in Europe. Founded in 1088, the University of Bologna was rooted in antiquity and prospered with an intense commitment to academic freedom. Kappa Sigma’s open motto, *Bononia Docet*, refers to the great University in its translation - “Bologna Teaches.”



Known as “The City of Letters,” among the legion of historic figures associated with Bologna and its university are Gratian, the law-giver and teacher; authors Dante and Petrarch; astronomers Galileo and Copernicus; Pope Gregory XIII, reformer of the calendar; Galvani, discoverer of the conductivity of electricity; and, in more recent times, Marconi, inventor of the wireless telegraph.



Torre degli Asinelli and its leaning neighbor, Torre Garisendi

During the reign of Cossa, the medieval community was protected by a wall that was accessible by twelve gates. The streets leading through the gates into the city were narrow and crooked. Among these are Strada San Donato, Strada Stefano and Strada Sargozza. Along these streets were many majestic towers, prominent among them, the imposing Torre degli Asinelli and its leaning neighbor, Torre Garisendi. These towers, history tells, were the homes and fortresses of Bologna’s wealthy and powerful families.

Bologna is also home for many important and beautiful churches. Of particular significance are the many chapels that surround the great interior of the Basilica di San Petronio (right). For the first five hundred years of



its existence, the University of Bologna was scattered in buildings around the center of the city. In 1563, the University was brought together in the Archiginnasio, a tremendous building across a narrow street from the Basilica di San Petronio. The University was located there until 1803, when Napoleon Bonaparte during his occupation of much of Italy, had the institution moved to its present location on the Strada San Donato, now the Via Zamboni.



This Renaissance woodcut depicts the approach to the walled city in the time of Chrysoloras.

“My Colors Fade . . . For Want of Wearers”

Through the Renaissance, tradition holds that Kappa Sigma existed at the other great universities of Europe. Although today there are student organizations at some European universities, which derive from those at Bologna, by the middle of the 19th Century, the Order was barely active. It was time for the tradition established by Chrysoloras and his disciples at the dawn of the Renaissance to reach America.



In the mid-1800s, One of Kappa Sigma's Founding Fathers was told by his noble host, “*My colors fade . . . for want of wearers,*” alluding to the inactivity of Kappa Sigma. From that charge to never allow Chrysoloras’s legacy to fade, Kappa Sigma came to North America.

The American Founding

On a cold December evening, December 10, 1869, five friends enrolled at the University of Virginia met at 46 East Lawn to draft a constitution and found the Kappa Sigma Fraternity in North America. Adopting the traditions of their Renaissance forbearers at Bologna, these *five friends* bound themselves together by an oath and preserved their union with secret work. This *Ritual* made them brothers, restoring the luster to the colors long-fading in Europe.



The Rotunda and East Lawn at the University of Virginia

Mr. Jefferson's University



Original print of the "Lawn" at the University of Virginia. Circa late 1860's

As the University of Bologna in the year 1400 was the center of learning in Europe, the University of Virginia was a centerpiece of education in the United States in 1869. Founded in 1825 by Thomas Jefferson, third President of the United States, the "academical village" at Charlottesville was designed based on the drawings of the Italian architect Palladio. The centerpiece of the "Grounds" is the Rotunda, patterned after the Pantheon of ancient Rome and the historic "Lawn," with four long colonnades of dormitory rooms, East Lawn, West Lawn, East Range and West Range. These student dormitory rooms each have as an attractive feature, a fireplace, which facilitates gatherings of students today as in 1869. Today, 46 East Lawn is home to an undergraduate Kappa Sigma from Zeta Chapter.

The Five Friends and Brothers



Founder McCormick visiting 46 East Lawn

William Grigsby McCormick occupied the room at 46 East Lawn in the fall of 1869. It was there that he, with four friends, Frank Courtney Nicodemus, Edmund Law Rogers, John Covert Boyd and George Miles Arnold, founded the Kappa Sigma Fraternity on that cold December evening. Founder McCormick was in his second year at the University. Both in their first year at the University, Founder Arnold lived at East Range and Founder Nicodemus at 9 West Range. Founders Boyd and Rogers lived off the Grounds. Early records of the founding of the first American chapter of Kappa Sigma at the University of Virginia, called Zeta Chapter, leave much of the detailed description of the early meetings untold. However, we know that a constitution was composed by the Founders and was recorded in the handwriting of Founder Arnold.

The original Constitution names the Fraternity “Kappa Sigma,” describes the Badge, and gives significance to the emblems appearing on it. The original Badge was designed by Edmund Law Rogers and during the Christmas holidays of 1869, an order of badges was placed with Saddler & Sons of Baltimore, Maryland. Upon their return to campus in spring 1870, the Five Friends and Brothers proudly displayed the Star and Crescent of Kappa Sigma for the first time.

William Grigsby McCormick



William Grigsby McCormick

William Grigsby McCormick came to Virginia from a celebrated family. His grandfather Robert (1780-1846) was an inventor who began the family fortune. William’s uncle, Cyrus, was a financier and inventor of the McCormick reaper. Still another uncle, Leander J., is remembered as the donor of the McCormick Observatory at the University of Virginia. On his mother’s side, a cousin, Hugh Blair Grigsby, was a President of the College of William and Mary. William’s older brother, Robert S., served as the ambassador to Austria, to Russia, and to France.

McCormick was born in Chicago on June 3, 1851. After a preparatory education at the old University of Chicago, he moved to Baltimore in 1865. He enrolled at the University of Virginia in October, 1868, returning again in the year of the founding, 1869.

Leaving the University of Virginia in May, 1870, McCormick and his brother Robert spent six months traveling abroad. Their itinerary included a memorable trip to Bologna.

Returning to Baltimore that November, he associated himself with a banking house. McCormick spent the first ten years of his professional life in banking, business and real estate. In 1884, he became a member of the Chicago Board of Trade and was engaged with various stock brokerage companies.

McCormick had seven children. One of his three sons, Walter Brooks McCormick, was initiated into Kappa Sigma at the semi-centennial celebration of the Fraternity. This tradition continues today as many “model initiates” are initiated at special occasions such as Biennial Grand Conclaves and Leadership Conferences. At the 28th Biennial Grand Conclave in Los Angeles in 1929, McCormick, the only surviving founder at the time, was elected to the position of Most Worthy Grand Master - the only Kappa Sigma to hold such title. He died November 29, 1941, and the era of the Founders came to an end.



William Grigsby McCormick

George Miles Arnold

George Miles Arnold was born August 27, 1851, in Troy, New York and was raised in Mobile, Alabama. He entered the University of Virginia in 1869, his chief studies being Latin, French and mathematics. His facility for languages led his friends to call him “the little Spaniard.”



George Miles Arnold

The first Grand Master of Zeta Chapter, he began a course in medicine at the University in 1870 but withdrew from Virginia in February 1871, to enter the Medical College of New York where he completed his medical education. His medical degree was not conferred upon him until a year after finishing, as he was too young at the time. Dr. Arnold had a busy, but short medical career. On January 25, 1890, he died from pneumonia.

Arnold’s son, Robert Miles Arnold, became a Kappa Sigma at Gamma-Zeta Chapter at New York University. Legacies such as Robert are a continuing tradition today, with many present Kappa Sigmas being brothers, sons, or grandsons of Kappa Sigmas before them.

George Miles Arnold was very active in the Fraternity during its infancy and throughout his life. One of the other Founders said of Arnold, “He gave nearly his whole time to the society.”

Edmund Law Rogers, Jr.

Edmund Law Rogers was born July 1, 1850, in Baltimore, Maryland to a prominent Maryland family. The family estate, Druid Hill, today is one of the largest city parks in North America. Rogers prepared for college at the James Kinnier Academy in Baltimore, where Founder Frank Courtney Nicodemus was one of his classmates. As with Arnold, Rogers entered the University of Virginia as a first-year student in 1869. He succeeded Arnold as Grand Master of Zeta Chapter.



Edmund Law Rogers

Rogers studied architecture and also developed an interest in acting. His graphic talent is apparent in the Badge of Kappa Sigma Fraternity, which Rogers designed.

Eventually his interest in acting turned into a career in the theater in 1880. He was a successful actor, known under his stage name as Leslie Edmunds, and appearing in dramas such as *The Octoroon*. Rogers was a popular lead and supporting actor for productions of the time. He was quick of wit and possessed enormous charm. Rogers died December 19, 1893; he was buried in Baltimore, Maryland in the Buchanan and Rogers burial ground in Druid Hill.

The Badge of the Order

All men who accept pledgeship in Kappa Sigma seek to be worthy to wear the Badge of the Order. Designed by Founder Rogers at the very birth of Kappa Sigma, the Badge is a



convex rendering of a Crescent circumscribing a five-pointed Star, with the outer rim of Crescent holding the four extreme points of the Star.

Enameled in black in the center of the Crescent is Skull and Cross Bones, on the left in black are enameled Crossed Keys and in the right are enameled in black Crossed Swords. At the center

of the Star are the letters "KΣ." The badge may be white gold or yellow gold and may be plain or bejeweled with pearls, rubies or diamonds.

Frank Courtney Nicodemus



Frank Courtney Nicodemus

Frank Courtney Nicodemus, a lifelong resident of Baltimore, was born January 8, 1853. Before entering the University of Virginia, he was a student at Kinnier Academy and a friend of Rogers.

Nicodemus left the University of Virginia in the spring of 1870 to join his father's business where he became a partner four years later. In 1875, Nicodemus and his father formed the investment and brokerage firm of J. C. Nicodemus & Son. Four years later, Nicodemus formed the firm of F. C. Nicodemus & Co., a manufacturer of boilers, engines and machinery. In 1885, Nicodemus became the treasurer of the Baltimore post office, and in 1891, he accepted the general agency for Maryland of the Connecticut Mutual Life Insurance Company which he continued in until his death on May 25, 1919.

John Covert Boyd

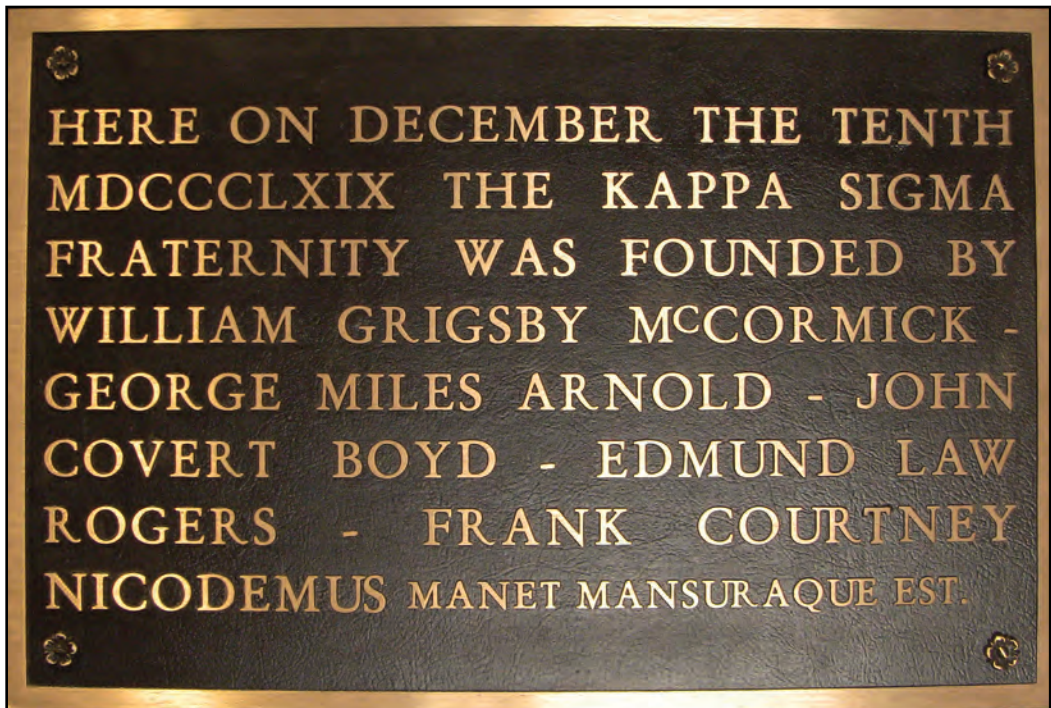


John Covert Boyd

John Covert Boyd was born December 24, 1850, near Bradford Springs, Sumter County, South Carolina. After preparing for college at private schools in Charleston, South Carolina, Boyd spent two years at the University of Virginia from 1869 to 1871 and served Zeta Chapter as Grand Scribe.

Boyd began his medical course in his second year at Virginia, and then entered the medical department of the University of the City of New York, where he received his M.D. in 1872. Boyd's father and grandfather were also physicians.

After one year as an intern, Boyd was appointed an assistant surgeon in the Navy medical corps. In 1902, he was appointed a professor in the Naval Medical College. Throughout his career, he authored numerous reports on technical subjects. In 1905, President Theodore Roosevelt designated Boyd to help incorporate the American National Red Cross. Venerated with McCormick in his final years, Boyd died July 7, 1927.



This plaque above door at 46 East Lawn commemorates the Founding of Kappa Sigma. "It remains and it shall remain"

From Five to Fellowship



Samuel Isham North

In 1869, none of the Five Friends and Brothers was older than nineteen, and the youngest, Nicodemus, was under seventeen. The friendship and brotherly feeling these five young men had has grown into a brotherhood which surely they hoped for, but the size and strength of it would be beyond their highest expectations.

The diverse personalities of the Five Friends and Brothers caused them to select members who would complement their ideas and ambitions. The Founders knew that if Kappa Sigma was to continue their Fraternity must be delivered into the hands of responsible men who shared their sense of purpose and commitment. Never again would the Fraternity's "*colors fade . . . for want of wearers.*" In the academic year of 1869, two members other than the Founding Five were received: Samuel Isham North and John Edward Semmes. The completion of this college year put to an end the close association of the original Five, North and Semmes.

Founder Nicodemus left the University of Virginia to work with his father and Founder McCormick moved back to Baltimore. Brother Semmes did not return to the University until 1872. This left the work of the Fraternity to be carried on by Founders Arnold, Boyd, Rogers and Brother North in the fall of 1870. It was Brother North and Founder Arnold who took Founder McCormick's place at 46 East Lawn in 1870, although Arnold would be "compelled to leave by unavoidable circumstances" before the end of the year.

Founder Arnold had the most energetic dreams for the future of Kappa Sigma — dreams which have more than come true. With his associates, he laid the plans for the first extension of the Fraternity, even assigning in advance the Greek letters by which certain chapters should be designated. Despite his departure from Charlottesville, Arnold continued to be a unifying force in the development of the Order across America.

In the fall of 1870, George Leiper Thomas and Edward Stanley Toadvin were initiated into Kappa Sigma, followed by William Clark Whitford. Finis K. Farr, foremost historian of Kappa Sigma, records that, "if the entire active membership of Zeta Chapter turned out to the meeting recorded as of March 18, 1871, there were present, Founders Boyd and Rogers, with North, Thomas, Toadvin and Whitford." Farr continues, "They could not guess that it was the work of that Saturday night which was to make sure the future of the Fraternity."

"The work of that Saturday night," to which Farr refers was the initiation of William Cornelius Bowen. Of the seven Kappa Sigmas on campus that night, only Bowen was to return to the University of Virginia the following fall. As Farr noted, "The Fraternity had reached its first turning point in history," and it was left to Bowen to not let Kappa Sigma's colors fade for want of wearers.

“Defend Your Fraternity Brother . . .”



Friends and Brothers Arnold (left) and North (right)

On a bitter February day in 1871, Founder Arnold returned from visiting a young lady who lived outside of town. As he passed through Charlottesville on his way back to the University, Arnold was confronted by a stranger and found it necessary to defend himself, thus wounding his assailant. Due to the “unsettled” times, a posse formed and pursued Arnold back to the University.

Arnold at once sought his friend and Brother North, at 46 East Lawn, and told him what had happened. North quickly hid Arnold and sent Brother Toadvin to put the posse on a false scent towards Gildersleeve Cottage, where Brothers Thomas and Rogers lived.

Upon hearing the forcible injunction, “Defend your fraternity brother,” Brother Thomas took a position guarding the front door, while Founder Rogers defended the rear. When the posse arrived, they parleyed with them at great length before convincing them that Arnold was not there. While the posse was being held inactive, horses were brought to a convenient spot, and the Kappa Sigmas set Arnold, with North as his escort, upon his way. The two rode fifteen miles into the country and were received by friends in another county the next day. After a few weeks Arnold went on to New York City to enter medical college and was soon joined by his inseparable friend North. By the quick wit and courage of Kappa Sigmas a threatened tragedy was turned into a drama to be a stirring memory for years afterward, and a lesson of the strength of fraternal obligation.

The Ritual

The “halo” Jackson described to the Grand Conclave in 1878 was a beautifully expanded and symbolic Ritual, which he introduced in 1880 at the third Grand Conclave in Abingdon, Virginia. At the time of his initiation in 1872, the Ritual was a modest ceremony. A member of a Masonic order, Jackson had a unique understanding of ritual forms and ceremonies. Drawing on this knowledge, Jackson gave structure to the Kappa Sigma ceremonies, formalizing the ideas of friendship established by the Five Friends and Brothers, and extending them into a bond of lifelong commitment among all Kappa Sigmas. This common commitment is shared by all through experiencing and practicing the Ritual.

Religion and Ritual

*No one could tell me where my soul might be;
I searched for God but He eluded me;
I sought my brother out and found all three.*

— Ernest Howard Crosby

At every significant juncture in a man’s life he is asked to give his word that he will uphold certain obligations. Before any man can be initiated as a Kappa Sigma, he must give his word that he is not a member of another college fraternity and profess a belief in God, and scripture and its teachings. While the Ritual does not require adherence to any one religion, it requires belief in certain values, including that man is responsible to a higher authority.

The Ritual consists of several parts. In addition to being the common bond among all Kappa Sigmas, it provides formality and a unified method of conducting all chapter meetings. Every pledge of the Fraternity experiences the first part of the Ritual — the Pledging Ceremony. The rest of the Ritual is revealed upon initiation and includes a charge to every Kappa Sigma to learn its teachings and to live according to the values embodied by the Ritual.

What separates Kappa Sigma’s Ritual from others is the incorporation of Kappa Sigma history and customs into the Ritual. Jackson was a master at bringing all these elements together into one beautiful work. Brothers reflect upon this work throughout their lives, and are bound to live by it. Through the Ritual Kappa Sigma stands as a unique and united brotherhood.



The George Miles Arnold Cup is presented each year to the Chapter that demonstrates the highest level of commitment to Ritual education, throughout its entire membership. Inasmuch as Certificates of Ritual Proficiency are designed to promote uniformity in the performance of the Ritual, this Award is intended to encourage all Chapters to have as many Brothers participating in the Ritual program as possible, and earning as many certificates as possible.

Performance of the Ritual

The Fraternity recognizes brothers who appreciate and take the initiative to learn the Ritual, commit it to memory, and present it in a form worthy of its time-honored tradition. The reason for this is twofold: first, the ceremony becomes a gift for life to the pledges and brothers who experience the proper performance of the ceremonies; second, the lessons and values embodied in the Ritual are best appreciated from study and performance. Individual Ritual Proficiency Awards are given to brothers who commit to memory various portions of the Ritual. Those

brothers who master performance of all aspects and ceremonies of the Ritual are further recognized as Masters of the Ritual at Grand Conclave.

Each year, the chapter with the highest percentage of brothers who have committed the Ritual to memory is awarded the George Miles Arnold Ritual Proficiency Award. At all Leadership Conferences and Grand Conclaves, a model initiation is performed by brothers who have been recognized for their outstanding accomplishments with the Ritual.



Worthy Grand Master S. Christian Nascimento (Kappa-Eta, Widener University) presents a Master of the Ritual Certificate to Joseph N. Lukas Omicron-Upsilon Chapter (Temple University)

Above all, the Ritual of Kappa Sigma is a standard of conduct and of self-evaluation. It serves as a guide for relationships between brothers, between our fellow man, our families and God. The Ritual unifies Kappa Sigma across the generations, ensuring that our colors never again fade for want of wearers.

Leadership

Upon his return to the University in the fall of 1871, William Cornelius Bowen was determined to keep the Order alive. He explained quite frankly to his first initiate, Goodwin Williams, that he was the sole survivor of the chapter from the previous year. Williams worked with Bowen to select additional men, employing methods that continue to be sound yardsticks for choosing members.



Goodwin DeHulings Williams

“Bowen and I picked men we knew to be congenial. We did not go in for the men who had the most money to spend, or who had the greatest reputation for scholastic attainment or brilliancy, but we chose those whom we were certain we could trust and tie to, so as to be sure that we could find them every time we needed them. This is really the true idea of a fraternity, an association of equals. Judging by the results, I do not think we did so poorly.”

When John Edward Semmes returned to the University the following spring, he found that Bowen now had five other brothers in Zeta Chapter

Zeta Made Complete

Forty years later, Goodwin Williams related the details of an unparalleled event in Kappa Sigma history. It happened in the Fall of 1872, when he and Samuel Macon Smith and Richard Elliott Boykin returned as the nucleus for a new chapter. They soon added five others, including Thomas Wright Strange.

“We decided that we wanted one more man. Thomas Strange was the Columbus who discovered the right one and... there was considerable discussion and difference of opinion as to whether he was or was not what we wanted. When Stephen Alonzo Jackson’s name was first mentioned, we came very near turning him down; perilously near it. Speak of ‘entertaining angels unawares,’ and you have it in a nutshell.”

An Early Meeting

Our meeting place was a small room on the second floor of the building occupied as a bookstore by Dr. McKennie, directly across from the post office and Y.M.C.A. hall, and was accessible only by a sort of Jacob's ladder stairway on the outside of the building. This stairway was steep at all times and uncertain of ascent and descent on dark nights, often slippery and treacherous. But there were warm hearts at the top and helping hands along the route, going and coming, so I have often thought of that old stairway as a very good symbol of fraternity.

Our furniture was sufficient, but not elaborate. A lamp and oil can, a few old fashioned, split-bottomed hickory chairs, a table that had seen many and better days, a small stove and a couple of spittoons about complete the inventory We lived the simple life, had youth, health, hope and Brotherhood, with the whole world before us for conquest and lots of time to set about it, so that the question of temporary quarters and plenishings was an unconsidered trifle.

At all events, we had our meetings, regardless of the Spartan simplicity of our surroundings; our little suppers thereafter in Ambroselli's back room, where beefsteak and waffles were where all of us had good credit; a nightcap apiece, perhaps; a lightening of tobacco, and then a stroll collegeward.

-Goodwin Williams, Grand Master, Zeta Chapter 1872



McKennie's Bookstore as seen prior to being destroyed in 1913. The location is directly across from the entrance gate to the University of Virginia.



Thomas Wright Strange

It was only on account of Strange's evident disappointment and mortification that I consented to second him. Strange was the Benjamin of our Chapter, the youngest, and we all loved him for his openness, his sincerity and keen sense of personal honor. After that, Boykin came over, and the matter was settled on the basis that he was entitled to another Virginian to balance Smith's three Carolinians. It gave me, further, the balance of power, with no ties of statehood to prejudice my action or bias my judgment. Theoretically, this was a point of advantage; practically, we all thought much alike on most subjects so that it was very seldom that a casting vote was necessary. We were mutually willing and pleased to give and take. Thus, Zeta was made complete.

- Goodwin Williams



Richard Elliott Boykin



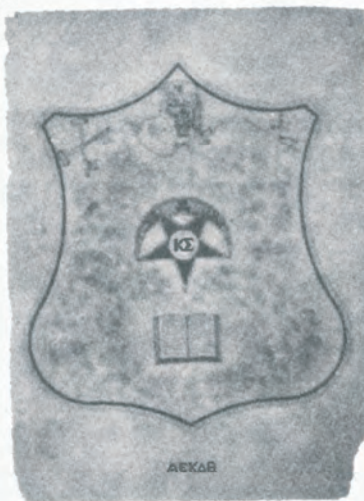
Goodwin DeHulings Williams



Charles Brice Martin



John Willis Happer



Samuel Macon Smith



Stephen Alonzo Jackson



Francis Irvin Osborne



Thomas Wright Strange



James Henry Durham

*First Chapter Composite
Zeta: 1872-1873*

The Golden-Hearted Virginian

The men of Zeta Chapter chose and initiated Stephen Alonzo Jackson. Like the timely initiation of William Cornelius Bowen, the decision proved significant and ensured that never again would Kappa Sigma's colors fade for want of wearers. It was this man, the "Golden-Hearted Virginian," who, more than any other Kappa Sigma, was responsible for keeping alive the dream of our Fraternity and making that dream a vital, continuing reality.

On an autumn night in 1872, the man who almost single-handedly transformed a struggling local fraternity into a strong national brotherhood, was initiated into Kappa Sigma by Grand Master Goodwin Williams. From the moment of his initiation, Jackson became a true leader of Kappa Sigma. His efforts perfected the Ritual of Kappa Sigma, created the Supreme Executive Committee, the tradition of Grand Conclave and Kappa Sigma's Finest Hour and bestowed upon every Kappa Sigma the charge to "not rest contentedly until the Star and Crescent is the pride of every college and university in the land!"

It cannot be underscored too greatly the importance of Stephen Alonzo Jackson to the Fraternity. It is hard to believe he was almost denied membership. This is a lesson to all Kappa Sigmas to make decisions carefully regarding membership selection and other important chapter matters. Personality conflicts should be set aside, as well as determinations based on selfishness. Decisions must be reached with the best interest of the Fraternity being paramount. It is never known what prospective member may be the next Jackson, the next to ensure our colors never fade for want of wearers.

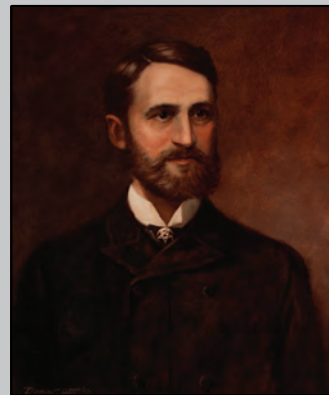


Stephen Alonzo Jackson

"Apples of Gold"

Why not, my Brothers, since we of today live and cherish the principles of the Kappa Sigma Fraternity, throw such a halo around those principles that they may be handed down as a precious heirloom to ages yet unborn? Why not put our apples of gold in pictures of silver? May we not rest contentedly until the Star and Crescent is the pride of every college and university in the land!

– Worthy Grand Master Stephen
Alonzo Jackson, Grand Conclave
Richmond, 1878



Portrait of Stephen Alonzo Jackson on display at the Headquarters

The Lifeblood of the Fraternity

As the recruitment of men like William Cornelius Bowen and Stephen Alonzo Jackson assured the future of Kappa Sigma and kept the colors of the fraternity from fading for want of wearers at its birth in North America, every chapter and every brother of Kappa Sigma carries that same responsibility - to find and recruit new members constantly to grow the chapter and the Order on each campus and across the continent. Each member of the Fraternity, pledge, undergraduate and alumnus, retains the responsibility to be the "Columbus" who will find the next generation of brothers who are the lifeblood of the Fraternity. It is through those efforts of each member throughout the lifetime commitment of Kappa Sigma which will keep Kappa Sigma growing and vibrant for generations yet to come and never let our colors fade for want of wearers.



"Lon" Jackson was born September 22, 1851. He was left motherless in his infancy and was raised by his grandmother. At the University, he studied Latin, Greek and Mathematics and followed Goodwin Williams as GM of Zeta Chapter. One of his first initiates recalled him with these words:



Stephen Alonzo Jackson

{A} perfect bundle of nervous energy. His love of the Fraternity knew no bounds, and his enthusiasm was so contagious that it influenced everybody who came within his reach. His one ambition was to make Kappa Sigma the leading college fraternity of the world, and to that end he thought and worked by day and night, until the end of his busy life. Not only did his scheme of fraternal life contemplate such organizations for college days, but he advocated and urged graduate chapters wherever the Brethren cast their lots in their busier days. This is a most attractive idea, and if it could be fully developed, would keep alive the pleasures and memories of those halcyon days, and temper the hard struggles of life with the freshness of continuous youth.

– Francis Nelson Barksdale, Zeta (1873)

Governing the Growing Fraternity

In the early years, the undergraduates at Zeta Chapter governed the operations of Kappa Sigma as "Grand Chapter." Expanding Kappa Sigma beyond the University of Virginia was one of Jackson's early efforts. In order to stabilize the membership, the concept of establishing chapters at smaller colleges in the South (whose students frequently later enrolled at the University of Virginia) commenced to provide a steady stream of members for the Grand Chapter.

The Fraternity grew, first to what is now Duke University, and then to Washington and Lee College and Virginia Military Institute in Lexington, Virginia, then to Virginia Polytechnic Institute at Blacksburg, Emory and Henry College at Abingdon, Virginia (Jackson's hometown), the University of Maryland and then farther south to Mercer University, Macon, Georgia.

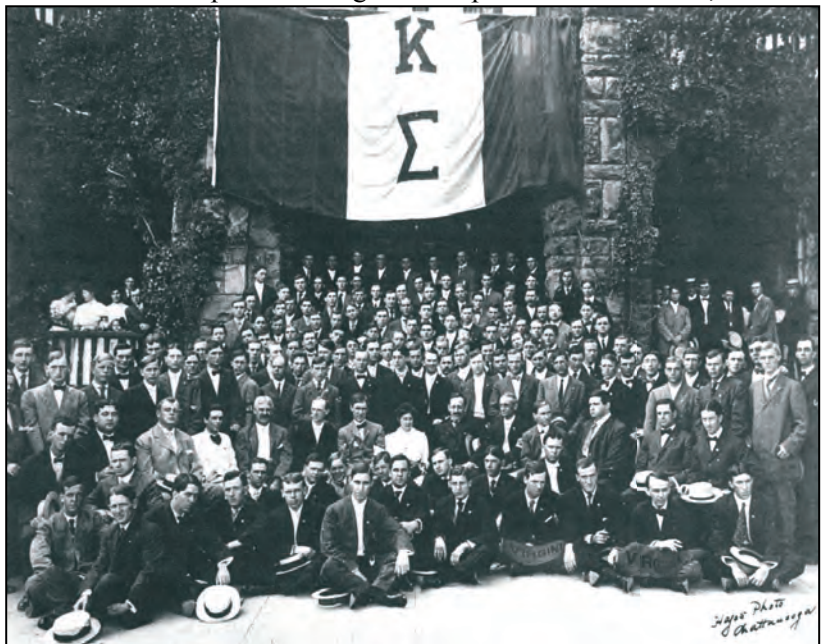


Founders McCormick and Boyd visiting Zeta Chapter are seated in the front row. McCormick is third from right, Boyd is sixth from right with walking stick.

After having served six years as Grand Chapter, Zeta issued a call for a "grand convention" in Baltimore for early July 1876 "to inquire into the condition of the Fraternity and to amend the Constitution." The first convention (later called Grand Conclave) was held July 5 and 6, 1876, in Baltimore. Detailed minutes of the two-day meeting show that at least eleven men attended. Stephen Alanzo Jackson was elected "permanent Worthy Grand Master to hold office until ... the next convention,"

and W.F. Page (Nu Prime, Virginia Tech) was named to fill the combined offices of Worthy Grand Scribe and Worthy Grand Treasurer, although Zeta retained by election its position as Grand Chapter. A new Constitution was adopted along with a provision for a seal, for membership card and "traveling card."

A "sumptuous banquet" capped the festivities — a tradition continued to this date known as "Kappa Sigma's Finest Hour." The proceeding adjourned with the agreement for the Fraternity to meet again two years later in Richmond, Virginia. At Richmond, Jackson was elected Worthy Grand Master and then unveiled his vision for the Fraternity, its Ritual and governance.



The 1906 Grand Conclave, held in Lookout Mountain, Tennessee

The Supreme Executive Committee

The Grand Chapter system was abolished by the 1878 Conclave, which transferred executive power to the WGM and WGS/WGT, and increased the size of that body by adding the office of Worthy Grand Procurator. The group of officers was called the “Supreme Executive Committee.” In 1880, the WGS and WGT positions were separated into two offices, and in 1885 the position of Worthy Grand Master of Ceremonies was added. By 1920 the custom had developed of electing the other three members of the Supreme Executive Committee (SEC) to a succession of two-year positions moving from Worthy Grand Master of Ceremonies to Worthy Grand Procurator to Worthy Grand Master -- a total of six years of service. With the “professionals” serving as WGS and WGT, others moved “through the chairs” and created a long line of Worthy Grand Masters who knew the workings and the personalities of the Fraternity well and, even to this date, had attained a solid foundation of experience before assuming Kappa Sigma’s highest office. Today members of the Supreme Executive Committee are still elected every two years at Grand Conclave by the undergraduate chapters at the Grand Conclave.



The Caduceus Editor with the 1921-23 SEC, left to right: Finis K. Farr (Theta, Cumberland), Caduceus Editor; George R. Rea (Phi, Rhodes), WGT; Beverly W. Howe (Lambda, Tennessee), WGMC; J. Sterry Lamson (Beta-Xi, California/Berkeley), WGM; U. Verne Hedge (Alpha-Psi, Nebraska), WGP; J. S. Ferguson (Psi, Maine), WGS.

Kappa Sigma’s Only Honorary Member

The original Xi Chapter was established on January 3, 1874, at Virginia Military Institute in Lexington, Virginia. The chapter’s founders included Jefferson Davis, Jr., son of the U. S. Senator, statesman and President of the Confederacy. In 1878 rather than leave the area following an outbreak of deadly yellow fever, Young Jeff came to the aid of his ill fraternity brothers, eventually contracting the fatal illness himself. His selfless sacrifice led to a correspondence between the famous father and Stephen Alonzo Jackson. In 1881, the senior Davis accepted Jackson’s invitation and became the Fraternity’s only honorary member.

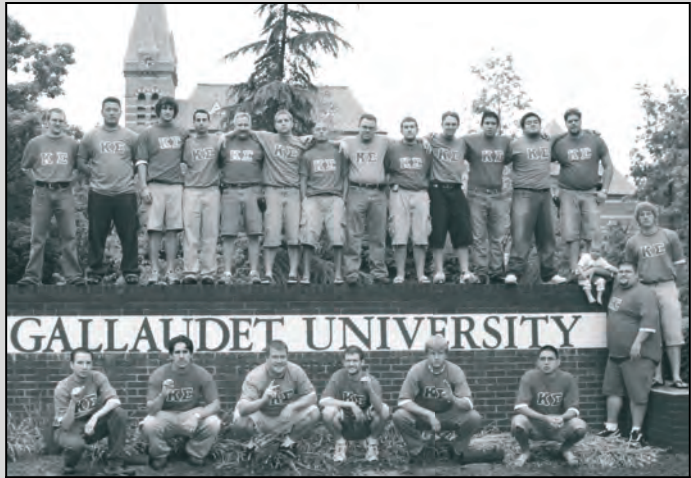


Jefferson Davis

Gallaudet

On December 10, 1983, Mu-Iota Chapter of Kappa Sigma was installed at Gallaudet University in Washington, DC, the premier college for the hearing-impaired. Established by Act of Congress in 1863, Gallaudet University has long been at the forefront of producing outstanding graduates who excel professionally and as advocates for the hearing-impaired. Kappa Sigma was the first national or international fraternity ever established at a university for the deaf.

Mu-Iota is an integral part of Kappa Sigma Fraternity. This was shown at the 58th Biennial Grand Conclave in Atlanta, Georgia, where a model initiation was given in American Sign Language by Mu-Iota brothers. The adaptability of the Ritual for the hearing-impaired and active participation of Mu-Iota Chapter in Kappa Sigma show how the bonds of the Fraternity transcend geographic, social or economic bounds.



The Mu-Iota Chapter at the entrance to the Gallaudet campus. The Brothers in the first row are signing Kappa Sigma's secret motto, A.E.K.Δ.B.

“Let Us Not Rest Contentedly”

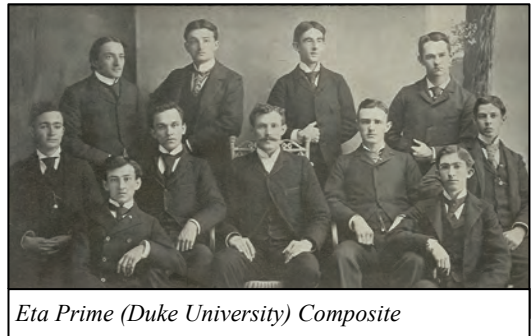
Beyond the governance of the Fraternity and perfection of the Ritual, Stephen Alonzo Jackson charged each member of the Fraternity to strive to make Kappa Sigma not merely the premier fraternity on their own campus, but to make the Order the premier fraternity on every campus across North America. For the 20 years of his living service to the Fraternity, Jackson was tireless in the promotion of that goal. By the time of Jackson's premature death on March 4, 1892, Kappa Sigma had become the first Southern fraternity to extend a chapter into the North and was reaching westward to put a chapter on the Pacific Coast. At the tenth Grand Conclave, seven months after Jackson's death, these words were spoken by the man who had sponsored him:

Never through the two decades which have passed since we parted college did a letter pass from Jackson to me that its burden was not the interests of Kappa Sigma. His heart and soul were in its welfare, and the best efforts of his life devoted to it. He needs no monument other than the Fraternity.

— Thomas Wright Strange

Notable Events

- 1869 George Miles Arnold, Edmund Law Rogers, Frank Courtney Nicodemus, John Covert Boyd, and Edward Stanley Toadvin entered the University of Virginia.
- Dec. 10, 1869 The Five Friends and Brothers met in McCormick's room, 46 East Lawn, to ratify the Constitution.
- Dec. 12, 1870 Edward Stanley Toadvin was initiated. A banquet followed and this was the first such social event recorded in Kappa Sigma history.
- Mar. 18, 1871 William Cornelius Bowen was initiated in what proved to be an act that would assure the future of the Fraternity. In September of 1871 he was the only Brother to return to the University.
- Oct. 1, 1871 Stephen Alonzo Jackson enrolled in the University and was later initiated in the Spring of 1872.
- Feb. 1873 James Durham was given authority to start Eta Chapter at Trinity College (now Duke University). Three more chapters were added during this school year. Zeta grew from three men to twelve during the school year.
- July 5-6, 1876 Kappa Sigma held its first Conclave in Baltimore, MD. Eleven Brothers were in attendance to see Stephen Alonzo Jackson elected Worthy Grand Master and W. F. Page elected Worthy Grand Scribe & Worthy Grand Treasurer.
- Sept. 17, 1880 ... The Third Grand Conclave was held in Abington, VA. The most important occurrences were the presentation of the Tyler-Page-Jackson Constitution and the first presentation of Jackson's ritual. This constitution called for the formation of the Supreme Executive Committee and the Biennial Grand Conclave. Jackson was elected Worthy Grand Procurator.
- Mar. 4, 1892 Stephen Alonzo Jackson died.



Eta Prime (Duke University) Composite

Leadership After Jackson

Jackson's legacy continued to live on through key leaders, which he mentored, depicted in the below timeline. This dynamic and transformative time utilized the resources of the undergraduate members and local alumni to make Kappa Sigma what it is today.

- Nov. 28, 1900.... The 14th Conclave met in Philadelphia. This was the first Conclave to hit triple digits in attendance (over 200 present).
- 1901..... District Grand Masters are first appointed to serve as regional representatives of the Supreme Executive Committee to support undergraduate chapters.
- 1905..... Finis K. Farr developed the Kappa Sigma: A History, 1869-1929 which became his most celebrated contribution -- 40 years of his Kappa Sigma experience distilled into the definitive record of the Fraternity's first 60 years.
- Nov. 10, 1911.... An SEC meeting empowered the WGM to appoint an Alumnus Advisor for each chapter.
- July 21, 1915..... The 21st Conclave convened in San Francisco. WGM Ferguson recommended establishment of a permanent Endowment Fund. The Conclave also recreated the office of Executive Secretary and selected Dr. Jeremiah Ferguson.
- 1919..... Kappa Sigma Endowment Fund established the first college fraternity endowment of its kind.
- 1924..... Delta-Epsilon (Toronto) became our first Canadian chapter.
- 1937..... First Kappa Sigma Fraternity Man of the Year Award given to Cyrus R. Smith (Tau, Texas-Austin) President of American Airlines.
- 1964..... Kappa Sigma held its first biannual Summer Leadership Conference.
- 1965..... Establishment of a permanent headquarters in Charlottesville, Virginia, near the birthplace of American Kappa Sigma, a new and progressive concept of a professional staff developed. The day-to-day administration of the Fraternity, which had, since Jackson's death, been vested in the WGS and the WGT, passed in 1967 to a new generation of Kappa Sigmas, working full time under the direction of the SEC.
- 1967..... The positions of WGS and WGT dramatically shifted to four-year, overlapping, non-renewable terms, allowing the Fraternity to honor more men with membership on the SEC, as well as allowing more brothers the opportunity to serve their Fraternity at the highest level.
- 1969..... The Centennial Conclave was held in Richmond, VA. The Undergraduate Advisory Committee was established as an advisory board for planning the Conclave and retained as an advisory board to the SEC.
- Feb. 10, 1997.... Tau (University of Texas at Austin) initiated Kappa Sigma's 200,000th Brother, James Odis Blackwell, III

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- Dec. 11, 2003 The Kappa Sigma Fraternity withdraws its membership in the National Interfraternity Council (NIC)
- July 30, 2003 At the 64th Biennial Grand Conclave in Tampa, FL the Kappa Sigma Fraternity launches its three initiatives of A Greater Cause, Brothers In Action and Champion Quest.
- Dec. 2004Kappa Sigma Initiates a record breaking 2,771 men
- Dec. 2005Record breaking fall pledge class at 4,042 men pledged.
- May 2009Kappa Sigma A Greater Cause efforts raise \$2.5 Million for charitable causes.
- May 31, 2011 ...\$2.8 Million raised for A Greater Cause. In addition, Kappa Sigma raises over \$250,000 for the Fisher House Foundation.
- August 2011Because of undergraduate brothers' dedication to the standard of the Kappa Sigma Fraternity our yearly individual insurance assessment was reduced from \$105 per man to \$103 per man maintaining Kappa Sigma's stance as the lowest cost fraternity in the North America.
- May 31 2012Kappa Sigma had 16,500 initiated undergraduates on the roll for the academic year 2011-2012.
- May 31, 2012 ...Kappa Sigma celebrated the largest recruitment class ever at 8,703 men pledged. This was aided by 305 active chapters and colonies for the first time ever.

Scholarship

As a college student, each pledge participates in the Fraternity to enhance his educational experience and assist his academic performance. At its roots, Kappa Sigma is based on scholarly pursuits and has always associated itself with Scholarship and academic success.

Kappa Sigma grew from the dedication of students and their teachers to pursue learning without harassment. Today our men continue to pursue scholastic endeavors as the center point of the undergraduate years. Brothers and pledges of Kappa Sigma are expected to advance this tradition of Scholarship so ingrained in the history of the Order.

As students, Kappa Sigmas must be dedicated to their advancement in the several arts and sciences or pre-professional studies to meet their obligations to themselves, their families and the Fraternity. We strive for academic excellence and recognize those chapters and brothers whose grade point averages are above the all men's average. It is the object of the fraternity to complement the classroom experience. As a member of the fraternity you will have access to additional academic resources.



Worthy Grand Procurator Hugh M. Robert (Epsilon-Mu, University of Tulsa), and Worthy Grand Scribe Gregory S. Hunt (Beta-Upsilon, North Carolina State University) present Chi Chapter (Purdue) with the Silver Bowl Award at the 68th Grand Conclave in Las Vegas. The award is presented to chapters with an academic GPA above the All Men's Avg. for all grading periods in three consecutive calendar years.

Actions are Louder than Words

Establishing a plan is not just saying you will achieve, but how. As Kappa Sigmas we value the importance of setting goals for ourselves with action phrases of what we will do. To succeed academically it is important to have a plan for adapting to the rigors of higher education. Development of a plan requires first the selection of difficult but attainable goals for academic performance. The goal of academic excellence is an expectation of all Kappa Sigmas, but the Fraternity exists for each member to recognize their own levels of academic excellence - be it earning a perfect grade point average, excelling in major classes, earning honors and academic recognition on campus or merely improving grades from one semester to the next.

Once a goal is set, a plan can be developed to make the goal a reality. A plan for achieving a goal requires a commitment to accomplish specific actions on a regular and routine basis. Activities or habits should be specifically chosen to achieve the goal. These activities should be measurable, not merely in aspiration. A goal may be to improve grades from one semester to the next, but the actions needed to reach that goal do not include "studying more." Rather the action would be "Studying more by typing class notes on the computer every day after classes." Goals plus Actions result in Maximized Excellence – a plan to achieve academic excellence.

One way of developing an action plan is to apply the “Videotape Principle”. This means that the actions identified to achieve a goal are activities which can be "videotaped" on a regular basis as they occur, be it daily, weekly, monthly, semesterly, or yearly. So while one way to achieve the goal of “getting a 4.0 GPA” might be to study harder, “studying harder” cannot be videotaped. By contrast, “studying harder” by “spending an hour each evening at the library reviewing class notes from the previous day” represents an activity - an ACTION - which can be "videotaped" on a daily basis. In all goals, whether for meeting an expectation of academic performance, attaining positions of leadership on campus, or advancing in a career after graduation - the application of the Videotape Principle creates a framework to identify goals and set a plan of action which will result in the desired outcome or achievement.



Adam J. Merrillat (Epsilon-Mu, University of Tulsa '02) presenting an educational workshop on scholarship

Completing a Academic Action Plan will help you identify a strategy to reach your academic goals. Use this form to record at least three specific, measurable activities, completed on a regular basis, which can be videotaped. The choice to establish an academic plan will enable the challenge to be met, first for scholarship and later for all challenges Kappa Sigma, the campus and life present.

ACADEMIC ACTION PLAN

My personal scholarship goal for this year is

I commit to doing the following three actions to realize my personal scholarship goal this semester

1. _____ (How often?)
2. _____ (How often?)
3. _____ (How often?)

Guidelines for College Success

Find an ideal study location. Location is everything when maximizing your study time. A suitable study location will be quiet and free of distractions. Generally, your dorm room is not a good location; studying in the same place you sleep can make it difficult for you to rest when it is time for you to sleep. Your campus' library, advising center, or classroom buildings often have great places to study. A good study location will help you be more productive and efficient with your time.

“As a Kappa Sigma, pledge and initiate, you are charged to pass every course for which you are enrolled.”

Get to know your professors. Taking the time to meet your professors is a wise investment that can pay large dividends. Professors are more likely to give you meaningful help when they know who you are. Schedule an appointment or meet with your professor during their office hours at least once prior to mid-term. Building a relationship with your professors will display your genuine desire to learn the course material and be successful academically.

Go to class. Attending class may seem to be an obvious responsibility, but a majority of academic failure can be attributed to a lack of class attendance. To better understand the course material, in class discussion and the professor's lecture is beneficial. Furthermore, building a relationship with your professor is much easier if you consistently attend class.



Undergraduate members of the Fraternity during an academic workshop at the 68th Biennial Grand Conclave in Las Vegas, NV

Get organized. Getting organized is most often the most difficult task for new college students. Before college, your parents, coaches, and teachers managed much of your time. Use a daily planner or electronic calendar to layout your class schedule, study time, student organization meetings, and other commitments. Taking the time to organize your time will save you time.

Take good notes. Good note taking is an invaluable skill for your academic career. Good notes capture the essence of the thoughts presented in class. Every detail from the lecture is not necessary, but your notes must make sense to you when you read them later. When in class, sit in the front of the class. Sitting in the front of the class helps you build a better rapport with the professor, and you are more likely to remain engaged throughout the lecture.

Learn to budget. Budgeting your time and money are crucial to college success and reducing stress. Map out your living, academic, and personal expenses as well as your income from jobs, grants, scholarships, or loans. Understand and know how much you have to spend each month. A budget template is provided in the appendix of *Bononia Docet*.

Use your campus resources. Your campus has many resources available to you included in the tuition and fees you pay each semester. Tutoring, career and job placement, personal counseling, and fitness facilities are common services on most college campuses. Campus services are available for your benefit. Use them as you need them.

Stay healthy. Exercise regularly. Get 7 to 9 hours of sleep each night. Eat balanced meals. With all of your academic and co-curricular commitments, you have little time to be sick. Practicing healthy habits helps protect your time from illness and gives you more energy to continue a successful academic career.

Find balance. Finding time to relax and do activities you enjoy is integral to your success. Make time for your religious commitments and plan to go home and see your family. If home is far away from school, schedule a time to call and visit with your family. Remember, your first obligation is to God and your family.

Get involved. College is full of opportunities to get involved with initiatives and organizations you are passionate about. Whether you are thinking of volunteering for a political campaign, playing a club or intramural sport, joining a professional organization, or helping a local charity, Kappa Sigma prepares you to be a leader in the Fraternity and your community.



Tom Horton-Father (Delta-Xi '97, Mississippi); Bowen Horton-Son (Delta-Chi '10, Mississippi State) and Russel Wiener-Grandfather (Phi '39, Rhodes) at the Delta-Chi Chapter re-chartering at Mississippi State. Bowen was one of the Founding Fathers of the Chapter.

General Interview Tips

Resume. At the interview make sure you have multiple copies of your resume on clean paper

Be punctual. If necessary, drive to the interview location the day before to ensure you know how to get there. You want to make sure that you have plenty of time to get there and arrive early. First impressions are very important and there is no excuse for arriving late.

Prepare for the interview. Research the company and its products and services, and make sure you know the company's correct name. Also know the details and name of the position you are applying for.

Relax and be yourself. Your best bet is to be the best, professional version of yourself, and look at an interview as an adventure. You are likely to learn something new and useful, even if you aren't the right person for the job.

Smile and be friendly. An interview is not the time to be shy. A warm smile goes a long way toward establishing a good first impression and rapport with the interviewer. Also make sure to use a firm handshake and direct eye contact.

Bring copies of your resume and portfolio. Interviewers don't always have a copy of your resume available and you will seem ultra-prepared if you have extras. A leather portfolio containing samples of your work is also impressive. Of course, the type of job you are applying for dictates what goes in your portfolio. It should always be the most up to date version, with no grammatical errors.

Use your resources. Don't be afraid to ask your friends, family and fraternity contacts for help finding a job. Also when applying to different job fields make sure to have multiple resumes tailored to that specific job.

Dress for Success. You want your potential employer to be able to visualize you in the role. Good grooming and professional appearance are important. Even if you know the office is typically business casual, a well-fitting suit makes an excellent first impression.

Ask questions. Make sure you have prepared a few questions ahead of time. Typically, interviewers gauge your interest in the position by whether you ask questions.

Bring a planner or pad of paper and a pen. This way, you can take notes or even write down your questions if you tend to get nervous.

Write a thank-you note. Make sure you get business cards from every person who interviews you and send them a thank-you email. Make sure you spell their names correctly.

Personal Responsibility

Above all, every Kappa Sigma must take personal responsibility for their actions and conduct, starting first and foremost with personal responsibility and accountability. The tools taught as part of developing an academic plan can be used in other areas of personal development and the fraternity experience. Plans create accountability for each member of the chapter and Fraternity through their written commitment.

Individually, an academic plan promotes personal responsibility as a reminder of the goals and commitments undertaken to better yourself and the Kappa Sigma Fraternity. Your academic success as a student will bring honor upon you, your family, and the Kappa Sigma Fraternity. Use these tips and this academic plan as a guide to achieving your academic goals.

Pledge Education and Scholarship



A Chapter Delegate takes notes for his Personal Game Plan during the 2010 Leadership Conference in New Orleans, LA.

Pledge education is a supplement to your academic studies. As a member we depend on you to enhance your academic abilities which will in turn aid the chapter. The pledge process should be a time where you learn how to manage your time effectively so as not to detract from your courses.

As a member of Kappa Sigma, every member has the continuing obligation to meet the academic expectations of himself, his chapter, the Fraternity and the university.

My Chapter's Academic Goal _____

My Personal Academic Goal _____

The All Men's Average _____

My University's Academic Expectations _____

Meeting the academic requirements to maintain membership in Kappa Sigma is the responsibility of each member of the Fraternity even following initiation. Beyond the programming and resources made available in the Pledge Education process, the chapter should provide resources on an on-going basis to all members throughout the academic year. These resources should include workshops about study skills, time management, course selection and career development conducted by the chapter's own members, the alumni of the chapter or on-campus resources.

Beyond academic goals, the educational commitment of Kappa Sigma extends to the

personal development of every member of the Fraternity. This overall process of membership development starts with the Fraternity's Brothers In Action program for the entire chapter and extends through other education programs and resources of the General Fraternity. These programs are designed to maximize the fraternity experience of each member by teaching the life skills necessary for facing the challenges presented in campus life during college, and also the personal development necessary to excel after graduation. As part of providing programming for the personal development of its members, each chapter should provide workshops, seminars and programs on topics such as leadership development, career development, financial responsibility, resume writing, job interviewing, date and acquaintance rape, sexually transmitted diseases, and alcohol and substance abuse.

All members of the chapter should participate in these workshops as part of a broader effort at membership education and development beyond the pledge period.

Alcohol and Drug Education

One of the primary challenges facing undergraduates on campus today is the responsible use of alcohol and education regarding the use and abuse of other drugs and controlled substances. In the efforts of every Kappa Sigma to be a better man, following the laws of the land and practicing personal responsibility requires that no Kappa Sigma tolerate the unlawful use of controlled substances and engage only in the responsible consumption of alcoholic beverages. The Fraternity's "My Brother's Keeper" program is presented to every chapter. Every Kappa Sigma is expected to abide by the Code of Conduct, the laws of the land and act responsibly with respect to the consumption of alcohol and the possession or use of controlled substances.



Executive Director Mitchell B. Wilson (Beta-Nu, Kentucky) presents the Code of Conduct to the West Leadership Conference.

The Kappa Sigma Endowment Fund

Founded in 1919, the Kappa Sigma Endowment Fund is the oldest college fraternity foundation, and represents more than 80 years of Brothers Helping Brothers. An IRS-designated charitable entity, the Endowment Fund's mission is to support the charitable and beneficent purposes of the Kappa Sigma Fraternity.

The Kappa Sigma Endowment Fund Trustees, in conjunction with the Supreme Executive Committee, have embarked on a Development Campaign, Brotherhood Above All. The campaign consists of five goals: ensure the funding of Scholarship Leadership Award Program, continue the annual support for the personal and leadership development programs such as the Leadership Conference program and alcohol and drug education, retire the debt of the Kappa Sigma International Headquarters, raise the necessary funds to complete the Master Plan expansion of the Kappa Sigma International Headquarters campus, and increase the Kappa Sigma Endowment Fund corpus and eventually become the largest fraternal endowment in the world.

Support for the campaign will come from the Annual Fund Drive which utilizes the Jackson's Chapter Program, where participating chapters will receive an individually numbered decorative plaque based on the chapter's level of commitment. Additionally, the Jackson's Men Program is for individual Brothers who commit to at least a \$1,000 to a \$10,000 gift and upon fulfillment of the gift they will receive a sequentially-numbered lapel pin and a framed certificate.

Senator Richard M. Burr (Delta-Omega, Wake Forest University '75) Endowment Fund Trustee and Jason R. Graub (Alpha-Alpha, University of Maryland - College Park '09) at the 2011 Founder's Day Event at the Kappa Sigma Headquarters



Scholarship- Leadership Awards

The Kappa Sigma Endowment Fund awards scholarships to qualified brothers of the Fraternity who excel in the classroom, on campus, in the community and within the Fraternity. These brothers represent the best and brightest of Kappa Sigma undergraduates. Since 1948, the Endowment Fund has awarded more than \$6.5 million to thousands of deserving Kappa Sigma brothers.

The Scholarship-Leadership Awards program continues to grow through the ongoing and generous support from alumni and undergraduate brothers alike. Beginning in 2002, the physical application was converted to an on-line process. To learn more about this program, or the Endowment Fund in general, please visit <http://ef.kappasigma.org>.

Educational Programming

Together with support from the Endowment Fund, the Fraternity provides a wide variety of educational programs and resources, particularly in the areas of academic development, goal setting and personal development and alcohol and drug education. The Fraternity also provides support for chapters to share in the Fellowship of Kappa Sigma's members with leadership development and training workshops, academies and conferences addressing both fraternal and community leadership, as well as a broad array of chapter operations issues such as recruitment, pledge education, and financial management which teach valuable skills for personal and professional success beyond the Fraternity. These academies and conferences also offer the opportunity for undergraduates from many chapters to come together to share their experiences in their own.

Grand Conclaves & Leadership Conferences

As part of every Grand Conclave Program and every summer in non-Conclave years, the Fraternity offers intensive two-day Leadership Conferences on a regional basis across the continent. Leadership Conferences deliver a broad range of programs and resources on personal and leadership development and chapter operations to undergraduates and their chapters. As with every Grand Conclave, each Leadership Conference features a model chapter meeting and initiation to provide guidance in the proper presentation of the Ritual.

All pledges and initiates are encouraged to attend Leadership Conferences. The programs offer opportunities for alumni to learn new skills as volunteers; undergraduates, ideas for improving their chapter; and Kappa Sigmas from all generations a unique opportunity to meet and share the Fellowship of Kappa Sigma from across North America.

Each year near the end of the spring semester, International Headquarters publishes registration for Grand Conclave or Leadership Conference. You should plan to attend Grand Conclave and Leadership Conference each year during the summer.



Past Worthy Grand Treasurer Philip L. Thames (Theta-Gamma, Midwestern State University '88), Worthy Grand Procurator Hugh M. Robert (Epsilon-Mu, University of Tulsa), and Worthy Grand Scribe Gregory S. Hunt (Beta-Upsilon, North Carolina State '79 with Brothers of the New Mexico/West Texas District receiving the District Attendance Cup at the 68th Biennial Grand Conclave in Las Vegas, NV

Service

The period of pledgship is an opportunity for each pledge to learn about the operations of the chapter, the responsibilities of membership in Kappa Sigma and the history and traditions of the Fraternity in preparation for experiencing the Ritual. One of the most crucial lessons learned is that Kappa Sigma is a lifetime association.

That lifetime commitment requires accepting the challenge of giving Service, not only to the Fraternity as an undergraduate and then an alumnus, but by accepting the principles of the Ritual and engaging in a broader Service to the campus, the community and our fellow man. By embracing these teachings, Kappa Sigma truly is for life.

The Executive Committee

The Executive Committee of every chapter follows the structure of the Supreme Executive Committee (SEC). The offices of Grand Master, Grand Procurator, Grand Master of Ceremonies, Grand Treasurer and Grand Scribe correspond to the “Worthy” positions on the SEC. As the SEC is the board of directors of the Fraternity as a whole, the EC for each chapter serves the same function, providing leadership, organization, and managing the affairs of the chapter on a day-to-day basis.

KAPPA SIGMA ORGANIZATIONAL CHART



**Example*

Grand Master

The Grand Master faces a variety of responsibilities and challenges, which can roughly be broken down into two categories: leadership and administration. He is the Chief Executive Officer of his chapter. Inasmuch as the GM represents the chapter in all aspects, both internally and externally, he is usually regarded as the most informed and responsible member of the chapter. It is ultimately his responsibility to see that all goes well.



Grand Procurator

As second in the chain of command, the Grand Procurator must look to the future. All the duties of this Officer require an understanding of where the chapter is with respect to Fraternity standards, and develops a five year plan.

In short, goal-setting is his indispensable duty. He is responsible for the general conduct and discipline of the chapter.

*Rho Prime (North Georgia College and State and University)
2011-2012 Executive Committee (L-R) Grand Procurator
Bradley Ray Hudson '10, Grand Master Gregg Paul Morgan
'09, Grand Treasurer Kevin Thomas Sampler '10, Grand
Master Ceremonies Zachary David Wilkins '10, Grand Scribe
Matthew Alexander Lewis '10*

Grand Master of Ceremonies

The Grand Master of Ceremonies is responsible for the membership development, including the pledge program. He is also responsible for the Ritual and secret works of the chapter. The Ritual binds together all members of Kappa Sigma and allows for the common bond of all Brothers. Thus, his duties are important not only for his chapter but to the Fraternity in general.

Grand Scribe

The Grand Scribe is the backbone of the Executive Committee and of the chapter. He is responsible for all paperwork, reporting of new pledges and initiates, minutes of chapter meetings, correspondence and annual alumni newsletters. Organization is a vital skill required in this position. The Grand Scribe is also responsible to have copies of the *Constitution, By-Laws and Rules* of Kappa Sigma.

Grand Treasurer

The proper regulation and allocation of chapter finances is vested in the responsibility of the Grand Treasurer. Financial liability of the chapter depends on the Grand Treasurer's performance of his duties; specifically, the organization of his reports and accounts, and the responsibility of follow-up in collecting from the members and paying the vendors. The Grand Treasurer's office can be broken down into four steps: The proper budgeting of funds, collection of those funds, disbursement of funds and recording the entire transaction.

Undergraduate Advisory Committee

The Undergraduate Advisory Committee (UAC) consists of five undergraduate members who represent the five geographical areas of Kappa Sigma. The members of the UAC are elected annually at Leadership Conferences or Grand Conclaves. The UAC acts in an advisory capacity to the SEC, presents chapter requests, problems and suggestions at SEC meetings, and coordinates communication between the SEC and the chapters on the operations and developments of the Fraternity.

Fellows

The Fellows Program started in 2005 and is modeled after the White House Fellows Internship. Going into each Conclave 10-15 of the top graduating seniors are selected to participate in this two year program. It offers exceptional young brothers first-hand experience working at the highest levels with our top volunteers.

Continuous Service to the Order

The greatest source of commitment to Kappa Sigma is witnessed through local volunteer alumni who serve as the members of the house corporation, and the chapter's Alumni Advisors and District Grand Master. Equally important is the alumnus who contributes to the financial welfare of the chapter and the educational programs and services offered by the General Fraternity through support of the Kappa Sigma Endowment Fund.

Although a lifetime association, Kappa Sigma focuses principally on the experience and operations of the undergraduate chapters of the Fraternity and the educational development of its undergraduate members. Dedicated volunteers provide thousands of hours of unpaid service and support to chapters each year as Alumni Advisors, District Grand Masters, Commissioners and members of the Supreme Executive Committee. Undergraduates also volunteer their time beyond their home chapters, serving on commissions of the Fraternity and advising the SEC as part of the Undergraduate Advisory Committee.

The structure which requires this Service to undergraduate chapters is the *Constitution, By-Laws and Rules of Kappa Sigma*. The original Constitution of 1869 was prepared by undergraduates, the Five Friends and Brothers, and is in Founder Arnold's handwriting. In this tradition, local chapters adopt their own by-laws to allow each Kappa Sigma chapter to have a unique identity and embrace its own traditions, which are part of the greater fabric of Kappa Sigma.

How to be a volunteer

Once you have successfully completed your undergraduate experience we hope that you will continue to stay involved with the Fraternity, as our bond is for life. Time and time again, today's undergraduates state that involvement from their alumni is the single most important contributor to their success as students, Brothers and leaders in life. Simply put, the Kappa Sigma experience is enriched many times over through the involvement of volunteer alumni.



Ritualist James H.S. Levine (Xi-Lambda, Delaware '97) and Deputy Commissioner for Business and Finance Shaun M. Angley (Gamma-Psi, Oklahoma State University '98)

District Grand Masters

The Supreme Executive Committee has been assisted in advising individual chapters of the Fraternity with a corps of dedicated alumni volunteers who serve as District Grand Masters (DGMs). Each DGM is the representative of the SEC in every district (a geographic group of 4 to 8 chapters) and makes periodic visits to chapters in the district to review chapter operations and to offer suggestions and recommendations as to how each chapter can make more effective use of its resources. The DGM also can mobilize services and support for further benefit of the chapter, including organizing District Conclaves, smaller, localized versions of the larger Kappa Sigma Leadership Conferences, bringing in rush and recruitment training from other volunteers or coordinating implementation of Brothers In Action for a particular chapter.

The DGM is going to be your closest advisor next to your Alumnus Advisor. Their role is to promote the programs and policies of the Fraternity in each of our local districts. It is suggested that they visit each of their Chapters and Colonies at least once a semester. He coordinates the volunteer team that assists with advising and mentoring the Chapter. He is also responsible for coordinating a Code of Conduct presentation at each of his Chapters and Colonies. Additionally, he interacts with university and college officials to build positive relationships ensuring a satisfactory host relationship with Kappa Sigma.

There are four Assistant District Grand Masters (ADGMs). Each one advises Chapters on a different program or objective. They advise each of the Chapters in the district. The brothers that serve as ADGMs are intended to be great resources for our Chapters and yourselves because each of them is a specialist in an area of Fraternity programming. Whether your needs relate to A Greater Cause, Brothers In Action, or Champion Quest, these brothers are ready, willing, and able to assist.

Alumni Advisors

Grand Master David J. Maysonet (Rho-Zeta Chapter) with Alumnus Advisor Adam R. Brown (Gamma-Kappa, Oklahoma) at the Rho-eta Installation



District Grand Master for Western Canada D. Michael Evans (Epsilon-Alpha, University of Alberta '82) presenting at the 68th Biennial Grand Conclave in Las Vegas, NV

The Alumnus Advisor (AA) is the front-line advisor to each chapter of Kappa Sigma. The AA provides direction, guidance and advice in the day-to-day operations of the chapter and assists the DGM as a direct representative of the Supreme Executive Committee. Undergraduate brothers should seek out the Alumnus Advisor for clarification on policy, standards and procedures as they relate to the General Fraternity.

The AA of the chapter is accessible to all undergraduates, pledges and initiates. Successful chapters utilize their AA as a resource, as well as the Assistant Alumnus Advisors (AAAs) of the chapter and local volunteers serving on the housing corporation. It is this interaction between alumni volunteers and undergraduate chapters which has built Kappa Sigma into the premier fraternity on college campuses. The Fraternity's dedication to Service to undergraduates starts with these local volunteers and extends through the Supreme Executive Committee.

There are four Assistant Alumnus Advisors (AAAs) assigned to each Chapter; one each paired with the Grand Procurator, the Grand Master of Ceremonies, the Grand Treasurer and the Grand Scribe. By pairing AAAs up with the Executive Committee members, we ensure that our undergraduate leaders are better equipped to fulfill their responsibilities. Whether it is working with the Grand Master of Ceremonies to make sure brothers are getting ritually proficient and the ritual is being performed correctly, working with the Grand Treasurer to make sure dues are getting collected and bills are getting paid, or working with the Grand Scribe to make sure reports are filed in a timely manner.

Commissioners

The job of coordinating Kappa Sigma's numerous programs requires the assistance of volunteer brothers who are experts in certain fields. The title of Commissioner is given to those in charge of a continuing program of the Fraternity. Commissions are primarily responsible for delivering chapter operations and educational and leadership development programs including Brothers In Action, Champion Quest, A Greater Cause, Leadership Conferences and My Brother's Keeper and Volunteer Recruitment. Members of Commissions, which include undergraduates and alumni alike, devote countless hours on a volunteer basis to building better men through Kappa Sigma.



The Supreme Executive Committee and Commissioners. (From left) Assistant Executive Christopher P. Kontalonis (Beta-Upsilon, North Carolina State), Brothers In Action Commissioner Jeremy G. Jackson (Delta-Pi, Southern Methodist), Volunteer Commissioner Brett B. Trembly (Theta-Zeta, Eastern New Mexico), Business and Operations Deputy Commissioner Thomas J. Kelly (Xi-Beta, Northeastern), Ritualist James H.S. Levine (Xi-Lambda, Delaware), WGS Gregory S. Hunt (Beta-Upsilon, North Carolina State), Champion Quest Commissioner Justin A. Hansen (Xi-Beta, Northeastern), WGP

Hugh M. Robert (Epsilon-Mu, University of Tulsa), Business and Operations Commissioner Adam J. Merillat (Epsilon-Mu, University of Tulsa), WGM Christian Nascimento (Kappa-Eta, Widener), WGMC Derek L. Marchman (Lambda-Xi, Georgia College & State University), WGT Adam S. Apatoff (Epsilon-Beta, Miami), Colony and Expansion Commissioner Burton R. Trembly (Theta-Zeta, Eastern New Mexico), Exec. Director Mitchell B. Wilson (Beta-Nu, Kentucky), Historian Brad A. Powell (Epsilon-Gamma, Louisiana Tech), A Greater Cause Commissioner Joshua M. Zimmer (Xi-Lambda, Delaware), Communications Commissioner Jeffrey S. McKenzie (Xi-Lambda, Delaware), Past Dir. of Financial Operations Michael W. Phillips

The Supreme Executive Committee



2011-2013 Supreme Executive Committee. Left to Right: Worthy Grand Treasurer Adam S. Apatoff (Epsilon-Beta, Miami), Worthy Grand Master of Ceremonies Derek L. Marchman, Worthy Grand Master S. Christian Nascimento (Kappa-Eta, Widener), Worthy Grand Procurator Hugh M. Robert (Epsilon-Mu, University of Tulsa), and Worthy Grand Scribe Gregory S. Hunt (Beta-Upsilon, North Carolina State University).

The Founders of Kappa Sigma, and the many brothers who worked hard and sacrificed much to build a great Fraternity, have left a rich legacy and the charge to make Kappa Sigma the pride of every college and university in the land. That legacy left by the Founders has been expanded and improved by the tireless efforts of countless brothers who volunteer their time and pledge their resources to Kappa Sigma. These brothers are the backbone of the Order.

The importance of commitment and responsibility, as paramount teachings of Kappa Sigma, is a constant theme in the membership development program. Responsibility and commitment does not end at initiation or graduation, but continues

through a lifetime journey as a Kappa Sigma. Maintaining that commitment and choosing to accept the challenge of that responsibility ensures interested, active, and dedicated alumni, committed alumni not merely sentimental about “the good old days,” but dedicated to Service to the Order. We pass on to future generations the values of the Ritual and ensuring that never again will Kappa Sigma’s colors fade for want of wearers.

Perhaps the pinnacle of Service to undergraduates and the General Fraternity, the Supreme Executive Committee (SEC) governs the Fraternity between Grand Conclaves. Successful professionals with families, fulltime jobs and personal commitments beyond Kappa Sigma, the five brothers of the SEC, the Worthy Grand Master, Worthy Grand Procurator, Worthy Grand Master of Ceremonies, Worthy Grand Scribe, and Worthy Grand Treasurer, are elected at Grand Conclave and serve successive two year terms (proceeding from WGMC to WGP to WGM) or single four-year terms (WGS and WGT). These positions carry no financial reward or salary, but require considerable time, commitment and personal sacrifice solely in service to undergraduates and the Order.

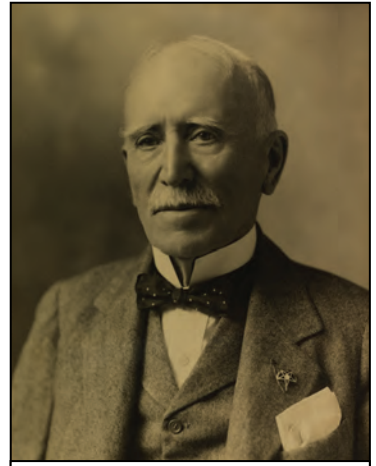
The SEC functions much like a board of directors of a corporation. Each man brings to the job a range of skills, abilities and experience. Collectively, the SEC sets policy, determines priorities and guards the interests of all Kappa Sigmas while functioning under the Constitution, By-Laws and Rules as adopted and amended at Grand Conclave.

Worthy Grand Master

The Worthy Grand Master (WGM) is the chief officer of the Fraternity and presides over all Grand Conclaves. He, like other members of the SEC, is elected by a majority vote of the Grand Conclave. His term of office is two years. The Worthy Grand Master is chairman of the SEC. He conducts its meetings and ensures that all deliberations are in accordance with the Constitution, By-Laws and Rules.

Worthy Grand Procurator

The Worthy Grand Procurator (WGP) is responsible for matters of discipline under the Constitution, By-Laws and Rules. He investigates charges made against a chapter or a member and reports all resignations, expulsions and suspensions to the Supreme Executive Committee. With a term of office of two years, the WGP acts as chief officer and chairman of the SEC in the event of disability or absence of the WGM.



*William Grigsby McCormick,
Most Worthy Grand Master*

Worthy Grand Master of Ceremonies

The Worthy Grand Master of Ceremonies (WGMC) is responsible for the Ritual and Secret Work of the Order. The WGMC is charged with ensuring that all chapters execute completely and correctly the Ritual of Kappa Sigma. He also serves for two years.

Worthy Grand Scribe

The Worthy Grand Scribe (WGS) is the secretary of the Fraternity and is elected to a four-year term. The WGS oversees the communications and publications of the Fraternity. He works closely with the editor of *The Caduceus of Kappa Sigma* and sees that all orders, notices and decrees issued by the Supreme Executive Committee are duly noted in either *The Caduceus*, the Fraternity's magazine, or in *The Star and Crescent*, the esoteric publication which records and reports the formal business of the Fraternity.

Worthy Grand Treasurer

The custodian of the funds of the Fraternity is the Worthy Grand Treasurer (WGT). He is also elected to a four-year term, overlapping the term of the WGS. The WGT interprets the Fraternity's financial reports and makes recommendations for spending and investment.

Professional Staff

Key to supporting the SEC, DGMs, AAs, AAAs and volunteer Commissions, the professional staff of Kappa Sigma, located at Kappa Sigma International Headquarters in Charlottesville, Virginia, provides professional executive management for the operations of the Fraternity. Led by the Executive Director, Kappa Sigma brothers are employed by the Fraternity to provide administrative support and management to Fraternity programs and operations. This resource allows the volunteers of the Fraternity to focus on the needs of undergraduates with confidence that the business affairs of an international organization with over 201,000 living members and a multi-million dollar budget are effectively managed. Brother Mitchell “Mic” B. Wilson has served the Kappa Sigma Fraternity since 1980 on the Headquarters Staff. In 1987 Brother Wilson was officially appointed to the position of Executive Director, only the 4th Brother to serve in this position. Brother Wilson has been a constant inspiration for his friends, community, family, and Brothers.



Executive Director Mitchell B. Wilson (Beta-Nu, Kentucky)

Resources

Kappa Sigma maintains a headquarters staff that administers the daily operations of the fraternity. This includes assisting our members with various request for information and general resources. Many of the program items and forms can be located in our resource center, which can be accessed via the myKappaSig site. If you are unsure of what items you may need you are always welcome to call headquarters. Anyone of the staff members will be able to assist you. Additionally, chapters and members may request a visit from your local Area Recruitment Manager or assistance with a presentation. The fraternity has regional volunteers that we will contact to aid you in this process.

Area Recruitment Managers

These Brothers, commonly referred to as ARMs, travel through their specific geographic area of North America working with chapters and colonies on recruitment. These Brothers are consistently working on Brother Jackson’s dream of being the pride of every college and university in the land. They engage existing chapters to meet recruitment goals and also work on starting interest groups and colonies at campuses where there is not an active chapter. Feel free to contact your specific ARM if you have any recruitment questions. These men are your resource to achieve number one status, or to maintain number one status, at your college or university.



The International Headquarters, held in trust for the benefit of all Kappa Sigmas.

International Headquarters

The Kappa Sigma International Headquarters in Charlottesville, Virginia serves as the administrative office and headquarters of the Fraternity. The International Headquarters serves as the principal museum and archive of the Order, preserving a collection of many early records, pictures, books, pins and other properties of Kappa Sigma, and maintaining an extensive history of each chapter dating back to its founding, as well as the development of world history throughout the 600-plus years of Kappa Sigma's existence. On June 2, 2007 the Fraternity dedicated the new headquarters building and eight acre property near Thomas Jefferson's Monticello home only a short distance from historic downtown Charlottesville and the University of Virginia. In addition to providing tours of the Headquarters property, the professional staff can guide visitors to historic sites such as McCormick Hall at the University of Virginia, home of Zeta Chapter, and 46 East Lawn, the birthplace of Kappa Sigma.

The brothers who are part of the professional staff of the Fraternity also provide invaluable support and expertise in delivering educational and leadership development programming, especially in the areas of expansion, rush and recruitment and chapter operations and management. Kappa Sigma's professional staff is the envy of the fraternal world.

The Caduceus of Kappa Sigma



The Caduceus of Kappa Sigma is the official magazine of the Fraternity and provides a connection between the current operations of each chapter, the General Fraternity and each of the over 201,000 living members of the Fraternity. First known as the *Kappa Sigma Quarterly* when created by the 1885 Grand Conclave, the name was changed to *The Caduceus of Kappa Sigma* in 1891. *The Caduceus* has been published continuously since that time and is recognized as one of the premier fraternal publications in existence. Today, *The Caduceus* is published throughout the

year, in both print and online versions. The magazine is supplemented by other online resources including the Kappa Sigma website (<http://www.kappasigma.org>) and the KappaSigmaOne listserv. In addition to these online resources and more than a century of issues of *The Caduceus*, the history of Kappa Sigma is recorded in Finis K. Farr's (Theta, Cumberland '87) 1929 *Kappa Sigma A History 1869-1929*, and the 1969 *Centennial History of Kappa Sigma*.

A Commitment to Service

The commitment by each member of Kappa Sigma to a lifelong association with the Fraternity comes from the tie that binds each brother to the Order - the Ritual. By providing Service to family and community, as well as to the Fraternity through Service as a volunteer advisor or by financial contributions to the Endowment Fund, a brother of Kappa Sigma recognizes the goal of the Order - being a better man. By living life through the lessons learned from the Fellowship of Kappa Sigma, the Leadership of the Fraternity, the dedication to learning and Scholarship imbued by the Order and a devotion to Service unmatched by any other fraternal organization, each Brother will attain this goal.

Do not rest contentedly until the Star and Crescent is the pride of every college and university in the land. When within the Twelfth Gate, every pledge realizes it is up to them to not let our colors fade for want of wearers. Upon initiation the journey of Kappa Sigma and service to the Order truly begins. Be diligent in that effort. Whatever you do, do well and Success will attend your every effort.

Lifetime Commitment

There are those members who consider their membership in the Fraternity limited to the undergraduate years. For those members, the fraternity experience is largely lost. In Kappa Sigma, the undergraduate years are formative years for establishing strong relationships with other members of the chapter which will last a lifetime. That commitment and lifelong bond requires that each member of the Fraternity be committed to lifetime service to Kappa Sigma, whether by providing continuing support through financial contributions to the Endowment Fund, serving as a volunteer alumnus advisor, commission member or housing corporation officer, or by simply enjoying the Fellowship of Kappa Sigma throughout life. This lifetime commitment to Kappa Sigma binds all members of the Order to each other through Fellowship, the Ritual and the giving of Service to the Fraternity.

Man of the Year

Since 1939, Kappa Sigma has annually recognized a brother who has set an example which some may equal but none excel in his personal and professional life. The achievement of such success by Kappa Sigmas brings glory to the Order and demonstrates the enduring impact of the Kappa Sigma experience. Past recipients include Senators Robert J. Dole (Gamma-Omicron, University of Kansas '42) and Richard M. Burr (Delta-Omega, Wake Forest University '75), Dallas Cowboys owner Jerral W. "Jerry" Jones (Xi, University of Arkansas '63), ABC News anchor Sam Donaldson (Epsilon-Xi, University of Texas-El Paso '52), Former Deputy Director of the Central Intelligence Agency Martin C. Petersen (Rho, Arizona State University '66), and CEO of Ford Motor Company Alan R. Mulally (Gamma-Omicron, University of Kansas '64). Recipients of the Man of the Year award and their chapters each receive a special plaque and are recognized at Kappa Sigma International Headquarters.



2010 Man of the Year Banquet in honor of James T. Morris (Beta-Theta, Indiana University '62) (Left). Worthy Grand Master S. Christian Nascimento (Kappa-Eta, Widener University '93) (Right) is presenting the award. Brother Morris is currently the President of Pacers Sports & Entertainment. Brother Morris has spent much of his life in Indianapolis in a variety of key positions. From 1967-1973 he served former Indianapolis Mayor Richard G. Lugar as chief of staff. Brother Morris was also the executive director for five years for the United Nations Food Program where he oversaw the world's largest humanitarian agency. He has also served on numerous boards and committees – including the chairman of the Indiana University Board of Trustees, treasurer of the United States

Olympic Committee and a member of the Board of Governors of the American Red Cross-devoting countless hours to various causes. He is currently Chairman of the Riley Foundation.

In Memory of Brother John W. Ryan – A True Man of Honor



Dr. John W. Ryan (Delta-Sigma, Utah '50) was one of the most admired and respected educators in North America. Brother Ryan was a leader in higher education for more than forty years, including his service as President of Indiana University from 1971-1987, where he currently holds the title of President Emeritus. Following his 'retirement' from Indiana, Brother Ryan served as Chancellor of the State University of New York's 64-campus system, the largest university system in North America, and interim president of Florida International University in Miami, Florida, and the University of Maryland at Baltimore. His professional successes were recognized by Kappa Sigma in 1975 when Brother Ryan was named Kappa Sigma Man of the Year. The Order benefited from his experience and wisdom through Brother Ryan's tenure as a member of the SEC from 1981-1987, including his term as WGM (1985-1987), he was a lifetime trustee of the Kappa Sigma Endowment Fund and in 2003 he was inducted into the Fraternity's Hall of Honor.

Pledgeship in Kappa Sigma is a sacred trust. It carries major commitments two ways: from the Brothers of the Order to the one invited to enter into a lifetime fraternal bond, and from the Brother-to-be who vouchsafes to learn the truths and values of Kappa Sigma, to make them part of his thoughts and faith, and to protect them from any who would disgrace or abuse them. This is the beginning for you of a beautiful experience throughout your life. You will enjoy the stimulation of the minds of Brothers in all fields and of all ages. You will be privileged to serve the Order in many volunteer capacities, increasing your appreciation of Kappa Sigma as you mentor each new generation of young men to whom will come the call to carry on the glory of the fraternity. Remember, also, that Kappa Sigma's treasures must not be hoarded by us, but rather must infuse us with determination to serve our alma mater, our community, our profession, and our country. We are believers in the power and glory of God, and you will find that the Kappa Sigma Fraternity, and our association together in brotherhood, helps us to know, to love, and to serve Him in every aspect of life.

Embrace these truths and values; they will enfold you in a lifelong satisfaction of good companions doing good work.

– Dr. John W. Ryan

Brother Ryan joined the Chapter Celestial in August of 2011

Senator Robert J. “Bob” Dole

Robert Joseph "Bob" Dole (born July 22, 1923) a 1942 initiate of the Gamma-Omicron chapter at the University of Kansas is an attorney and retired United States Senator from Kansas from 1969–1996, serving part of that time as United States Senate Majority Leader, where he set a record as the longest-serving Republican leader. He was the Republican nominee in the 1996 U.S. Presidential election, and he was the Republican vice presidential nominee in the 1976 U.S. Presidential election.



In 1942, Brother Dole enlisted in the United State Army to fight in World War II. He served as a second lieutenant in the 10th Mountain Division. In April of 1945, while engaged in combat near Castel d’Aiano in the Apennine Mountains southwest of Bologna, Italy, Brother Dole was hit by German machine gun fire in his upper right back and his right arm and was badly injured. He waited nine hours on the battlefield before being transported to a medical facility. Brother Dole received two Purple Hearts and the Bronze Star for his service during World War II.

The Fisher House constructed at the Washington D.C. Veterans Hospital is dedicated in honor of the 1970 Kappa Sigma Man of the Year, Brother Dole. A cornerstone was placed at the Fisher House bearing the name of Senator Dole, to recognize his service to the great State of Kansas, the citizens of the United States and the Brothers of Kappa Sigma Fraternity. It is a fitting tribute to Brother Dole and his focus and priority of service above self.

“This underscores what our Fraternity is all about. It is not about self it is about service and about sacrifice for others.” –Bob Dole

Senator John G. Tower



Brother John G. Tower (Iota Chapter, Southwestern University ’43) was a man of dedication and commitment to Kappa Sigma but also the nation. His service has been recognized through tributes and memorials by statesmen and the Fraternity. Brother Tower passed away on April 5, 1991 when a commuter plane carrying him, his daughter Marian, and 21 of her passengers crashed in Southeast Georgia. Brother Tower was a true patriot, serving 23 years in the United States Senate and served on the Senate Armed Services Committee for 20 years.

Brother Tower served as Worthy Grand Master of Kappa Sigma Fraternity from 1971-1973. Brother Tower always took the time to answer questions from undergraduate and alumni leaders about America's status in world politics. Brother Tower was selected as Kappa Sigma's Man of the Year in 1961 and he always carried a special place for the Fraternity in his heart. Longtime friend and Brother, Robert J. Dole, recognized Brother Tower's commitment by stating, “Out-side of Senator Tower's service as Chairman of the Armed Services Committee, nothing meant more to him than being Worthy Grand Master of Kappa Sigma.”

The John G. Tower Award is named in his honor and is presented annually to brothers who demonstrate dedication and significant achievements in their community, their career, or other achievements.



Opposite: Founders McCormick (left) and Boyd (right) at McCormick's home in Coconut Grove, Florida in 1924.

Decade of Dominance

History is what you did yesterday.

Centuries ago Kappa Sigma was founded for the mutual protection of its members to safely and securely pursue an education. As the Order expanded to the world, the original mission remained intact.

Holding true to our mission, Kappa Sigma Fraternity's primary initiatives have experienced record-breaking success in the past decade as our members pursue quality educations. Champion Quest, A Greater Cause, and Brothers In Action are the blueprints for the Fraternity's dominance and the practical complements to an academic education. Due to their diligence and commitment and superb execution, undergraduate brothers and alumni are successful in their communities and make the **Kappa Sigma Fraternity number ONE, second to NONE.**

Joining together, undergraduate and alumni brothers possess the resources and talents to set the standard in the fraternal world. Through Champion Quest, Kappa Sigma has become the Most Preferred Fraternity in world. A Greater Cause has motivated brothers to donate more money and service hours than any other Greek letter organization to local charities and philanthropies. Furthermore, our brothers are committed to personal, professional, and chapter development through Brothers In Action.

Making Kappa Sigma successful is not accidental or incidental. Improving the Fraternity is intentional. The action of every member, initiate and pledge, undergraduate and alumni, is necessary to the success of the Kappa Sigma Fraternity.

The work of the past decade has ensured Kappa Sigma will remain strong for the future. Looking to Stephen Alonzo Jackson's example, every member must be willing to commit to improving Kappa Sigma, and work towards building the Fraternity into an example of excellence some may attempt to equal, but none excel. Kappa Sigma is our opportunity to dream of what we can do together, how we will make each other successful, and leave a legacy through the Order providing a pathway for success to the next generation.

Champion Quest

What history will you make in Kappa Sigma today?

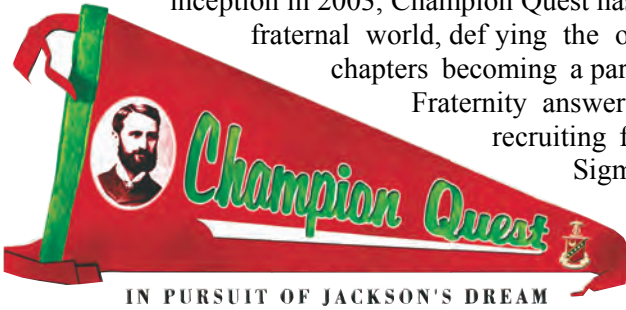
Before his death in 1892, Stephen Alonzo Jackson announced to all of Kappa Sigma that it was his dream "to make Kappa Sigma the leading college fraternity in the world." Today every alumnus and undergraduate Kappa Sigma is dedicated to continue the Pursuit of Jackson's Dream, to champion the cause of Kappa Sigma on every campus.

Champion Quest is Kappa Sigma's centerpiece recruitment program. It is a dynamic, result-oriented program providing training and motivation to all members to dramatically increase the number of quality men recruited and pledged into each Kappa Sigma chapter.



Daniel J. Reade (Alpha-Eta, The George Washington University '09) Celebrating at the White House following the news of raid on the Bin Laden Compound.

In the last 10 years Kappa Sigma has taken an aggressive stance on growth. Since its inception in 2003, Champion Quest has brought Kappa Sigma to the forefront of the fraternal world, defying the odds and growing the number of men and chapters becoming a part of the Order. In 2003 the Kappa Sigma Fraternity answered the challenge of being the number one recruiting fraternity in North America. Today, Kappa Sigma stands as the most preferred men's college fraternity in the world. In fact during the 2011-2012 academic years, Kappa Sigma brothers broke the world record for the number of men pledged in an academic



year by pledging 8,703 men, truly making Kappa Sigma **The Most Preferred Fraternity in the World.**

Champion Quest focuses on building the necessary professional skill of self-promotion. Whatever career field you choose, the ability to express your unique skills and attributes will be essential to furthering your career and ultimately make you successful. Your participation in the Champion Quest efforts of your chapter is an opportunity to practice your promotion skills and build relationships with other forward-thinking men on your campus.

Through the team effort of undergraduates and alumni, Champion Quest focuses each chapter on being both the strongest brotherhood and largest chapter on campus by engaging in year-long recruitment, with at least three pledge and initiation cycles each academic year. These unrelenting efforts are designed "to make Kappa Sigma the leading fraternity of the world on a chapter-by-chapter, campus-by-campus basis. Through these efforts, each Kappa Sigma today continues *In Pursuit of Jackson's Dream.*



Theta-Psi Chapter Oklahoma City University

A GREATER CAUSE



A Greater Cause is Kappa Sigma's centerpiece community service and philanthropy program. Designed to enable chapters, undergraduate members and alumni to engage in service and philanthropic efforts on a grass-roots level in support of local, national and international

charitable causes, to promote volunteerism among alumni in their communities and as advisors, mentors and coaches to undergraduate Kappa Sigmas, and to meet the obligation of Kappa Sigma to give of ourselves to others in both time and treasure.

Through individual and chapter-level commitments to various charitable causes, Kappa Sigma captures and records the activities, commitments and results of the efforts of over 201,000 living members in service to others. Annually, Kappa Sigma chapters and brothers give hundreds of thousands of hours in service to others and raises millions of dollars to support diverse and various charitable causes. As an example of the good citizenship and high moral character which A Greater Cause inspires, each Kappa Sigma chapter commits to having 100% of its eligible members registered to vote.

Particular attention in A Greater Cause is given in support of those Brothers in service of the armed forces of the United States and Canada protecting the freedom and security of those at home from the farthest-flung battlements of Kappa Sigma. The Military Heroes campaign represents Kappa Sigma's dedication to giving back to those men and women who have made tremendous sacrifices to protect our freedoms. To assist in the collection of the funds for this campaign the A Greater Cause Foundation, a 501(c) 3 tax designation, has been established.

With over 600 years of history and tradition, Kappa Sigma has endured because of the selfless Service given to the Order by Manuel Chrysoloras and his disciples, the Five Friends and Brothers, and William Cornelius Bowen and Stephen Alonzo Jackson, men who were determined never to allow Kappa Sigma's colors to fade for want of wearers. The teachings and values identified in our Ritual and the Star and Crescent are blueprints to live a well-regulated life, not only as good Kappa Sigmas but also as better men in Service to God and family, the Fraternity and the community.

Every Kappa Sigma is committed to A Greater Cause, wide and sacrificial service not only to Kappa Sigma, but to the community as a whole. As undergraduates, brothers will serve the community through campus leadership positions and providing hours of service to local charities, philanthropies and organizations, aiding the environment, families in need, or other good causes which seek to improve the greater community.

Military Heroes Campaign



The 2009-2011 Supreme Executive Committee present the Fisher House with a \$253,942 donation.. Left to Right: Worthy Grand Master E. L. Betz, Jr. (Epsilon-Psi, Lambuth), Worthy Grand Procurator S. Christian Nascimento (Kappa-Eta, Widener University), Worthy Grand Treasurer Philip L. Thames (Theta-Gamma, Midwestern State University), Fisher House Executive Director Derek Donovan, Worthy Grand Scribe Gregory S. Hunt (Beta-Upsilon, North Carolina State University), and Worthy Grand Master of Ceremonies Hugh M. Robert (Epsilon-Mu, University of Tulsa)

Since the introduction of the campaign, Kappa Sigma Chapters and Brothers raised over \$350,000 for the Military Heroes. The primary beneficiary of those initial efforts was the Fisher House Foundation, a national non-profit organization that builds and provides “comfort homes” located at major Veterans Administration Medical Centers throughout the United States to care for wounded veterans and their families during the recovery and rehabilitation process for those injured military heroes.

In recognition for the astonishing efforts by Kappa Sigma, on September 8, 2011, the Fisher House Foundation dedicated the

new Fisher House at the Veterans National Medical Center in Washington D.C. in honor of Kappa Sigma Brother and former United States Senator Robert J. Dole (Gamma-Omicron, Kansas). Brother Dole, wounded in action southwest of Bologna during World War II, was decorated three times for heroism, receiving two Purple Hearts and a Bronze Star with Valor for his service in defense of freedom and security. The dedication of the Robert J. Dole Washington, D.C. Fisher House, attended by White House dignitaries, U.S. Congressman, and select military personnel, was one of the finest moments in Kappa Sigma history, commemorating the Order’s powerful support for wounded veterans and their families through the Military Heroes Campaign and honoring Brother Dole’s lifelong service above self as a living testament to the values and Ritual of Kappa Sigma.

As the Military Heroes Campaign continues to grow, each Kappa Sigma Chapter has committed donate \$1,500 to this worthy cause.



Left to Right: Worthy Grand Master S. Christian Nascimento (Kappa-Eta, Widener University), Senator Robert J. Dole (Gamma-Omicron, Kansas), Executive Director Mitchell B. Wilson (Beta-Nu, Kentucky), Worthy Grand Scribe Gregory S. Hunt (Beta-Upsilon, North Carolina State University).

Brothers In Action

Brothers In Action (BIA) is Kappa Sigma's overall membership development program. BIA uses personal action plans to establish individual and chapter goals, which enhance the personal development of every member of the Fraternity, enable each member to get the most of their Fraternity experience and provide a structure for goal setting, self-improvement and achievement, which each member can apply to all aspects of life in college and professionally after graduation. The personal goals developed in BIA also provide the basis for overall chapter goals on a year-to-year basis for recruitment, academic performance, ritual proficiency, community service and philanthropy, and campus leadership and involvement.

Your overall development as a Kappa Sigma will focus on accountability and responsibility. As a professional you will be accountable to a supervisor, board of directors, and the public you serve. Through Brothers In Action you will practice accountability to your fellow Kappa Sigma brothers for the personal goals you have committed to yourself. As you build trust with those in your chapter through accomplishing personal achievements, you may be entrusted with the responsibility of accomplishing particular chapter goals or leading the chapter in broad initiatives.

Brothers In Action provides resources for your chapter to create effective membership development programs. Through customizable workshops, identifying campus resources, and working with volunteer alumni, your chapter's BIA program offers opportunities for you to develop important career skills, network with campus officials, and create and accomplish meaningful goals throughout your college career. The pledge education process specifically designed for new members is the first phase of the BIA program in your chapter. From pledge to Chapter Celestial, your development in Kappa Sigma will not end with your BIA for Pledges Program; your development will continue throughout your undergraduate career and continue through your time as an alumni.



Worthy Grand Scribe Gregory S. Hunt (Beta-Upsilon, North Carolina State University), Worthy Grand Master S. Christian Nascimento (Kappa-Eta, Widener University), and Worthy Grand Procurator Hugh M. Robert (Epsilon-Mu, University of Tulsa) present the Outstanding Brothers In Action Award to the Gamma Chapter (Louisiana State University) at the 68th Biennial Grand Conclave in Las Vegas, NV

Brothers of Character

Martin C. Petersen

Brother Martin C. “Marty” Petersen (Rho, Arizona State University ’66) devoted 33 years of service in the forefront of America’s ongoing struggle to safeguard lives and protect the Country’s interests. Brother Petersen’s successful career with the Central Intelligence Agency (CIA) was built upon a lifetime of dedication to the very same values and tenets that our Order holds so dear. “Brother Petersen is a true American hero and patriot who served his country unselfishly throughout a long and distinguished career,” said Executive Director Mitchell B. Wilson (Beta-Nu, Kentucky ’78). After graduating from Arizona State in 1968 with high distinction Brother Petersen served in the U.S. Army from 1969-1971.

Throughout his career in the CIA, Brother Petersen carried out many sensitive intelligence and diplomatic missions that often placed him across the table from world leaders. He has provided intelligence briefings to four presidents including Jimmy Carter, George H. W. Bush, Bill Clinton and George W. Bush, as well as Vice President Dick Cheney and other high-ranking officials. In December 2000, he was sent to Texas by the CIA to brief then President-elect Bush on national security. “Typically I would spend close to three hours getting ready for our half-hour session,” commented Brother Petersen. “I would arrive at the Governor’s mansion shortly before 8 a.m. and wait for the briefing to come up on the morning’s agenda. (Bush) was very engaged, very decisive and very sharp.”

A powerful speaker and prolific author, Brother Petersen was awarded the most prestigious medals the intelligence community can bestow, including the Intelligence Commendation Medal, the Director’s Medal, the Distinguished Intelligence Medal and the Distinguished Career Intelligence Medal. “Despite all he’s accomplished, Marty blew us away with his humility and was actually reluctant at first to be recognized,” said Brother Harold M. Schwartz (Rho, Arizona State, ’66), the chapter Brother who led the Man of the Year nomination process for Brother Petersen. “If that doesn’t embody a true ‘Man of zeal, yet humble,’ then I don’t know what does.”

Brother Petersen retired from the CIA in 2004, as Deputy Executive Director, a military four-star general equivalent, the highest possible career rank short of a presidential appointment. Since then Brother Petersen has been able to get more involved with the National Fraternity and has served as a dedicated Volunteer in many different roles.

At Brother Petersen’s retirement dinner, former Executive Director of the CIA, A.B. Kongard described Kappa Sigma’s 2006 Man of the Year in the following manner: “For most people, CIA personnel are either like James Bond or Maxwell Smart. Marty Petersen is neither. He is a person whose life has been dedicated to serving our country, whose values reflect the highest standards, and whose contributions to the security of the United States of America have been signal. He has achieved all of this in a spirit of humility, good humor, kindness and total commitment.



Former Deputy Director of the Central Intelligence Agency and District Grand Master Martin C. Petersen briefing President George W. Bush

The Great Zamperini



Supreme Executive Committee Members. Left to Right: Worthy Grand Scribe Gregory S. Hunt (Beta-Upsilon, North Carolina State University), Past Worthy Grand Treasurer Phil L. Thames (Theta-Gamma, Midwestern State University), Past Worthy Grand Master E.L. "Bill" Betz, Jr. (Epsilon-Psi, Lambuth), Louis S. Zamperini (Delta-Eta, University of Southern California), Worthy Grand Master S. Christian Nascimento (Kappa-Eta, Widener), and Worthy Grand Procurator Hugh M. Robert (Epsilon-Mu, University of Tulsa)

Louis S. Zamperini (Delta-Eta, University of Southern California '46) is a tribute to perseverance and one amazing Kappa Sigma! A record-setting Olympic runner, he was born in 1917, "Louie" Zamperini grew up in Torrance, California. At the 1936 Summer Olympic Trials on Randalls Island, New York, Brother Zamperini made the team by tying Don Lash, who held the two-mile world record. He ran the 5,000-meter event at the 1936 Berlin Olympics. Despite finishing at a somewhat disappointing eighth place, Brother Zamperini ran the final lap in a blazing 56 seconds, and piqued the interest of Germany's infamous dictator, Adolph Hitler. Brother Zamperini was embarrassed to say that in 1936, he didn't understand what Hitler was all about, but remembers being unimpressed by the man.

Brother Zamperini enrolled at The University of Southern California, near his home in the fall of 1936. He improved his track skills at USC, and won his first national title in the two-mile at the Princeton Invitational. In 1938, Brother Zamperini ran the mile in 4:08.3, a record he held for 15 years. During his senior year, 1939-40, Louie's great friend, Harry Read, pledged Kappa Sigma at USC and encouraged Delta-Eta Chapter to invite Louie to lunch. This led to Brother Zamperini pledging as well. For the rest of the school year, Louis was deeply involved with preparing for the 1940 Olympics and often away from the USC campus—so much so that the chapter never had the opportunity to initiate him before he graduated. The 1940 Olympics were cancelled; Louis's dreams were crushed.

Brother Zamperini's dream was cut short by his personal sense of responsibility and pride for his nation when he enlisted in the United States Air Corps as a bombardier during World War II. While on duty, in May of 1943, the B-24 he was flying went down, and Louis and two other survivors endured the sea, floating adrift for 47 days. On the 47th day he and the only other survivor were captured by the Japanese Navy and held captive as prisoners of war. He was then beaten, starved, and abused for more than two years until the end of the war.

Upon his return the Delta-Eta Chapter of Kappa Sigma was thrilled to learn their famous pledge was safe and home again. The chapter petitioned the Supreme Executive Committee for permission to initiate Louis. On January 12, 1946, he became a Brother of Kappa Sigma. The book "Unbroken," by Laura Hillenbrand, tells the story of Brother Zamperini's ordeal. The amount of courage exuded by Brother Zamperini throughout these ordeals has brought glory to this fraternity Brothers attending the Brothers in Action session at the 2011 Grand Conclave that had the opportunity to witness Brother Zamperini receive the Golden Heart Award and hear from the longtime Kappa Sigma. Brother Zamperini was awarded the Golden Heart Award for persevering in times of hardship and standing tall when others would have faltered. This is only the 15th time in Kappa Sigma history that the Golden Heart Award has been given. Brother Zamperini is truly a Kappa Sigma who has lived a life of diligence and commitment.

Brother Alan R. Mulally



Brother Alan R. Mulally, a March 22, 1964 initiate of the Gamma-Omicron Chapter at the University of Kansas, received Kappa Sigma's distinguished Man of the Year award for 2007. While at the University of Kansas, Brother Mulally earned a Bachelor's and Master's of Science Degrees in Aeronautical and Astronautical Engineering. He went on to earn a Master's in Management from the Massachusetts Institute of Technology.

During his impressive career, Brother Mulally spread his wings over two of the nations' largest industrial companies. He spent more than 36 years with the Boeing Company, and in 2006 was appointed President and Chief Executive Officer for the Ford Motor Company. Brother Mulally is known worldwide as a tremendous corporate team leader. Consistently described as inspirational and enthusiastic, he is known for motivating employees with a "can do" attitude and positive gestures. He was hired by Boeing immediately out of college in 1969 as an engineer, and elevated himself to many noteworthy positions in the company. He made significant contributions on Boeing's 727, 737, 747, 757 and 767 airplanes and spearheaded the 777 program.

In September 2006, Brother Mulally was hired to replace William Ford, Jr. at Ford Motor. He was brought on board the auto manufacturer for his proven ability to restructure a global industrial firm. One of the things Brother Mulally is called on to do at Ford is improve the balance sheet. In his Man of the Year acceptance remarks, he credited both the University of Kansas and his experience as a Kappa Sigma leader as important influences in shaping his future. "The first balance sheet that I ever saw was when I served in an officer role during my undergraduate years in Kappa Sigma," said Brother Mulally who served as both Grand Master and Rush Chairman. "A lot of what I learned here and the values of Kansas and KU I've carried with me throughout my career."

In 2008, amid mounting losses during an economic downturn, Ford announced a proposal on December 2, 2008 to cut Mulally's salary to \$1 per year if government loans were received and used by Ford. Because of his leadership and dedication, Ford was the only motor company out of the "Big Three" (General Motors, Chrysler) that did not take a government buy out.

According to Brother Mulally, building transportation vehicles is about providing a safe service as much as it is about progress. He states, "My career has given me the opportunity to serve my family, and people around the world. To work on something so global that brings people together in a way that we realize we have so much more in common than we are different, and that's for the good of us all. Now that's cool."

Appendix



Fraternity Facts

- The Name of the Order is “Kappa Sigma Fraternity” as prescribed by Article I, Section 1, of her Constitution. Usually the name is given simply as Kappa Sigma, and it is also proper to refer to the Fraternity as Kappa Sig.
- Her Colors are Scarlet, White and Emerald Green. The original colors of the Fraternity were white, green and purple, and in 1878 the colors were changed to red, white and blue. In 1888 the colors were again changed to old gold, maroon and peacock blue. In 1902, the final change was made.
- The Badge of Kappa Sigma is a five-pointed Star, touching the outer rim of a Crescent. The Badge is convex, and bears the Greek letters KS and certain symbols of the Order. The colors of the Fraternity are often used to adorn the Badge through the use of rubies, pearls and emeralds, set in the Star points, outer rim of the Crescent and in the circle which encloses the Greek letters in the center of the Badge.
- The Pledge Pin is an inverted triangular field of black enamel with a narrow border of gold and the Caduceus surmounted by a circle enameled in gold thereon. The Caduceus is the symbol of Mercury, messenger of the Gods.
- The Flower of Kappa Sigma is the Lily of the Valley. It is common in cultivation but also grows wild in regions of the United States and Europe. The Lily of the Valley usually has two large oblong leaves and a raceme of very fragrant nodding bell-shaped white flowers.
- During the academic 2011-2012, Over 262,000 men have been initiated into the Fraternity of which over 201,000 are currently living, including 16,500 undergraduates.
- As of 2012, Kappa Sigma has existed as a chapter or colony on 437 campuses throughout the United States and Canada.

The Greek Alphabet and the Fraternity Language

The Greek Alphabet

Name	Greek Letter	English Equivalent	Pronunciation Used by Fraternities
Alpha	A	A	al-fah
Beta	B	B	bay-tah
Gamma	Γ	G	gam-ah
Delta	Δ	D	del-tah
Epsilon	E	E	ep-si-lon
Zeta	Z	Z	zay-tah
Eta	H	E	ay-tah
Theta	Θ	Th	thay-tah
Iota	I	I	eye-o-tah
Kappa	K	K	cap-ah
Lambda	Λ	L	lamb-da
Mu	M	M	mew
Nu	N	N	new
Xi	Ξ	X	zzeye
Omicron	O	O	om-ah-cron
Pi	Π	P	pie
Rho	P	R	row
Sigma	Σ	S	sig-mah
Tau	T	T	tawh
Upsilon	Υ	U	oop-si-lon
Phi	Φ	Ph	figh or fee
Chi	X	Ch	kigh
Psi	Ψ	Ps	sigh
Omega	Ω	O	o-may-gah

Fraternities draw heavily upon the Greek, Latin and English languages for terminology in their designations for national organizations, individual chapters, offices, publications, and special programs.

Because Greek letters are prominently used, the term “Greek” is commonly applied to members of all general college fraternities and sororities. However, a number of fraternities — such as Acacia, FarmHouse and Triangle — do not use Greek letters for their names. Others use Greek letters in their names but are based on non-Grecian principles.

Adding to the peculiarity of the fraternity language is the fact that a few Greek letters (particularly Xi and Phi) have several pronunciations. Sometimes both a Greek and an English form are used in the same name because the particular group prefers it that way — “Alpha Phee” for Alpha Phi. Therefore, be alert to the exceptions to the rules.

Now mix in a bit of Latin. The name for graduates of colleges and universities, as well as the nonstudent initiated members of fraternities and sororities, has become modified to the following:

	Singular	Plural
Men:	Alumnus (ah-lum-nus)	Alumni (ah-lum-neye)
Women:	Alumna (ah-lum-nuh)	Alumnae (ah-lum-nee)
Mixed group of men and women:		Alumni

There are a few other fraternity language nuances. “The house” refers to the facility owned or leased by the chapter as a meeting location and/or residence while “the chapter” refers to the chapter’s membership population. The “house” is merely a building or location it is not synonymous with the “Chapter” which is the fellowship and brotherhood of Kappa Sigma. Remember: it is always “fraternity” and never “frat.”

"Standards of Decorum"

Conduct in the House

Living together in a Fraternity house, sometimes in close quarters, presents problems which may be new to you. Respect the other fellows' feelings and property. Remember that your own actions bear an important relation to collective and individual reaction of others. If you see that something you are doing disturbs someone, let up; there may be a more appropriate time and place.

Everyone must do his share in maintaining the appearance of the rooms in the house which are common to all. See that your own use of furniture and furnishings is not a detriment to further and future use by others.

When you get through with a newspaper, a deck of cards, or whatever, put it back where it belongs — whether you found it there or not.

Even if you are the only one assigned to your room, you can hardly do as you please with its furniture and your belongings. That room is part of the rest of the house where others live. When two or more people share a room, it becomes even more important to keep everything in as good order as possible.

Above all, do not get into the habit of using somebody else's property without permission, just because it's handy. Borrowing and lending things are a way of life in a Fraternity house. Just taking things is not. No one likes to be an unconcluded lender.

Chapter Hospitality

The Fraternity house is a home and the members, individually and collectively, are responsible for the comfort and pleasure of all guests.

- Greet guests with genuine interest and enthusiasm at the door. Don't force them to fend for themselves until "someone" introduces you. That "someone" should be you.
- Inconspicuously arrange to introduce guests to all others present. They will not feel at home until this is done. Introductions on a large scale are sometimes difficult but courtesy demands that they be performed.
- Everyone knows to rise when a woman enters the room. However, some variations to this rule may be necessary on special occasions. Learn these from the older members.
- Cater to your guests. Anticipate their desires. Make sure that when they leave they'll remember and talk about their visit as a pleasant and enjoyable occasion. No better opportunity exists for bringing favorable publicity to the chapter.
- When you have overnight guests see that they have a comfortable room in which to dress and make sure that they have clean sheets on their beds.

The Essence of Good Taste

The college fraternity is the center of the social life of the fraternity member. As such, it seeks to develop the social graces, the art of good living, the development of courtesy and kindness. Good manners, good taste and good companionship are a part of the training of every fraternity member.”

Introductions

Introductions are simple if you know the system. The most important thing to remember about introducing people is to do it, even if you forget names.

- Introduce a younger person to an older person
- Introduce a member of your Fraternity to the member of another fraternity
- Introduce a non-official person to an official person
- Introduce a lower classman to an upper classman
- Introduce a Fraternity brother to a house guest

As with most rules, there are exceptions, of which you must be the judge. Example: “Senator Jones, I would like you to meet my date, Sue Smith.” (Older male of distinction first; younger female second.) “Grandmother Smith, I would like you to meet Senator Jones.” (Older female first; younger male, even though distinguished second).

Shaking Hands

Many people feel they can “take the measure” of another person by his or her handshake. A good, vigorous handshake can be the difference between a successful first impression and an unsuccessful one. Men stand up when shaking hands while women may remain seated.

A good handshake is one that:

- Is made with a firm, but not bone crushing or fish-limp, grip
- Is held for about three or four seconds

This asset will be invaluable to all your relationships and especially so in rush.

Arriving at a Restaurant

If valet parking is available, let the attendant park the car. He will hand you a ticket which you will give back to him when leaving, along with a tip of \$2 to \$3 depending on the venue.

Entering and Being Seated

Arriving at the restaurant, knowing who leads to the table, seating women (and yourself) ordering for the woman, and tipping all have a practical reason, which is to help keep you and your guest at ease. Check in advance for the restaurant hours, reservations, costs, dress requirements and parking.

-
- If there is a head waiter who comes forward to seat you, the man steps back and lets the woman go first. Otherwise, the man goes first.
 - Everyone is seated from the left side of his/her chair unless something prevents it.
 - The man should assist the woman and then seat himself to her left.
 - At some “traditional” restaurants, it is courteous to order for the woman. You should recommend food to her, ask the waiter for information (if needed) and place her order before yours.

Table Manners

Recognize that the three things we eat with today — the knife, fork and spoon — each has a specific use, purpose, and proper way to be handled. Normally, they are placed on the table in order of use, starting from the outside and working to the plate. A good guideline is to use a fork on a flat plate and a spoon in a bowl. It is important to also hold a knife, fork, and spoon properly.

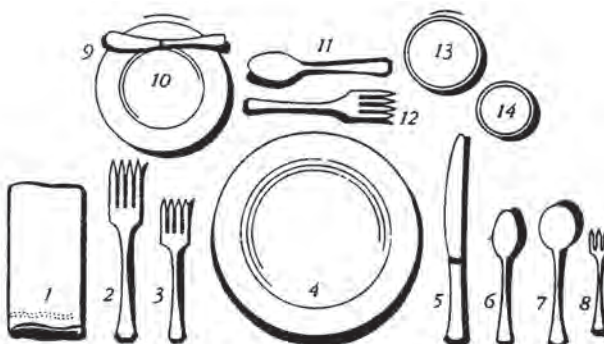
- Pass food to your left. Pass the salt and pepper together. Don't reach across the table or over another person. Ask that the dish be passed to you.
- Eat fruit cocktail with a spoon. Don't use a fork. Eat pie — even a la mode — with a fork. Don't use a spoon.
- Cut one bite of meat or vegetable at a time. Don't cut numerous bites.
- Keep the salad and bread plates to your left. Don't move them around.
- Never leave a spoon in a bowl, cup, glass, or dessert dish.
- Place the knife and fork on the edge of the plate while eating and in the center of the plate when finished.
- Keep your napkin folded in half on your lap throughout the meal except when using it to wipe your mouth.
- Eat noiselessly.
- Never speak when your mouth contains food. Avoid mention of unpleasant subjects at the table. Talk only with those seated close to you.
- If forced to leave the table, ask to be excused.
- Don't stack your dishes. Don't assist the waiter unless an unusual situation seems to require it.

Appendix

Formal Place Service

Items at Formal Meal

- 1 Napkin
- 2 Dinner Fork
- 3 Salad Fork
- 4 Service Plate
- 5 Dinner Knife
- 6 Teaspoon
- 7 Soup spoon
- 8 Seafood Cocktail Fork
- 9 Butter Spreader
- 10 Butter Plate
- 11 Dessert Spoon
- 12 Dessert Fork
- 13 Water Goblet
- 14 Wine goblet



Tipping

We must remember that tips are part of the employee's salary (unless there is a service charge on your bill) and part of what we pay for the overall service.

- The wine steward (if his services were enlisted) receives ten percent of the bill.
- Bartenders receive ten percent.
- A waiter receives 15 to 20 percent (depending on the service).

Personal Cleanliness

It may seem unnecessary to mention body odor, dirty necks, unkempt hair, black fingernails, dirty teeth and bad breath, but no one can be careless or thoughtless about these details if he hopes to be regarded as a well-groomed gentleman.

Your fingernails and hair deserve careful attention. Fingernails should be short and clean. You can avoid ragged-looking skin around the fingernails by pushing back the cuticles with a towel every time you shower or wash your hands. Your hair can be in style, but regardless of the style, the way you have it cut should look good on you.

Avoid excessive use of cologne and aftershaves. A slight fragrance is just fine, but an overwhelming smell of cologne can be offensive.

Dress for Success

The standard for dress varies according to campus, climate and, of course, the situation. Certainly cut-offs and sweatshirts do not coincide with many peoples' image of a true gentleman - nor do seven inch-wide ties that match your purple shoes.

The definition of a good wardrobe is debatable. By leaning toward the more traditional styles and relying on what have become men's fashion classics, you'll end up with a selection of clothes that can survive fashion's shifting trends.

The following table presents a suggested list of items that are generally acceptable in a wide variety of social and professional settings. It is not the Fraternity's intention to introduce a dress code, or enforce uniformity, but to begin to prepare you for the general community.

The Basic Dress Wardrobe

1. The Suit
 - A. Color - Conservative ranges of navy or grey. Solids or soft stripes.
 - B. Fabric - All wool or dacron/wool blends.
 - C. Style - Single vented, singled breasted with two or three buttons or double breasted with standard lapels.
2. The Sports Jacket
 - A. Color - Navy blue.
 - B. Fabric - Wool or dacron/wool blend.
 - C. Style - Single vented-single breasted blazer with two or three gold buttons.
3. Slacks (worn with blazer)
 - A. Color- Grey, tan or khaki.
 - B. Fabric - All cotton, wool or dacron/wool blend.
 - C. Style - Plain front or pleated
4. The Shirt
 - A. Color - White, pink, blue, gray, ecru, maize, or subtle stripe.
 - B. Fabric -100% cotton or cotton blends. Oxford cloth or pinpoint.
 - C. Style - Button-down collar, plain point collar, traditional body.
 - D. Sleeves - Should extend past the end of the sport coat or suit jacket no more than 1/4th of an inch
5. The Neck Tie
 - A. Color - Should compliment suit/sports jacket.
 - B. Fabric - All silk or polyester/ silk blends.
 - C. Style - Solid, subtle stripe or small print.
6. Socks
 - A. Color - Black, dark navy or medium gray.
 - B. Fabric - Natural fiber blends, wool or silk with nylon-reinforced heel and toes.
 - C. Style - Socks should be high enough so skin does not show when sitting or crossing legs.
7. Shoes
 - A. Color - Black, brown or dark cordovan leather with leather sole or plain rubber sole. Lugged soled shoes are not appropriate for dress.
 - B. Style - Dress lace or dress loafer (suit). Dress or casual loafer (sports jacket).
8. Belts
 - A. Color - To match shoes.
 - B. Fabric - All leather.
 - C. Size - 1 inch to 1 1/4 inches wide.

Buying ties is relatively simple once you know the rules. The first thing you should do before buying ties is to determine what length they should be. There is nothing worse on a man than a tie that is either too long or too short. When tied properly, the tip of the tie should come just to your belt buckle, no more, no less.

Next, it is important that the tie make a good knot. To do so, it must have substance, which is provided by a lining of coarse material sewn into the tie, as well as the material from which the tie itself is made.

Finally, it should harmonize in color with the outfit and the pattern should not conflict with the pattern of the suit or sports coat. For instance, combining a plaid suit or sports coat with a strongly patterned tie seldom works.

Try to avoid wearing a shirt with stripes in conjunction with a tie with stripes of a different angle. You will look as though your “vertical hold” is off center.

How To Tie A Tie

The Four-In-Hand Knot

Long and straight — to complement a standard shirt collar.

Your left in mirror

1. Start with wide end of tie on your right and extending a foot below right and extending a foot below narrow end.



4. Pass wide end up through the loop.



2. Cross wide end over narrow, and back underneath.



5. Holding front of knot loose with index finger, pass wide end down through loop in front.



3. Continue around, passing wide end across front of narrow once more.



6. Remove finger and tighten knot carefully. Draw up tight to collar by holding narrow end and sliding knot up snug



Half-Windsor Knot

Medium Symmetrical Triangle - for standard shirt collars.

1. Start with wide end of tie on your and extending a foot below narrow



2. Cross wide end over narrow and right back underneath.



3. Bring up and turn down through loop. left to right.



4. Pass wide end around front from left to right.



5. Then, up through loop.



6. And down through knot in front. Tighten carefully and draw up to collar.



The Bow Tie

Your Reflection in the Mirror

1. Start with end in left hand extending 1 ½” below that in right hand.



2. Cross longer end over shorter and pass up through loop.



3. Form front loop of bow by doubling shorter end (handling) and placing across collar points.



4. Hold front loop with thumb and forefinger of left hand. Drop long end down over front.



5. Place right forefinger pointing up, on bottom half of hanging part. Pass up behind front loop.



6. Poke resulting loop through knot behind front loop. Even ends and tighten.



Professional Electronic Etiquette

Electronic Devices (Cell Phone, Laptops, etc.)

- In professional situations always place your phone on silent or vibrate. Avoid loud or obnoxious ringtones or ring back tones.
- When placing a phone call, always ask if the recipient is busy and if he can take the call. Do not begin the conversation immediately after he answers.
- When you receive a message by phone, be careful to continue acknowledging the person you are with. If it is important you answer, let your guest know you need to take the call.
- Do not talk on the phone in public settings. If you must take a call, find a quiet area where you will not disturb other people.
- Adjust the volume of your voice depending on the setting you are in. If you are unsure phone conversations are appropriate in a location, wait until you are in a private setting.
- Do not text message while walking or driving.
- Texting/looking at your phone (email, internet, games, etc.) should be done in your personal time not while in meetings, class or talking to someone.

E-mail

- Always double-check your work. Make sure to double-check for any spelling, format, punctuation, and grammar mistakes.
- Remember, e-mails are not private messages. Often e-mail includes carbon copies and blind carbon copies; your e-mail must be appropriate for all **possible** parties.
- When you send an email, assume the recipient will answer when they read. Allow a few days to pass and try again if it is possible they could not read it. Ask for confirmation of receipt. Do not send multiple messages if possible.
- If you cannot answer immediately, be sure to do it later. A prompt response signifies the sender's request is relevant to you.
- Avoid abbreviations, emoticons, sarcasm, and writing in caps. These all could be misinterpreted or make you look unprofessional.
- When making an email address make sure it is professional, an address you would feel comfortable telling your professors and future employers.
- Ensure e-mail is the most appropriate format for your communication. Depending on urgency and complexity of the subject, other forms of communication may be more appropriate.

Social Profiles

- Just remember everything you put on the internet can never be taken down. Everyone can see it. Potential employers check your electronic history.
- Make sure to be careful of any pictures, videos or comments posted on the internet since many people will be able to see them. Limit the number of sites you use, and make sure you keep your profile locked so only the people you want to see the information can.
- Social networking can be a great resource for your college and professional career. If used properly it is a great way to stay in touch and meet new contacts.

College Monthly Budget Worksheet

Income	Budgeted	Actual	Difference
Grants			
Scholarships			
Loans			
Job (Your Salary)			
Parent Contribution			
Other Income			
Total Income			
Academic Expenses	Budgeted	Actual	Difference
Tuition & Fees			
Books & School Supplies			
Misc.			
Computer			
Living Expenses	Budgeted	Actual	Difference
Room & Board/Rent			
Utilities			
TV			
Phone			
Insurance			
Food (Meal Plan)			
Food (Other)			
Loan Payments			
Credit Card Payments			
Transportation			
Trips Home			
Other			
Personal Expenses	Budgeted	Actual	Difference
Personal (Toiletries, Etc.)			
Entertainment			
Clothing			
Savings (amount you put away)			
Other			
Total Expenses			
Your Income Minus Your Expenses = Your NET			

Kappa Sigma Men of the Year

- 1937 -Cyrus R. Smith (Tau, Texas/Austin) President of American Airlines
1938 -Lowell J. Thomas (Beta-Omicron, Denver) Author, News Commentator
1939 -Warren R. Austin (Alpha-Lambda, Vermont) U. S. Senator from Vermont
1940 -Fred H. Albee (Alpha-Rho, Bowdoin) Surgeon
1941 -Edward R. Murrow (Gamma-Mu, Washington State) Foreign News Broadcaster
1942 -J. E. Manch (Upsilon, Hampden-Sydney) and James H. Macia (Gamma-Rho, Arizona) Aviators
1943 -Roy C. Osgood (Alpha-Eta, George Washington) Banker
1944 -Dwight H. Green (Alpha-Pi, Wabash) Governor of Illinois
1945 -Clinton A. Pierce (Alpha-Gamma, Illinois) General, U. S. Army
1946 -Ernest W. Goodpasture (Kappa, Vanderbilt) Pathologist
1947 -Beauford H. Jester (Tau, Texas/Austin) Governor of Texas
1948 -Edwin P. Hubble (Gamma-Beta, Chicago) Astronomer
1949 -Cason J. Callaway (Zeta, Virginia) Industrialist and Creator of Callaway Plan for Southern Agriculture
1950 -Fred Pierce Corson (Beta-Pi, Dickinson) Methodist Bishop
1951 -C. Estes Kefauver (Lambda, Tennessee) U. S. Senator from Tennessee
1952 -Donald H. McLaughlin (Beta-Xi, California/Berkeley) Scientist, Mining Executive, and University Regent
1953 -Hoagland H. "Hoagy" Carmichael (Beta-Theta, Indiana) Composer and Star of Screen, Radio and Television
1954 -Thomas J. Williams (Xi, Arkansas) Business Leader of the Argentine
1955 -Arnold M. Johnson (Gamma-Beta, Chicago) Industrialist and Baseball Magnate
1956 -H. Gardiner Symonds (Beta-Zeta, Stanford) Industrialist and Head of World's Largest Gas-Transmission Company
1957 -Francis S. Van Derbur (Beta-Omicron, Denver) Business Leader and 1957 Chairman of the National Interfraternity Conference
1958 -Willard F. Rockwell, Jr. (Alpha-Delta, Pennsylvania State) Industrialist, Civic Leader and Chairman, Rockwell International Corporation
1959 -E. Branch McCracken (Beta-Theta, Indiana) Basketball Coach, Indiana University
1960 -John M. Olin (Alpha-Kappa, Cornell) and Spencer T. Olin (Alpha-Kappa, Cornell) Industrialists
1961 -John G. Tower (Iota, Southwestern) U. S. Senator from Texas
1962 -Paul J. Fannin (Gamma-Rho, Arizona) Governor of Arizona
1963 -James B. Fisk (Gamma-Pi, Massachusetts Institute of Technology) Scientist
1964 -Denton A. Cooley (Tau, Texas/Austin) Heart Surgeon
1965 -Reno Odlin (Beta-Psi, Washington) Banker
1966 -Allen Whitfield (Gamma-Lambda, Iowa State) Attorney, Business and Civic Leader
1967 -Ben S. Gilmer (Beta-Eta, Auburn) President of American Telephone & Telegraph
1968 -James H. Binns (Beta-Omicron, Denver) President of Armstrong Corporation
1969 -Samuel C. Phillips (Delta-Gamma, Wyoming) General, U. S. Air Force, Apollo Program
1970 -Robert J. Dole (Gamma-Omicron, Kansas) U. S. Senator from Kansas; Majority Leader U. S. Senate
1971 -Edgar D. Mitchell (Delta-Alpha, Carnegie Mellon) Astronaut
1972 -Lamar Hunt (Delta-Pi, Southern Methodist University) Sports Businessman, Football Hall of Fame, and owner of professional sports teams
1973 -Joseph D. Waggoner, Jr. (Epsilon-Gamma, Louisiana Tech) U. S. Congressman from Louisiana
1974 -John B. Kelly, Jr. (Alpha-Epsilon, Pennsylvania) Olympic Gold Medalist and Past President of the Amateur Athletic Union
1975 -John W. Ryan (Delta-Sigma, Utah) President, Indiana University

1976 -Ardeshir Zahedi (Epsilon-Kappa, Utah State) U. S. Ambassador to Iran
1977 -Rick Barry (Epsilon-Beta, Miami) Professional Basketball Player and Television Sports Announcer
1978 -William R. Hewlett (Beta-Zeta, Stanford) Chairman of Hewlett-Packard Company
1979 -Lee S. Dreyfus (Beta-Epsilon, Wisconsin) Governor of Wisconsin
1980 -David C. Treen (Sigma, Tulane) Governor of Louisiana
1981 -John M. Allin (Omega, University of the South) Presiding Bishop, Episcopal Church
1982 -Larry M. Speakes (Delta-Xi, Mississippi) Deputy Press Secretary to the President of the United States
1983 -Fred M. Russell (Kappa, Vanderbilt) Sports Writer
1984 -Charles L. Massey, Jr. (Xi, Arkansas) President, March of Dimes Birth Defects Foundation
1985 -Lewis W. Lehr (Alpha-Psi, Nebraska) Chief Executive Officer, 3M Company
1986 -Paul H. Henson (Alpha-Psi, Nebraska) Chairman of the Board, United Telecommunications
1987 -Robert W. Lundeen (Gamma-Sigma, Oregon State) Retired Chairman of the Board, Dow Chemical Corporation
1988 -Mort Walker (Beta-Gamma, Missouri) Cartoonist, Creator of "Beetle Bailey" and "Hi and Lois"
1989 -Dante B. Fascell (Epsilon-Beta, Miami) U. S. Congressman from Florida
1990 -E. Fay Jones (Xi, Arkansas) Architect
1991 -Russel L. Wiener (Phi, Rhodes) Entrepreneur
1992 -Sam Donaldson (Epsilon-Xi, Texas/El Paso) Co-anchor of "PrimeTime Live"
1993 -Jerral W. Jones (Xi, Arkansas) Owner of the Dallas Cowboys
1994 -John F. "Jack" Smith (Gamma-Delta, Massachusetts) President of General Motors and Robert J. Eaton (Gamma-Omicron, Kansas) Chairman of the Chrysler Corporation
1995 -Robert D. Krebs (Beta-Zeta, Stanford) CEO of Burlington Northern and Santa Fe Corporation
1996 -Richard E. Rainwater (Tau, Texas) Entrepreneur and owner of the Texas Rangers
1997 -Pierson M. "Sandy" Grieve (Epsilon-Delta, Northwestern) Chairman and CEO of Ecolab, Inc.
1998 -Philip S. Anderson (Xi, Arkansas) President of the American Bar Association 1998-1999
1999 -Col. Ronald J. Webb (Ret.) (Beta-Theta, Indiana) PWGMC, US Air Force, Decorated for Military Service to his country
2000 -Raymond J. Lane (Gamma-Phi, West Virginia), Chief Executive Officer, Oracle Corporation
2001 -Paul E. Patton (Beta-Nu, Kentucky) Governor of Kentucky
2002 -Lt. Gen. Paul V. Hester USAF (Delta-Xi, Mississippi) Commander Air Force Special Operations Command
2003 -Todd R. Wagner (Beta-Theta, Indiana) is founder of the Todd Wagner Foundation and Co-owner and Chief Executive Officer of 2929 Entertainment.
2004 -Michael L. Eskew (Chi, Purdue) Chairman and Chief Executive Officer for UPS
2005 -George E. "Sonny" Perdue (Beta-Lambda, Georgia) Governor of Georgia
2006 -Martin (Marty) C. Petersen (Rho, Arizona State) former Deputy Executive Director of CIA
2007 -Alan R. Mulally (Gamma-Omicron, Kansas) CEO Ford Motor Company
2008 -Sen. Richard M. Burr (Delta-Omega, Wake Forest) U.S. Senator from North Carolina
2009 -Gary D. Forsee (Beta-Chi, Missouri S&T) President University of Missouri System, former CEO of Sprint Nextel
2010 -James T. Morris (Beta-Theta, Indiana University) President Pacers Sports & Entertainment
2011 -Brian J. O'Dwyer (Alpha-Eta, The George Washington University) Secretary of State Hillary Clinton as Commissioner of the United States National Commission for the United Nations Scientific, Educational and Cultural Organization (UNESCO).
2012 - William D. Wittliff (Tau, University of Texas at Austin) Award winning screenwriter and producer, his credits include The Perfect Storm, The Black Stallion, Legends of the Fall, Lonesome Dove, and others.

Kappa Sigma Conclaves

1. Eutaw House, Baltimore, Maryland, July 5, 1876
2. The Exchange Hotel, Richmond, Virginia, October 29, 1878
3. The Town Hall, Abingdon, Virginia, September 17, 1880
4. Lambda Chapter, Knoxville, Tennessee, December 21, 1883
5. Not called
6. Lynchburg, Virginia, June 22, 1885
7. Kappa Chapter, Nashville, Tennessee, June 27, 1887
8. Atlanta Y.M.C.A., Atlanta, Georgia, November 14, 1888
9. Carrollton Hotel, Baltimore, Maryland, December 31, 1890
10. Washington, D.C., October 12, 1892
11. Richmond, Virginia, October 1894
12. Grand Hotel, Indianapolis, Indiana, October 14, 1896
13. Chattanooga, Tennessee, December 28, 1898
14. University of Pennsylvania, Philadelphia, Pennsylvania, November 28, 1900
15. St. Charles Hotel, New Orleans, Louisiana, November 26, 1902
16. Louisiana Purchase Exposition, St. Louis, Missouri, August 3, 1904
17. Lookout Inn, Lookout Mountain, Tennessee, July 25, 1906
18. Denver, Colorado, July 1, 1908
19. Hotel Astor, New York, New York, July 13, 1910
20. Louisville, Kentucky, July 10, 1912
21. Inside Inn, San Francisco, California, July 21, 1915
22. Atlanta, Georgia, July 25, 1917; adjourned for lack of a quorum
23. Hotel Washington, Washington, D. C., July 22, 1919
24. Congress Hotel, Chicago, Illinois, July 19, 1921
25. Atlanta, Georgia, July 1923
26. Broadmoor, Colorado Springs, Colorado, June 30, 1925
27. Statler Hotel, Boston, Massachusetts, July 19, 1927
28. Los Angeles, California, July 18, 1929
29. Bigwin Inn, Lake of Bays, Ontario, Canada, July 1931
30. The Loraine Hotel, Madison, Wisconsin, July 18, 1933
31. Hotel John Marshall, Richmond, Virginia, August 27, 1935
32. Columbus, Ohio, July 29, 1937
33. Glacier Park, Montana, September 1939
34. French Lick, Indiana, August 27, 1941
35. Portland, Oregon, 1945; adjourned for lack of a quorum
36. Edgewater Park, Mississippi, September 1947
37. Swampscott, Massachusetts, September 6, 1949
38. Palmer House, Chicago, Illinois, August 1951
39. St. Louis, Missouri, August 24, 1953
40. Lookout Mountain, Tennessee, August 29, 1955
41. Miami Beach, Florida, August 27, 1957
42. Brown Palace Hotel, Denver, Colorado, August 23, 1959
43. Portland, Oregon, August 21, 1961

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44. Muehlebach Hotel, Kansas City, Missouri, August 26, 1963
 45. Shamrock-Hilton Hotel, Houston, Texas, August 18, 1965
 46. Marriott Motor Hotel, Atlanta, Georgia, August 30, 1967
 47. John Marshall Hotel, Richmond, Virginia, August 18, 1969
 48. Ambassador Hotel, Los Angeles, California, August 26, 1971
 49. Royal Coach Inn, Dallas, Texas, August 20, 1973
 50. The Diplomat Hotel, Hollywood Beach, Florida, August 10, 1975
 51. Chase Park Plaza, St. Louis, Missouri, August 9, 1977
 52. Del Webb TowneHouse Hotel, Phoenix, Arizona, August 14, 1979
 53. Marriott Hotel, New Orleans, Louisiana, August 18, 1981
 54. Holiday Inn World's Fair, Knoxville, Tennessee, August 10, 1983
 55. The Peabody Hotel, Memphis, Tennessee, July 24, 1985
 56. Hyatt Regency Hotel, Indianapolis, Indiana, July 22, 1987
 57. The Peabody Hotel, Orlando, Florida, July 26, 1989
 58. The Colony Square Hotel, Atlanta, Georgia, July 24, 1991
 59. The Fairmont Hotel, Dallas, Texas, July 28, 1993
 60. The Marriott Hotel, Richmond, Virginia, July 19, 1995
 61. Fairmont Hotel, New Orleans, Louisiana, July 30, 1997
 62. The Pointe Hilton at Squaw Peak, Phoenix, Arizona, August 4, 1999
 63. The Peabody Hotel, Memphis, Tennessee, July 25, 2001
 64. Tampa Marriott Waterside Hotel & Marina, Tampa, Florida, July 30, 2003
 65. The Riviera Hotel, Las Vegas, Nevada, July 30, 2005
 66. Doral Golf Resort & Spa, Miami, Florida, July 11, 2007
 67. Hyatt Regency San Antonio on the River Walk, San Antonio, TX, July 22, 2009
 68. Flamingo Hotel, Las Vegas, NV, July 27, 2011

Chapter Roll Kappa Sigma

1. Zeta 12/10/1869, University of Virginia, Charlottesville, VA
2. Eta Prime 2/28/1873, Duke University, Durham, NC
3. Mu 12/31/1873, Washington and Lee University, Lexington, VA
4. Xi 1/3/1874, Virginia Military Institute, Lexington, VA
5. Nu Prime 6/17/1874, Virginia Polytechnic Institute & State University, Blacksburg, VA
6. Omicron 6/24/1874, Emory & Henry College, Emory, VA
7. Alpha-Alpha 11/28/1874, University of Maryland, College Park, College Park, MD
8. Alpha-Beta 3/8/1875, Mercer University, Macon, GA
9. Kappa 4/13/1877, Vanderbilt University, Nashville, TN
10. Psi 2/3/1880, Bethel Academy, Warrenton, VA
11. Lambda 5/11/1880, The University of Tennessee, Knoxville, TN
12. Gamma 8/31/1880, University of the Cumberland, Rose Hill, VA
13. Sigma 1/1/1880, Virginia Episcopal School, Lynchburg, VA
14. Alpha-Chi 10/23/1880, Lake Forest College, Lake Forest, IL
15. Alpha-Iota 2/15/1882, The University of Tennessee at Chattanooga, Chattanooga, TN
16. Phi 4/12/1882, Rhodes College, Memphis, TN
17. Omega 5/6/1882, Sewanee: University of The South, Sewanee, TN
18. Gamma-Phi 9/30/1883, West Virginia University, Morgantown, WV
19. Upsilon 11/14/1883, Hampden-Sydney College, Hampden Sydney, VA
20. Tau 9/18/1884, The University of Texas at Austin, Austin, TX
21. Rho Prime 2/11/1885, North Georgia College & State University, Dahlonega, GA
22. Chi 3/15/1885, Purdue University, West Lafayette, IN
23. Epsilon 8/29/1885, Centenary College, Shreveport, LA
24. Delta 10/19/1885, Maryland Military/Naval Academy, Oxford, MD
25. Psi 1/1/1886, The University of Maine, Orono, ME
26. Sigma 5/8/1886, Ohio Northern University, Ada, OH
27. Iota 10/15/1886, Southwestern University, Georgetown, TX
28. Gamma 2/24/1887, Louisiana State University, Baton Rouge, LA
29. Alpha 3/26/1887, Emory University, Atlanta, GA
30. Beta-Theta 5/14/1887, Indiana University, Bloomington, IN
31. Theta Prime 10/7/1887, Cumberland University, Lebanon, TN
32. Beta 2/27/1888, Thatcher University, Shreveport, LA
33. Pi 7/21/1888, Swarthmore College, Swarthmore, PA
34. Eta 11/14/1888, Randolph-Macon College, Ashland, VA
35. Sigma 1/26/1889, Tulane University, New Orleans, LA
36. Nu 3/1/1890, The College of William & Mary, Williamsburg, VA
37. Chi-Omega 4/24/1890, University of South Carolina, Columbia, SC
38. Xi 5/29/1890, University of Arkansas, Fayetteville, AR
39. Delta 11/17/1890, Davidson College, Davidson, NC
40. Epsilon-Omicron 2/16/1891, Butler University, Indianapolis, IN
41. Alpha-Gamma 12/12/1891, University of Illinois, Urbana-Champaign, IL
42. Alpha-Delta 1/8/1892, The Pennsylvania State University, State College, PA
43. Alpha-Epsilon 1/20/1892, University of Pennsylvania, Philadelphia, PA
44. Alpha-Zeta 2/23/1892, University of Michigan, Ann Arbor, MI
45. Alpha-Eta 2/23/1892, The George Washington University, Washington, DC
46. Alpha-Theta 3/5/1892, Union University, Jackson, TN
47. Alpha-Kappa 5/23/1892, Cornell University, Ithaca, NY
48. Alpha-Lambda 2/16/1893, The University of Vermont, Burlington, VT
49. Alpha-Mu 6/3/1893, The University of North Carolina at Chapel Hill, Chapel Hill, NC
50. Alpha-Nu 1/27/1894, Wofford College, Spartanburg, SC
51. Alpha-Xi 5/28/1894, Bethel College, Russellville, KY
52. Alpha-Omicron 9/7/1894, Transylvania University, Lexington, KY
53. Alpha-Pi 2/1/1895, Wabash College, Crawfordsville, IN

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54. *Alpha-Rho* 3/22/1895, Bowdoin College, Brunswick, ME
 55. *Alpha-Sigma* 3/22/1895, The Ohio State University, Columbus, OH
 56. *Alpha-Tau* 10/5/1895, Georgia Institute of Technology, Atlanta, GA
 58. *Alpha-Phi* 12/11/1896, Bucknell University, Lewisburg, PA
 59. *Alpha-Psi* 2/13/1897, University of Nebraska-Lincoln, Lincoln, NE
 60. *Alpha-Omega* 5/8/1897, William Jewell College, Liberty, MO
 61. *Beta-Alpha* 2/22/1898, Brown University, Providence, RI
 62. *Beta-Beta* 3/5/1898, University of Richmond, Richmond, VA
 63. *Beta-Delta* 4/15/1898, Washington & Jefferson College, Washington, PA
 64. *Beta-Gamma* 4/16/1898, University of Missouri - Columbia, Columbia, MO
 65. *Beta-Epsilon* 6/11/1898, University of Wisconsin-Madison, Madison, WI
 66. *Beta-Zeta* 5/19/1899, Stanford University, Stanford, CA
 67. *Beta* 6/3/1899, The University of Alabama, Tuscaloosa, AL
 68. *Beta-Eta* 1/20/1900, Auburn University, Auburn, AL
 69. *Beta-Iota* 11/28/1900, Lehigh University, Bethlehem, PA
 70. *Beta-Kappa* 2/2/1901, The University of New Hampshire, Durham, NH
 71. *Beta-Lambda* 3/16/1901, The University of Georgia, Athens, GA
 72. *Beta-Nu* 4/5/1901, University of Kentucky, Lexington, KY
 73. *Beta-Mu* 4/6/1901, University of Minnesota, Twin Cities, Minneapolis, MN
 74. *Beta-Xi* 8/24/1901, University of California, Berkeley, Berkeley, CA
 75. *Beta-Pi* 2/7/1902, Dickinson College, Carlisle, PA
 76. *Beta-Omicron* 2/8/1902, University of Denver, Denver, CO
 77. *Beta-Rho* 9/27/1902, The University of Iowa, Iowa City, IA
 78. *Beta-Sigma* 11/22/1902, Washington University in St Louis, St Louis, MO
 79. *Beta-Tau* 2/2/1903, Baker University, Baldwin City, KS
 80. *Beta-Upsilon* 2/23/1903, North Carolina State University, Raleigh, NC
 81. *Beta-Phi* 11/26/1903, Case Western Reserve University, Cleveland, OH
 82. *Beta-Psi* 12/15/1903, University of Washington, Seattle, WA
 83. *Beta-Chi* 12/19/1903, Missouri University of Science and Technology, Rolla, MO
 84. *Beta-Omega* 3/12/1904, The Colorado College, Colorado Springs, CO
 86. *Gamma-Beta* 5/11/1904, The University of Chicago, Chicago, IL
 87. *Gamma-Gamma* 5/21/1904, Colorado School of Mines, Golden, CO
 88. *Gamma-Delta* 6/13/1904, University of Massachusetts Amherst, Amherst, MA
 89. *Gamma-Zeta* 4/6/1905, New York University, Manhattan, NY
 90. *Gamma-Epsilon* 4/11/1905, Dartmouth College, Hanover, NH
 91. *Gamma-Eta* 6/24/1905, Harvard University, Cambridge, MA
 92. *Gamma-Theta* 9/30/1905, University of Idaho, Moscow, ID
 93. *Gamma-Iota* 5/15/1906, Syracuse University, Syracuse, NY
 94. *Gamma-Kappa* 6/7/1906, The University of Oklahoma, Norman, OK
 95. *Gamma-Lambda* 1/21/1909, Iowa State University, Ames, IA
 96. *Gamma-Mu* 3/6/1909, Washington State University, Pullman, WA
 99. *Gamma-Omicron* 5/18/1912, The University of Kansas, Lawrence, KS
 100. *Gamma-Pi* 9/25/1914, Massachusetts Institute of Technology, Cambridge, MA
 101. *Gamma-Rho* 5/29/1915, The University of Arizona, Tucson, AZ
 102. *Gamma-Sigma* 5/30/1915, Oregon State University, Corvallis, OR
 103. *Gamma-Tau* 6/2/1916, University of Colorado at Boulder, Boulder, CO
 104. *Gamma-Upsilon* 4/29/1918, Rutgers, The State University of New Jersey, New Brunswick, NJ
 105. *Gamma-Chi* 6/7/1919, Kansas State University, Manhattan, KS
 106. *Gamma-Psi* 5/13/1920, Oklahoma State University, Stillwater, OK
 107. *Gamma-Omega* 11/18/1920, University of Pittsburgh, Pittsburgh, PA
 108. *Alpha-Alpha Prime* 12/21/1920, The Johns Hopkins University, Baltimore, MD
 109. *Delta-Alpha* 4/12/1921, Carnegie Mellon University, Pittsburgh, PA
 110. *Delta-Beta* 5/5/1921, Lafayette College, Easton, PA
 111. *Delta-Gamma* 9/10/1921, University of Wyoming, Laramie, WY
 112. *Delta-Delta* 4/28/1922, University of Florida, Gainesville, FL

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113. *Delta-Epsilon* 9/26/1924, University of Toronto, Toronto, ON
 115. *Delta-Eta* 9/11/1925, The University of Southern California, Los Angeles, CA
 116. *Delta-Iota* 3/19/1926, The University of South Dakota, Vermillion, SD
 117. *Delta-Kappa* 5/14/1926, Ohio Wesleyan University, Delaware, OH
 118. *Delta-Nu* 9/10/1926, University of California, Los Angeles, Los Angeles, CA
 119. *Delta-Mu* 9/17/1926, The University of North Dakota, Grand Forks, ND
 120. *Delta-Lambda* 9/20/1926, Montana State University, Bozeman, MT
 121. *Delta-Xi* 10/8/1926, The University of Mississippi, Oxford, MS
 122. *Delta-Omicron* 5/13/1927, The University of Montana, Missoula, MT
 123. *Delta-Pi* 10/20/1927, Southern Methodist University, Dallas, TX
 124. *Delta-Sigma* 5/16/1928, The University of Utah, Salt Lake City, UT
 125. *Delta-Rho* 6/1/1928, Franklin & Marshall College, Lancaster, PA
 126. *Delta-Tau* 3/22/1929, Union College, Schenectady, NY
 128. *Delta-Phi* 3/2/1935, Hobart and William Smith Colleges, Geneva, NY
 130. *Delta-Psi* 11/15/1937, Michigan State University, East Lansing, MI
 131. *Delta-Omega* 12/9/1937, Wake Forest University, Winston-Salem, NC
 132. *Epsilon-Alpha* 5/1/1939, University of Alberta, Edmonton, AB
 133. *Epsilon-Beta* 8/28/1939, University of Miami, Coral Gables, FL
 134. *Epsilon-Gamma* 4/7/1941, Louisiana Tech University, Ruston, LA
 135. *Epsilon-Delta* 4/7/1941, Northwestern University, Evanston, IL
 136. *Epsilon-Epsilon* 4/7/1941, University of British Columbia, Vancouver, BC
 137. *Epsilon-Zeta* 5/16/1942, University of Connecticut, Storrs-Mansfield, CT
 138. *Epsilon-Eta* 8/15/1947, Bowling Green State University, Bowling Green, OH
 139. *Epsilon-Theta* 8/30/1947, University of California, Santa Barbara, Santa Barbara, CA
 140. *Epsilon-Iota* 12/9/1947, San Diego State University, San Diego, CA
 141. *Epsilon-Kappa* 12/9/1947, Utah State University, Logan, UT
 142. *Epsilon-Lambda* 2/10/1948, University of Puget Sound, Tacoma, WA
 143. *Epsilon-Mu* 11/29/1948, University of Tulsa, Tulsa, OK
 144. *Epsilon-Nu* 12/11/1948, The University of Southern Mississippi, Hattiesburg, MS
 145. *Epsilon-Xi* 9/12/1949, The University of Texas at El Paso, El Paso, TX
 146. *Epsilon-Pi* 5/28/1950, University of Memphis, Memphis, TN
 148. *Beta-Phi* 2/20/1951, University of California, Davis, Davis, CA
 149. *Epsilon-Sigma* 6/2/1951, The Florida State University, Tallahassee, FL
 150. *Epsilon-Tau* 6/9/1951, California State University, Fresno, Fresno, CA
 151. *Epsilon-Upsilon* 10/16/1952, University of North Texas, Denton, TX
 152. *Epsilon-Phi* 5/16/1953, Texas Tech University, Lubbock, TX
 153. *Theta* 2/19/1955, Texas Christian University, Ft Worth, TX
 154. *Epsilon-Chi* 3/17/1956, The University of Louisiana at Lafayette, Lafayette, LA
 155. *Epsilon-Psi* 5/30/1958, Lambuth University, Jackson, TN
 156. *Epsilon-Omega* 9/15/1958, Georgia State University, Atlanta, GA
 157. *Theta-Alpha* 4/11/1959, Florida Southern College, Lakeland, FL
 158. *Theta-Beta* 5/9/1959, California State University, Long Beach, Long Beach, CA
 159. *Theta-Gamma* 11/21/1959, Midwestern State University, Wichita Falls, TX
 160. *Theta-Delta* 2/18/1961, Willamette University, Salem, OR
 161. *Theta-Epsilon* 2/19/1961, Portland State University, Portland, OR
 162. *Theta-Zeta* 11/16/1962, Eastern New Mexico University, Portales, NM
 163. *Theta-Eta* 6/1/1963, University of Arkansas at Little Rock, Little Rock, AR
 164. *Rho* 12/14/1963, Arizona State University, Tempe, AZ
 165. *Theta-Theta* 2/5/1965, Western Kentucky University, Bowling Green, KY
 166. *Theta-Iota* 4/24/1965, San Jose State University, San Jose, CA
 167. *Theta-Kappa* 5/9/1965, Texas A&I University, Kingsville, TX
 168. *Theta-Lambda* 2/12/1966, Texas State University - San Marcos, San Marcos, TX
 169. *Theta-Mu* 3/26/1966, Northwestern State University, Natchitoches, LA
 170. *Gamma-Beta Prime* 3/26/1966, Millikin University, Decatur, IL
 171. *Theta-Nu* 5/28/1966, Ashland University, Ashland, OH

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172. Theta-Xi 11/12/1966, Trine University, Angola, IN
 173. *Theta-Omicron* 11/19/1966, Muskingum College, New Concord, OH
 174. Theta-Pi 11/20/1966, East Carolina University, Greenville, NC
 175. Theta-Rho 12/9/1966, McNeese State University, Lake Charles, LA
 176. *Theta-Sigma* 2/11/1967, Spring Hill College, Mobile, AL
 177. *Theta-Tau* 3/25/1967, California State University, Los Angeles, Los Angeles, CA
 178. Theta-Upsilon 4/1/1967, Miami University, Oxford, OH
 179. Theta-Phi 4/29/1967, Wichita State University, Wichita, KS
 180. Theta-Chi 5/6/1967, University of Louisiana at Monroe, Monroe, LA
 181. Theta-Psi 5/13/1967, Oklahoma City University, Oklahoma City, OK
 182. *Theta-Omega* 5/20/1967, The University of Texas at Arlington, Arlington, TX
 183. Kappa-Alpha 6/2/1967, University of Nevada, Las Vegas, Las Vegas, NV
 184. *Kappa-Beta* 1/13/1968, Indiana State University, Terre Haute, IN
 185. Kappa-Gamma 2/16/1968, Northern Arizona University, Flagstaff, AZ
 186. Kappa-Delta 3/23/1968, University of South Florida, Tampa, FL
 187. Kappa-Epsilon 6/8/1968, The University of Texas-Pan American, Edinburg, TX
 188. Kappa-Zeta 10/26/1968, Georgia Southern University, Statesboro, GA
 189. Kappa-Eta 11/16/1968, Widener University, Chester, PA
 190. Kappa-Theta 12/6/1968, Indiana University of Pennsylvania, Indiana, PA
 191. Kappa-Iota 3/8/1969, Middle Tennessee State University, Murfreesboro, TN
 192. Kappa-Kappa 3/29/1969, Georgia Southwestern State University, Americus, GA
 193. Kappa-Lambda 4/26/1969, Shippensburg University of Pennsylvania, Shippensburg, PA
 194. Kappa-Mu 5/2/1969, Tennessee Technological University, Cookeville, TN
 195. Kappa-Nu 5/3/1969, University of South Alabama, Mobile, AL
 196. *Kappa-Xi* 5/17/1969, Lowell Tech, Lowell, MA
 197. *Kappa-Omicron* 6/7/1969, LaGrange College, Lagrange, GA
 198. Kappa-Pi 10/10/1969, University of Central Oklahoma, Edmond, OK
 199. Kappa-Rho 12/5/1969, Boise State University, Boise, ID
 200. *Kappa-Tau* 1/18/1970, Youngstown State University, Youngstown, OH
 201. Kappa-Upsilon 3/6/1970, Clemson University, Clemson, SC
 202. Kappa-Phi 3/14/1970, George Mason University, Fairfax, VA
 203. Kappa-Chi 9/19/1970, College of Charleston, Charleston, SC
 204. *Kappa-Psi* 9/20/1970, Villanova University, Villanova, PA
 205. Kappa-Omega 11/21/1970, The University of North Carolina at Charlotte, Charlotte, NC
 206. *Lambda-Alpha* 12/5/1970, Northern Michigan University, Marquette, MI
 207. Lambda-Beta 3/19/1971, East Tennessee State University, Johnson City, TN
 208. Lambda-Gamma 3/26/1971, Jacksonville State University, Jacksonville, AL
 209. Lambda-Delta 4/2/1971, University of West Georgia, Carrollton, GA
 210. Lambda-Epsilon 4/30/1971, University of Central Florida, Orlando, FL
 211. *Lambda-Zeta* 5/14/1971, Virginia Commonwealth University, Richmond, VA
 212. Lambda-Eta 8/25/1972, Lamar University, Beaumont, TX
 213. *Lambda-Theta* 9/15/1972, Dallas Baptist University, Dallas, TX
 214. Lambda-Iota 4/27/1973, Lyon College, Batesville, AR
 215. *Lambda-Kappa* 5/18/1973, Montana State University Billings, Billings, MT
 216. Lambda-Lambda 9/21/1973, Elon University, Elon, NC
 217. *Lambda-Mu* 12/14/1973, Southern New Hampshire University, Manchester, NH
 218. Lambda-Nu 2/9/1974, Appalachian State University, Boone, NC
 219. Lambda-Xi 3/29/1974, Georgia College & State University, Milledgeville, GA
 220. Lambda-Omicron 5/4/1974, University of North Alabama, Florence, AL
 221. Lambda-Pi 1/11/1975, Delta State University, Cleveland, MS
 222. *Lambda-Rho* 12/14/1975, Nathaniel Hawthorne College, Antrim, NH
 223. Lambda-Sigma 2/27/1976, James Madison University, Harrisonburg, VA
 224. Lambda-Tau 11/13/1976, Baylor University, Waco, TX
 225. Lambda-Upsilon 3/25/1977, Emporia State University, Emporia, KS
 226. Lambda-Phi 3/11/1978, Sam Houston State University, Huntsville, TX

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227. Lambda-Chi 4/28/1979, The College of Idaho, Caldwell, ID
 228. Lambda-Psi 2/16/1980, St. Mary's University, San Antonio, TX
 229. Lambda-Omega 11/15/1980, Lander University, Greenwood, SC
 230. Mu-Alpha 4/25/1981, Colorado State University-Pueblo, Pueblo, CO
 231. Mu-Beta 1/23/1982, Huntingdon College, Montgomery, AL
 232. Mu-Gamma 5/8/1982, Texas A&M University, College Station, TX
 233. Mu-Delta 11/20/1982, University of California, Irvine, Irvine, CA
 234. Mu-Epsilon 2/26/1983, Linfield College, McMinnville, OR
 235. Mu-Zeta 3/26/1983, The University of North Carolina Wilmington, Wilmington, NC
 236. Mu-Eta 11/5/1983, University of Louisville, Louisville, KY
 237. *Mu-Theta* 12/3/1983, Davis & Elkins College, Elkins, WV
 238. Mu-Iota 12/10/1983, Gallaudet University, Washington, DC
 239. *Mu-Kappa* 3/3/1984, Buffalo State College, Buffalo, NY
 240. Mu-Lambda 3/10/1984, University of Calgary, Calgary, AB
 241. *Mu-Xi* 3/10/1984, California State University, Fullerton, Fullerton, CA
 242. Mu-Omicron 4/14/1984, Louisiana State University at Shreveport, Shreveport, LA
 243. Mu-Rho 4/28/1984, Missouri State University, Springfield, MO
 244. Mu-Sigma 5/4/1985, Towson University, Towson, MD
 245. Mu-Tau 10/19/1985, Austin Peay State University, Clarksville, TN
 246. Mu-Upsilon 11/16/1985, University of Northern Iowa, Cedar Falls, IA
 247. *Mu-Phi* 12/8/1985, Yale University, New Haven, CT
 248. Mu-Psi 11/14/1987, Boston University, Boston, MA
 249. Mu-Omega 1/14/1989, Southeastern Louisiana University, Hammond, LA
 250. *Nu-Alpha* 5/6/1989, California Polytechnic State University, San Luis Obispo, CA
 251. *Nu-Beta* 11/4/1989, Northern Illinois University, Dekalb, IL
 252. Nu-Gamma 1/27/1990, Pratt Institute, Brooklyn, NY
 253. *Nu-Delta* 5/5/1990, The University of Alabama at Birmingham, Birmingham, AL
 254. Nu-Epsilon 6/2/1990, New Mexico State University, Las Cruces, NM
 255. *Nu-Zeta* 2/9/1991, University of Wisconsin Oshkosh, Oshkosh, WI
 256. *Nu-Eta* 3/2/1991, Hofstra University, Hempstead, NY
 257. Nu-Theta 4/6/1991, Morehead State University, Morehead, KY
 258. *Nu-Iota* 4/13/1991, Rowan University, Glassboro, NJ
 259. Nu-Kappa 11/16/1991, University of Central Arkansas, Conway, AR
 260. Nu-Lambda 12/7/1991, California State University, Sacramento, Sacramento, CA
 261. *Nu-Xi* 2/14/1992, Alfred University, Alfred, NY
 262. Nu-Omicron 3/28/1992, The University of Texas at Dallas, Dallas, TX
 263. *Nu-Rho* 11/1/1992, Southeastern Oklahoma State University, Durant, OK
 264. Nu-Sigma 12/12/1992, Radford University, Radford, VA
 265. Nu-Tau 3/27/1993, Stephen F. Austin State University, Nacogdoches, TX
 266. Nu-Upsilon 5/8/1993, Winthrop University, Rock Hill, SC
 267. Nu-Phi 5/15/1993, Northeastern State University, Tahlequah, OK
 268. *Nu-Psi* 4/23/1994, University of Cincinnati, Cincinnati, OH
 269. *Nu-Omega* 4/23/1994, The University of Tampa, Tampa, FL
 270. *Xi-Alpha* 5/14/1994, Minnesota State University, Mankato, Mankato, MN
 271. Xi-Beta 3/4/1995, Northeastern University, Boston, MA
 272. Xi-Gamma 4/1/1995, State University of New York at New Paltz, New Paltz, NY
 273. Xi-Delta 4/29/1995, University of Texas/San Antonio, San Antonio, TX
 274. Xi-Epsilon 3/30/1996, Thiel College, Greenville, PA
 275. *Xi-Zeta* 7/27/1996, Northwest Missouri State University, Maryville, MO
 276. Xi-Eta 11/16/1996, Christian Brothers University, Memphis, TN
 277. Xi-Theta 11/16/1996, Valdosta State University, Valdosta, GA
 278. Xi-Iota 11/16/1996, Columbus State University, Columbus, GA
 279. *Xi-Kappa* 12/7/1996, Florida International University, Miami, FL
 280. Xi-Lambda 3/22/1997, University of Delaware, Newark, DE
 281. *Xi-Mu* 4/18/1998, West Texas A&M University, Canyon, TX

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282. *Xi-Nu* 3/27/1999, The University of Western Ontario, London, ON
 283. *Xi-Xi* 4/10/1999, Marquette University, Milwaukee, WI
 284. *Xi-Omicron* 5/1/1999, Eastern Michigan University, Ypsilanti, MI
 285. *Xi-Rho* 2/5/2000, The Richard Stockton College of New Jersey, Pomona, NJ
 286. *Xi-Sigma* 8/25/2001, Western Carolina University, Cullowhee, NC
 287. *Xi-Tau* 4/27/2002, John Carroll University, University Heights, OH
 288. *Xi-Upsilon* 9/28/2002, Texas A&M University-Commerce, Commerce, TX
 289. *Xi-Phi* 4/26/2003, University of South Carolina/Upstate, Spartanburg, SC
 290. *Xi-Chi* 4/24/2004, The University of Northern Colorado, Greeley, CO
 291. *Xi-Psi* 11/6/2004, University of North Florida, Jacksonville, FL
 292. *Xi-Omega* 11/13/2004, Idaho State University, Pocatello, ID
 293. *Omicron-Alpha* 12/10/2004, Rochester Institute of Technology, Rochester, NY
 294. *Omicron-Beta* 4/9/2005, CW Post Campus, Long Island University, Brookville, NY
 295. *Omicron-Gamma* 4/9/2005, Arkansas Tech University, Russellville, AR
 296. *Omicron-Delta* 4/16/2005, Suffolk University, Boston, MA
 297. *Omicron-Epsilon* 9/24/2005, Adelphi University, Garden City, NY
 298. *Omicron-Zeta* 10/28/2005, University of Hawaii, Honolulu, HI
 299. *Omicron-Eta* 12/10/2005, Nova Southeastern University, Fort Lauderdale-Davie, FL
 300. *Omicron-Theta* 2/25/2006, Thompson Rivers University, Kamloops, BC
 301. *Omicron-Iota* 4/1/2006, Armstrong Atlantic State University, Savannah, GA
 302. *Omicron-Kappa* 4/29/2006, Kennesaw State University, Kennesaw, GA
 303. *Omicron-Lambda* 5/6/2006, Southern Polytechnic State University, Marietta, GA
 304. *Omicron-Mu* 11/18/2006, California State University, Bakersfield, Bakersfield, CA
 305. *Omicron-Nu* 12/2/2006, Murray State University, Murray, KY
 306. *Omicron-Xi* 12/2/2006, University of Lethbridge, Lethbridge, AB
 307. *Omicron-Omicron* 12/2/2006, Kutztown University of Pennsylvania, Kutztown, PA
 308. *Omicron-Pi* 3/17/2007, Carleton University, Ottawa, ON
 309. *Omicron-Rho* 3/31/2007, University of Michigan/Flint, Flint, MI
 310. *Omicron-Sigma* 3/31/2007, Slippery Rock University, Slippery Rock, PA
 311. *Omicron-Tau* 4/14/2007, University of Arkansas at Fort Smith, Fort Smith, AR
 312. *Omicron-Upsilon* 4/28/2007, Temple University, Philadelphia, PA
 313. *Omicron-Phi* 4/14/2007, Washington College, Chestertown, MD
 314. *Omicron-Chi* 4/28/2007, Nicholls State University, Thibodaux, LA
 315. *Omicron-Psi* 9/15/2007, Bloomsburg University of Pennsylvania, Bloomsburg, PA
 316. *Omicron-Omega* 9/22/2007, California State University, Stanislaus, Stanislaus, CA
 317. *Pi-Alpha* 12/1/2007, Louisiana State University at Alexandria, Alexandria, LA
 318. *Pi-Beta* 12/8/2007, Loyola Marymount University, Los Angeles, CA
 319. *Pi-Gamma* 1/26/2008, Johnson & Wales North Miami Campus, North Miami, FL
 320. *Pi-Delta* 2/2/2008, The University of Virginia's College at Wise, Wise, VA
 321. *Pi-Epsilon* 2/16/2008, The University of Houston, Houston, TX
 322. *Pi-Zeta* 3/8/2008, Charlotte, North Carolina, Charlotte, NC
 323. *Pi-Eta* 5/3/2008, Missouri Southern State University, Joplin, MO
 324. *Pi-Theta* 8/23/2008, Conway, South Carolina, Conway, SC
 325. *Pi-Iota* 9/6/2008, California State University, Chico, Chico, CA
 326. *Pi-Kappa* 10/4/2008, Waltham, Massachusetts, Waltham, MA
 327. *Pi-Lambda* 11/1/2008, Pennsylvania State University, Harrisburg, Middletown, PA
 328. *Pi-Mu* 11/16/2008, Methodist University, Fayetteville, NC
 329. *Pi-Nu* 12/6/2008, Ramapo College of New Jersey, Mahwah, NJ
 330. *Pi-Xi* 12/6/2008, Colorado State University, Fort Collins, Fort Collins, CO
 331. *Pi-Omicron* 2/28/2009, University of Colorado at Colorado Springs, Colorado Springs, CO
 332. *Pi-Rho* 4/4/2009, The University of Akron, Akron, OH
 333. *Pi-Tau* 4/10/2009, New Mexico Institute of Mining and Technology, Socorro, NM
 334. *Pi-Upsilon* 4/18/2009, Academy of Art University, San Francisco, CA
 335. *Pi-Sigma* 5/9/2009, Salisbury University, Salisbury, MD
 336. *Pi-Phi* 10/30/2009, Brooklyn College, The City University of New York, Brooklyn, NY

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337. Pi-Chi 8/29/2009, Lake Erie College, Painesville, OH
338. Pi-Psi 9/26/2009, University of California, San Diego, San Diego,
339. Pi-Omega 11/7/2009, Sacred Heart University, Fairfield, CT
340. Rho-Alpha 11/7/2009, University of Pittsburgh at Bradford, Bradford, PA
341. Rho-Beta 12/5/2009, St. John's University, Queens, NY
342. Rho-Gamma 1/23/2010, Texas Woman's University, Denton, TX
343. Rho-Delta 2/27/2010, California State University, Northridge, Northridge, CA
344. Rho-Epsilon 3/20/2010, Anchorage, Alaska, Anchorage, AK
345. Rho-Zeta 4/17/2010, Fort Myers, Florida, Ft. Myers, FL
346. Rho-Eta 4/17/2010, High Point University, High Point, NC
347. Rho-Theta 4/24/2010, The University of New Orleans, New Orleans, LA
348. Rho-Iota 5/1/2010, State University of New York College at Cortland, Cortland, NY
349. Rho-Kappa 5/29/2010, California State University, Monterey Bay, Monterey Bay, CA
350. Rho-Lambda 10/2/2010, Belmont Abbey College, Maiden, NC
351. Rho-Mu 11/13/2010, Central Washington University, Ellensburg, WA
352. Rho-Nu 12/4/2010, University of Texas at Tyler, Tyler, TX
353. Rho-Xi 12/4/2010, Eastern Kentucky University, Richmond, KY
354. Rho-Omicron 2/12/2011, University of California, Merced, Merced, CA
355. Rho-Pi 2/19/2011, Young Harris, Georgia, Young Harris, GA
356. Rho-Rho 4/30/2011, Abraham Baldwin Agricultural College, Tifton, GA
357. Rho-Sigma 4/30/2011, St. John's University: Staten Island, Staten Island, NY
358. Rho-Tau 08/13/2011, Queens College, Forest Hills, NY
359. Rho-Upsilon 08/27/2011, University of The Incarnate Word, San Antonio, TX
360. Rho-Phi 11/19/2011, Utah Valley University, Orem, UT
361. Rho-Chi 12/03/2011, University of Mary Washington, Fredericksburg, VA
362. Rho-Psi 01/21/2012, Texas A&M-Corpus Christi, Corpus Christi, TX
363. Rho-Omega 01/28/2012, Stevens Institute of Technology, Hoboken, NJ
364. Sigma-Alpha 03/10/2012, Trinity College, Hartford, CT
365. Sigma-Beta 04/21/2012, Oglethorpe University, Atlanta, GA
366. Sigma-Gamma 04/28/2012, Henderson State University, Arkadelphia, AR
367. Sigma-Delta 05/12/2012, Stony Brook University, Stony Brook, NY

NOTE: Chapters in italics are dormant.

Supreme Executive Committee Officers

The Supreme Executive Committee is the highest elective officers of the Kappa Sigma Fraternity. The Supreme Executive Committee or SEC is the governing body of the Kappa Sigma Fraternity and the Brothers who serve in these offices are elected at the Fraternity's Biennial Grand Conclave. The SEC is comprised of the offices of Worthy Grand Master, Worthy Grand Procurator, Worthy Grand Master of Ceremonies, Worthy Grand Scribe and Worthy Grand Treasurer.

These Brothers serve in a volunteer capacity and are employed in professional capacities in the communities in which they reside and have families and personal commitments beyond their service to Kappa Sigma Fraternity.

The expertise and experience in their professional positions and their long time service to Kappa Sigma in other volunteer positions, provide Kappa Sigma with a wealth of knowledge and leadership. The chronological list of members of the Supreme Executive Committee is a tribute to the Brothers who have served in these highest of elective offices.

Roman numerals following dates correspond to Grand Conclave numbers.

(C. W. D. Ligon and J. S. Glaze are known to have held the office of Worthy Grand Treasurer, by election of Zeta Chapter, before the First Grand Conclave.)

1876-1878 – I

WGM Stephen Alonzo Jackson
WGS/WGT William Freneau Page
Offices of WGS and WGT
were combined until 1880

1878-1879 – II

WGM Stephen Alonzo Jackson
WGS/WGT William Freneau Page
The Constitution declared in
force October 16, 1879, created
the Supreme Executive
Committee and the office of
Worthy Grand Procurator, to
which office Lyon G. Tyler was
appointed. Under the new
provisions, the first SEC (1879-
1880) was composed of:

WGM Stephen Alonzo Jackson
WGP Lyon Gardner Tyler
WGS/WGT William Freneau Page

1880-1883 – III

WGM Harry M. Smith, Jr.
WGP Stephen Alonzo Jackson
WGS Walter Taylor Page
William Gibbs McAdoo
WGT Samuel Pinckney Withers
William Gibbs McAdoo
Alfred M. Moulton

1883-1885 – IV

WGM William Gibbs McAdoo
William H. Inglesby
WGP Stephen Alonzo Jackson
WGMC William I. Thomas
WGS William H. Inglesby
Eugene A. Snowden
WGT Edward W. Hughes

1885-1887 – VI

WGM Stephen Alonzo Jackson
WGP William H. Inglesby
WGMC Edward W. Hughes
WGS Eugene A. Snowden
WGT John Irby Hurt

1887-1888 – VII

WGM Virginius W. Harrison
WGP John Irby Hurt
WGMC Henry Bruce Buckner, Jr.
WGS Duncan Martin
WGT Oscar Kearney Andrews

1888-1890 – VIII

WGM Frederick Charles von
Rosenberg
WGP Gilbert Scovil Vickery
WGMC Charles Bell Burke
WGS Duncan Martin
WGT Abel James Price

1891-1892 – IX

WGM Fontaine de Graffenried Daniel
WGP Hamilton J. Coffroth
WGMC William Brydon Tennant
WGS Herbert Milton Martin
WGT Williams Davis Wall, Jr.
Arthur Graydon Moody

1892-1894 – X

WGM Charles Bell Burke
WGP James Harry Covington
WGMC Finis King Farr
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1894-1896 – XI

WGM James Harry Covington
WGP Julius C. Travis
WGMC George Harold Powell
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1896-1898 – XII

WGM Julius C. Travis
WGP W. Wood Ballard
WGMC George Harold Powell
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1898-1900 – XIII

WGM George Harold Powell
WGP Charles Richardson
WGMC J. Warren Davis
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1900-1902 – XIV

WGM David F. Hoy
WGP Charles Richardson
WGMC John Randolph Neal
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1902-1904 – XV

WGM Mark Sands
WGP Charles Richardson
WGMC John Randolph Neal
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1904-1906 – XVI

WGM Mark Sands
WGP Charles Richardson
WGMC John Randolph Neal
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1906-1908 – XVII

WGM Finis King Farr
WGP John Randolph Neal
WGMC Jeremiah S. Ferguson
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1908-1910 – XVIII

WGM N. Leslie Carpenter
WGP Jeremiah S. Ferguson
WGMC Wilbur F. Denious
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1910-1912 – XIX

WGM N. Leslie Carpenter
WGP Jeremiah S. Ferguson

WGMC Wilbur F. Denious
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1912-1915 – XX

WGM Jeremiah S. Ferguson
WGP Wilbur F. Denious
WGMC R. Allen Stephens
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1915-1919 – XXI (*1917– XXII)

WGM Wilbur F. Denious
WGP R. Allen Stephens
WGMC Robert Edwin Blake
WGS Herbert Milton Martin
WGT Stanley Watkins Martin

1919-1921 – XXIII

WGM Robert Edwin Blake
WGP J. Sterry Lamson
WGMC Verne Hedge
WGS Jeremiah S. Ferguson
WGT Stanley Watkins Martin
George Rembert Rea

1921-1923 – XXIV

WGM J. Sterry Lamson
WGP Verne Hedge
WGMC Beverly Winslow Howe
WGS Jeremiah S. Ferguson
WGT George Rembert Rea

1923-1925 – XXV

WGM Beverly Winslow Howe
WGP William Watson Wychoff
WGMC Fred J. Perry
WGS Jeremiah S. Ferguson
WGT George Rembert Rea

1925-1927 – XXVI

WGM William Watson Wychoff
WGP Fred J. Perry
WGMC Rollie W. Bradford
WGS Jeremiah S. Ferguson
WGT George Rembert Rea

1927-1929 – XXVII

WGM Fred J. Perry
WGP Rollie W. Bradford
WGMC Oliver J. Decker
WGS Jeremiah S. Ferguson
WGT George Rembert Rea

1929-1931 – XXVIII

WGM Rollie W. Bradford
WGP Oliver J. Decker
WGMC William L. Prince
WGS Wesley W. Kergan
WGT George Rembert Rea

1931-1933 – XXIX

WGM Oliver J. Decker
WGP William L. Prince
WGMC Allen G. Mills
WGS Wesley W. Kergan
WGT George Rembert Rea

1933-1935 – XXX

WGM William L. Prince
WGP Allen G. Mills
WGMC Allan G. Ritter
WGS Wesley W. Kergan
WGT George Rembert Rea

1935-1937 – XXXI

WGM Allen G. Mills
WGP Allan G. Ritter
WGMC Hamilton W. Baker
WGS Wesley W. Kergan
WGT George Rembert Rea

1937-1939 – XXXII

WGM Allan G. Ritter
WGP Hamilton W. Baker
WGMC Beauford H. Jester
WGS Wesley W. Kergan
WGT George Rembert Rea

1939-1941 – XXXIII

WGM Hamilton W. Baker
WGP Beauford H. Jester
WGMC Estes Snedecor
WGS Wesley W. Kergan
WGT George Rembert Rea

1941-1943 – XXXIV

WGM Beauford H. Jester
WGP Estes Snedecor
WGMC James Donovan
WGS Wesley W. Kergan
WGT George Rembert Rea
-died October, 1941
WGT Christian A. Natvig
-appointed by SEC December,
1941. Until that time, finances
were handled by the WGS

1943-1945 – (SEC - appointed)

WGM Estes Snedecor
WGP James Donovan
WGMC Wedell Foss
WGS Wesley W. Kergan
WGT Christian A. Natvig

(*1945 – XXXV)

1946-1947

WGM Estes Snedecor resigned
March, 1946 James Donovan
advanced to WGM
WGP Harold P. Huls
-appointed by WGM Donovan,
March, 1946.
WGMC Wedell Foss resigned March,
1946 J. Gilmer Korner, Jr.
appointed by WGM Donovan,
March, 1946.
WGS Wesley W. Kergan
WGT Christian A. Natvig

1947-1949 – XXXVI

WGM Harold P. Huls
WGP J. Gilmer Korner, Jr. served
from August, 1947, to April,
1948. Francis S. Van Derbur
served from April, 1948, until
next Conclave, August, 1949.
WGMC Francis S. VanDerbur August,
1947, to April, 1948. Tom A.
Cutting April, 1948, until
August, 1949, Conclave.
WGS Wesley W. Kergan
WGT Christian A. Natvig

1949-1951 – XXXVII

WGM Francis S. VanDerbur
WGP Tom A. Cutting
WGMC H. Gardiner Symonds
WGS Wesley W. Kergan
WGT Christian A. Natvig

1951-1953 – XXXVIII

WGM Tom A. Cutting
WGP H. Gardiner Symonds
WGMC Charles N. Carns
WGS Wesley W. Kergan
WGT Christian A. Natvig

1953-1955 – XXXIX

WGM H. Gardiner Symonds
WGP George H. Reymond
WGMC Allen Whitfield
WGS Wesley W. Kergan
WGT Christian A. Natvig

1955-1957 – XL

WGM George H. Reymond
WGP Allen Whitfield
WGMC James E. Ivins
WGS Wesley W. Kergan
WGT Christian A. Natvig

1957-1959 – XLI

WGM Allen Whitfield
WGP James E. Ivins
WGMC James D. Blythe
WGS Wesley W. Kergan resigned
June, 1958. John E. Thompson
appointed June, 1958.
WGT Christian A. Natvig

1959-1961 – XLII

WGM James E. Ivins
WGP James D. Blythe
WGMC Dean Anderson
WGS John E. Thompson
WGT Christian A. Natvig

1961-1963 – XLIII

WGM James D. Blythe resigned
January, 1962 Dean Anderson
served from January, 1962,
until August, 1963, Conclave.
WGP Dean Anderson James L.
Raulston served from January,
1962, until August, 1963,
Conclave.
WGMC James L. Raulston until
January, 1962.
WGMC Richard G. Miller served as
-elect WGMC from January, 1962.
WGS John E. Thompson
WGT Christian A. Natvig

1963-1965 – XLIV

WGM James L. Raulston
WGP Richard G. Miller
WGMC Willard F. Rockwell, Jr.
WGS John E. Thompson
WGT Christian A. Natvig

1965-1967 – XLV

WGM Richard G. Miller
WGP Willard F. Rockwell, Jr.
WGMC Horton F. Early
WGS J. Robert Mahoney
appointed by SEC 12-1-65.
Until then, John E. Thompson
continued to serve as WGS.
WGT Christian A. Natvig

1967-1969 – XLVI

WGM Willard F. Rockwell, Jr.
WGP Horton F. Early
WGMC John G. Tower
WGS **John O. Stover
WGT Donald D. Rowe

1969-1971 – XLVII

WGM Horton F. Early
WGP John G. Tower
WGMC E. Bradford Holbrook
WGS J. Edward Gund
WGT Donald D. Rowe

1971-1973 – XLVIII

WGM John G. Tower
WGP Gen. Samuel C. Phillips
WGP Donald D. Rowe
died March 26, 1973
WGMC John O. Stover
WGS J. Edward Gund
WGT Jerry E. Donovan

1973-1975 – XLVIV

WGM Gen. Samuel C. Phillips
WGP John O. Stover
WGMC Henry L. Bauer
WGS C. Caruthers Sullivan
WGT Jerry E. Donovan

1975-1977 – L

WGM John O. Stover
WGP Henry L. Bauer
WGMC Joseph D. Waggonner, Jr.
WGS C. Caruthers Sullivan
WGT Frederick E. Welsh, Sr.

1977-1979 – LI

WGM Henry L. Bauer
WGP Joseph D. Waggonner, Jr.
WGMC Jerry E. Donovan
WGS William D. Dorsey
WGT Frederick E. Welsh, Sr.

1979-1981 – LII

WGM Joseph D. Waggonner, Jr.
WGP Jerry E. Donovan
WGMC Luke J. Schissel
WGS William D. Dorsey
WGT Dr. James M. Kirtley

1981-1983 – LIII

WGM Jerry E. Donovan
WGP Luke J. Schissel
WGMC John W. Ryan
WGS Robert L. Jarrell
WGT Dr. James M. Kirtley

1983-1985 – LIV

WGM Luke J. Schissel
WGP John W. Ryan
WGMC Ronald W. Webb
became Executive Director,
March 4, 1985.
John E. Thompson appointed,
March 4, 1985.
WGS Robert L. Jarrell
WGT C. Cole Jeffries, Jr.

1985-1987 – LV

WGM John W. Ryan
WGP John E. Thompson
WGMC Lloyd L. Zickert
WGS John B. Staples, Jr.
WGT C. Cole Jeffries, Jr.

1987-1989 – LVI

WGM John E. Thompson
WGP Lloyd L. Zickert
WGMC C. William McKee
WGS John B. Staples, Jr.
WGT Frank M. Houpt

1989-1991 – LVII

WGM Lloyd L. Zickert
WGP C. William McKee
WGMC Wallace W. Baumann
WGS Richard A. Huebner
WGT Frank M. Houpt

1991-1993 – LVIII

WGM C. William McKee
WGP Wallace W. Baumann
WGMC Brian J. O'Dwyer
WGS Richard A. Huebner
WGT Mendal A. Bouknight

1993-1995 – LIX

WGM Wallace W. Baumann
WGP Brian J. O'Dwyer
WGMC Jim T. Brown
WGS Joseph G. Kovacevich, Jr.
WGT Mendal A. Bouknight

1995-1997 – LX

WGM Brian J. O'Dwyer
WGP Jim T. Brown
WGMC David W. Persky
WGS Joseph G. Kovacevich, Jr.
WGT Donal L. McClamroch, Jr.

1997-1999 – LXI

WGM Jim T. Brown
WGP David W. Persky
WGMC Thomas P. Bishop
WGS Andrew B. Turner
WGT Donal L. McClamroch, Jr.

1999-2001 – LXII

WGM David W. Persky
WGP Thomas P. Bishop
WGMC Kevin S. Kaplan
WGS Andrew B. Turner
WGT E. L. Betz, Jr.

2001-2003 – LXIII

WGM Thomas P. Bishop
WGP Kevin S. Kaplan
WGMC Donal L. McClamroch, Jr.
WGS Ronald J. Webb
WGT E. L. Betz, Jr.

2003-2005 – LXIV

WGM Kevin S. Kaplan
WGP Donal L. McClamroch, Jr.
WGMC H. Phillip Bell, IV
WGS Ronald J. Webb
WGT Jeff A. Crow, Jr.

2005-2007 – LXV

WGM Donal L. McClamroch, Jr.
WGP H. Phillip Bell, IV
WGMC E. L. Betz, Jr.
WGS Jody L. Bailey
WGT Jeff A. Crow, Jr.

2007-2009 – LXVI

WGM H. Phillip Bell, IV
WGP E. L. Betz, Jr.
WGMC S. Christian Nascimento
WGS Jody L. Bailey
WGT Philip L. Thames

2009-2011 – LXVII

WGM E. L. Betz, Jr.
WGP S. Christian Nascimento
WGMC Hugh M. Robert
WGS Gregory S. Hunt
WGT Philip L. Thames

2011-2013 – LXVIII

WGM S. Christian Nascimento
WGP Hugh M. Robert
WGMC Derek L. Marchman
WGS Gregory S. Hunt
WGT Adam S. Apatoff

*The 1917 and 1945 Conclaves met but adjourned for lack of a quorum.

**Served a short term so that henceforth the offices of WGS and WGT (now elected for four years) would have a two year overlap.

KAPPA SIGMA FRATERNITY CODE OF CONDUCT

Membership in Kappa Sigma is a privilege. Each member, pledge or initiate, undergraduate and alumnus, is bound by this Code of Conduct.

Each member of Kappa Sigma Fraternity is responsible for seeing that he:

- Acts as a gentleman, setting an example of moral behavior;
- Conducts himself as a good student, good neighbor, and good citizen;
- Obeys the laws, rules and regulations of his country, state or province, city and county, and college or university;
- Understands and abides by the *Constitution, By-Laws and Rules of Kappa Sigma Fraternity*, including the Standards of Conduct, the acts and resolutions of Grand Conclaves, and his chapter's by-laws; and
- Does not engage in, permit or tolerate hazing, or the unlawful use of alcohol or possession of controlled substances;

When the Fraternity finds that any member fails or refuses to abide by this Code of Conduct, the Fraternity may take such actions as permitted in the *Constitution, By-Laws and Rules of Kappa Sigma Fraternity* up to and including removing the individual from membership in Kappa Sigma Fraternity.

STANDARDS OF CONDUCT

The Standards of Conduct are part of the Code of Conduct of Kappa Sigma Fraternity. These Standards apply to all members, pledges and initiates, undergraduate and alumni, for their conduct in operation of the chapters of the Fraternity and their personal conduct in the name of the Fraternity. Kappa Sigma Fraternity views violation of these Standards as an extremely grave matter. The day-to-day responsibility of the enforcement of the Code of Conduct and these Standards rests with individual members and chapters. Kappa Sigma calls on each individual member and chapter to abide by and to enforce these Standards for the good of the Order.

Undergraduate members are authorized and directed to bring charges before their Chapter against those members of the Chapter whose conduct may violate the Code of Conduct and any of the Standards of Conduct. The procedure for bringing charges against members and conducting a trial regarding those charges before the Chapter are set forth in Article VI, Section 5 of the By-Laws of Kappa Sigma Fraternity.

Hazing

Hazing is contrary to the principles and teachings of Kappa Sigma Fraternity. Hazing itself or conduct which represents hazing is against the law in all jurisdictions in which Kappa Sigma has chapters. Conduct which represents hazing shall under no circumstances be within the duties or obligations of a member of Kappa Sigma.

A. Definition

1. Hazing is any action, behavior or situation created by any Kappa Sigma chapter or by any member – pledge, active, or alumnus – as part of the operations of any chapter voluntarily or involuntarily involving any member(s) or potential member(s) to produce or result in mental or physical discomfort, embarrassment, harassment or ridicule as a prerequisite to or as a requirement for membership or initiation in the Fraternity, or which is otherwise prohibited by federal, state, provincial, local or host institution policies, rules, regulations, statutes or ordinances.

2. Prohibited actions, behaviors and situations constituting Hazing include, without limitation, the following in any form or of any kind:

- a. paddling or physical abuse in any form;
- b. calisthenics or other exercises;
- c. creation of fatigue including sleep deprivation;
- d. physical or psychological shocks;
- e. kidnapping;
- f. scavenger hunts;
- g. personal servitude;
- h. verbal abuse;
- i. required uniforms or costumes;
- j. degrading, humiliating or harassing games and activities;
- k. lineups;
- l. “Hell Week” or any other pre-initiation or intensive or condensed programming prior to, following, or in connection with any Kappa Sigma ceremony;
- m. the use of pledge requirements such as signatures or interviews as a means of harassment;
- n. activities a prerequisite to or as a requirement for membership or initiation in the Fraternity which exposes any initiate(s) or pledge(s) to any type of physical danger regardless of degree;
- o. activities involving the consumption of any alcoholic beverage or any other beverage;
- p. activities which would disrupt public order or tend to bring the Fraternity into disrepute in the local community; and,
- q. other activities not consistent with Kappa Sigma Fraternity principles, or otherwise not in accordance with federal, state, provincial or local laws, ordinances or the regulations or policies of the host college or university.

B. Violations

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1. Any individual or collective conduct or acts of omission or commission by any member or chapter meeting the definition of Hazing as provided in these Standards shall be a violation of this policy.
 2. Any chapter Executive Committee member actively or passively involved in or having knowledge of any Hazing activity or failing to follow every requirement of these Standards shall be in violation of these Standards and the Code of Conduct generally and shall cause the chapter to be in violation of these Standards and the Code of Conduct and to be subject to the same penalties as a chapter found in violation of these Standards and the Code of Conduct.
 3. Chapters performing programming or activities not included in their documented Pledge Education, Membership Development or Brothers In Action Programs shall be in violation of these Standards.
 4. Any member who interferes or fails to cooperate in any manner with any investigation of possible violations of these Standards or advocates or encourages the non-compliance or interference with any such investigation shall be deemed in violation of these Standards.
 5. Any member witnessing or having knowledge of Hazing or potential violations of these Standards who does not report said violations to an Alumnus Advisor or District Grand Master of the chapter or to the Supreme Executive Committee or Executive Director shall be in violation of these Standards and shall be subject to the same penalties as those members actively involved in the violation of these Standards.
 6. Any chapter found not upholding any individual penalty or other sanction imposed on any member or members for violation of these Standards shall be in violation of these Standards and the Code of Conduct generally.

C. Procedure

1. Any member of the Fraternity who receives information regarding a potential violation of these Standards must:
 - a. Immediately report the alleged activity and all available information to the chapter's Alumnus Advisor and District Grand Master or the Supreme Executive Committee or Executive Director;
 - b. Take action with the Alumnus Advisor and District Grand Master (or officer of the General Fraternity designated by the Supreme Executive Committee) to determine the validity of the allegation, including cooperating with any investigation;
 - c. Take action with the Alumnus Advisor and District Grand Master (or officer of the General Fraternity designated by the Supreme Executive Committee) to comply with all applicable federal, state, local, and host institution policies and ordinances;
2. If the Hazing allegations warrant, the member disclosing the violation, Alumnus Advisor and District Grand Master (or officer of the General Fraternity designated by the Supreme Executive Committee) must ensure charges are proffered against the offending chapter and member(s) in accordance with these Standards, the Code of Conduct generally, and the *Constitution, By-Laws and Rules of Kappa Sigma Fraternity*.
3. During any investigation of alleged violations of this policy, all chapter recruitment, pledging and initiation activities shall cease until the investigation is complete, the results reported to the SEC and the Chapter authorized to resume such activities.

I. Alcohol & Controlled Substances

Each member of the Fraternity is responsible for seeing that he abides by the letter and spirit of applicable laws governing use and possession of alcohol and controlled substances. Where local laws may permit certain conduct, but federal, provincial or state laws prohibit that conduct, the applicable federal, provincial or state law shall govern individual conduct.

A.Additional Standards. In addition to abiding by applicable federal, provincial, state, and local laws governing or regulating the use, possession and distribution of alcohol and controlled substances, the following standards apply:

1. Each chapter shall comply with the rules, regulations, policies and standards set by its host institution.
2. No chapter of the Fraternity is authorized to apply for or hold any license for the sale, distribution, pouring or dispensing of alcoholic beverages or other controlled substances.
3. No chapter funds may be used to purchase alcohol directly or indirectly.
4. No alcohol may be made available to any individual who is under the legal drinking age.
5. "Passing the hat," taking up a collection, charging admission or accepting donations to purchase alcohol is a violation of these Standards.
6. Fundraising events may not involve alcohol. A Chapter or a number of its members may receive compensation for working at an event, unassociated with the Chapter, at which alcohol is present, to support Chapter operations or raise funds for a bona fide charitable organization (e.g., working concession stands at a sporting event or concert venue). A Chapter may participate in such activity only upon the prior authorization by that Chapter's District Grand Master or the Supreme Executive Committee.
7. No alcohol may be present at any activity, function or event when rushees or prospective members are present. All rush and recruitment events shall be alcohol-free.
8. No alcohol may be present preceding, at, or following any activity that is part of the Pledge Education Program of any chapter or any initiation, pledging or other chapter meeting.
9. No member shall use or possess any controlled substance or any paraphernalia for the consumption, delivery or administration of any controlled substance in any form at any Kappa Sigma function or at any facility occupied or used by a Kappa Sigma chapter. A member having a valid prescription is not in violation of this Standard.
10. Chapters shall not pledge or initiate men who unlawfully use controlled substances.
11. Games or contests that include the consumption of alcohol at any Social Event (as defined by the Code of Conduct and the applicable Standards of Conduct) or at any facility occupied by a Kappa Sigma Chapter are a violation of these Standards.
12. Chapters shall take reasonable steps to prevent the unlawful use, possession, or consumption of alcohol or controlled substances by any person, member or non-member, undergraduate or alumnus, at any chapter house, lodge, or similar facility or location occupied by or used for or on behalf of the chapter for any of its activities.

B. Education. Chapters are strongly encouraged to conduct the Alcohol and Drug Education Program, “My Brother’s Keeper”, for Brothers and pledges of the chapter, to take advantage of TIPS training or other similar programs available through its host institution or the community at large, and participate in alcohol and controlled substance educational programs so offered or available.

II. Social Events

Social Events are for members of the Fraternity and their dates, or the invited membership of a chapter of a national women’s college fraternity or sorority on the same campus as part of an exchange or mixer. It is not the purpose of Kappa Sigma chapters to provide Social Events for the campus or community at large.

A. A Social Event is a party or any other gathering approved, sponsored, hosted, or arranged by a chapter or its members in the name of the chapter where alcohol is present.

B. Social Events shall comply with host institution rules and policies governing such events except where such rules and policies are less stringent than those of these Standards, in which case these Standards shall apply.

C. If host institution rules permit alcohol, it shall only be made available at a Social Event (1) in compliance with applicable laws, (2) then only to persons of legal drinking age, and then either (3) through a licensed and insured vendor on a cash bar basis; or (4) only in accordance with applicable host institution rules not conflicting with these Standards.

D. No chapter is authorized to sell tickets, sell cups, collect cover charges, charge admission, vend alcohol from machines, or engage in any other activity that is, or creates the impression that the chapter is, selling alcohol or permitting access to alcohol in a manner inconsistent with these Standards.

E. At any Social Event, no member may have alcohol in large quantities of individual containers such as cases or half-cases, or bulk or common containers such as oversized cans or bottles, punch bowls, kegs or party balls.

F. Chapters shall take reasonable steps to prevent the unlawful consumption of alcohol at Social Events.

G. “Open parties” are a violation of these Standards.

H. The number of guests (including dates) at any Social Event shall not exceed the number of members in attendance. Alumni, spouses and parents are not counted as guests for purposes of this Standard.

I. A Social Event consisting of a mixer or exchange with a national women’s fraternity or sorority chapter may occur without regard for the limitation of Standard III.H of these Standards when attendance is limited to members and pledges of both chapters.

IV. Little Sisters and Auxiliary Organizations

The Kappa Sigma Fraternity does not recognize or approve the existence of "Little Sister/Starduster" or similar chapter programs or organizations, or approve chapter affiliation with like auxiliary organizations not authorized in writing by the Supreme Executive Committee.

No organization, unless authorized in writing by the Supreme Executive Committee or as otherwise permitted by the Constitution, By-Laws and Rules of Kappa Sigma Fraternity, shall use the words, letters, logos or symbols of Kappa Sigma, or otherwise represent affiliation with the Fraternity.

V. Internet Use

Internet Use, through media including, among others, email, websites, and social networking or discussion groups, is a valuable tool for education and communication. All members of the Kappa Sigma Fraternity are responsible using these media in an appropriate and lawful manner. Each member of the Fraternity is responsible for seeing that he abides by the letter and spirit of applicable laws governing Internet Use. A member's conduct on the internet is subject generally to the Code of Conduct and must be consistent with this Standard and other applicable Standards.

A. Definition of "Internet Use"

Any communications on the internet (as generally defined and understood from time-to-time by the general public), whether through establishment or maintenance of a website, discussion board, social networking group, page, or site, or chat room or the submission of any data, whether in graphic, video, audio or written form to any site on the internet, or the linking to any site on the internet that contains such data.

B. Standards of Conduct

Every chapter of Kappa Sigma Fraternity is responsible for the Internet Use of its undergraduate members and is expected to enforce these Standards in accordance with the applicable provisions of the Constitution, By-Laws and Rules of Kappa Sigma Fraternity, including, the Code of Conduct. Each member of the Fraternity is expected to comply with these Standards with respect to his personal Internet Use which may tend to indicate or demonstrate his membership in Kappa Sigma Fraternity.

1. No chapter or member shall engage in or permit Internet Use in any manner, form, or content that is inconsistent with the standards and values of Kappa Sigma Fraternity. The following represent content inconsistent with the standards and values of Kappa Sigma Fraternity:
 - a) Any explicit or implicit reference to or promotion of illegal alcohol use or alcohol abuse, the unlawful use of controlled substances, possession of drug paraphernalia, Hazing or any other illegal behavior; and

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- b) Discussion or disclosure of any part or parts of the Ritual of Kappa Sigma or any of the Secret Work of the Order, except for permissible forms of public use of certain phrases, the meaning of which are known only to True and Lawful Kappa Sigmas and cannot be discerned from the context of such use, (e.g., permissible forms include use of “AEKDB” or “Semper” as a closing salutation in correspondence, or other similar uses).
 - c) Content otherwise inconsistent with the policies, guidelines, and procedures, of Kappa Sigma Fraternity as the Supreme Executive Committee may determine from time-to-time at its discretion.
 - d) These examples are not intended to be an exhaustive list of all inappropriate content.
2. No chapter or member shall host, sponsor, post, or link to any inappropriate content on the internet.
 3. Each chapter or member shall delete inappropriate content upon demand by the Kappa Sigma Fraternity or its authorized representatives, including the chapter in which any undergraduate member is initiated or affiliated.
 4. No chapter or member shall engage in or permit Internet Use in any manner, form, or content contrary to any school regulation or rule. Each chapter and member shall comply with the rules, regulations, policies and standards regarding Internet Use set by its host institution.
 5. No chapter or member shall register any domain name that contains any Insignias as defined by Rule 5.2 of the Constitution, By-Laws and Rules of Kappa Sigma Fraternity
 - a) Any chapter or member having registered any domain name using any of the Insignias of the Fraternity as of the date these standards of conduct are adopted by the Supreme Executive Committee, makes such use of such Insignias pursuant to a nonexclusive license to use such Insignias consistent with Rule 5.2. Such license shall continue until earlier of the (1) date two (2) years following the initial adoption of the Standard of Conduct concerning Internet Use; or (2) assignment of such domain name to Kappa Sigma Fraternity otherwise in accordance with these Standards.
 - b) Upon any written request of Kappa Sigma Fraternity, any chapter or member having registered any domain name containing any Insignias of the Fraternity shall assign such domain name to the Fraternity at no cost to the Fraternity and shall not contest or oppose any effort by the Fraternity to recover any such domain name through applicable regulations and procedures following expiration or termination of any license contemplated by these Standards or the *Constitution, By-Laws and Rules of Kappa Sigma Fraternity*.
 - c) Any chapter or member registering a domain name in violation of these standards of conduct shall assign such domain name to the Fraternity at no cost to the Fraternity upon demand and shall not contest or oppose

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- any effort by the Fraternity to recover any such domain name through applicable regulations and procedures.
6. No chapter or member shall create a networking or social group on the internet using the name “Kappa Sigma” or any of the Insignias of the Fraternity without the written authorization of the Kappa Sigma Fraternity.
 - a) Where a chapter or member creates or maintains a networking or social group on the internet, if said group identifies itself with Kappa Sigma Fraternity or a chapter of Kappa Sigma Fraternity, membership in the group shall be limited only to members of Kappa Sigma Fraternity, unless specifically authorized otherwise by the Fraternity.
 - b) Any group created or otherwise existing in violation of this Standard shall be disbanded and/or ownership, control and administration of such group shall be assigned to an authorized representative of Kappa Sigma Fraternity immediately upon demand.
 7. Each chapter or member joining or participating in any social networking group, discussion board or similar website, webpage or other outlet on the internet that uses “Kappa Sigma” in its name, displays any other Insignias, or purports to present a forum for discussion of matters concerning Kappa Sigma Fraternity or its chapters, shall be responsible for the content posted to such group or site by its members or which is posted by such member. All such content shall be consistent with these standards of content.

VI. Penalties

A. Chapter. Upon violation of the Code of Conduct or any of the Standards of Conduct deemed by the Supreme Executive Committee, or their designees appointed for inquiry, to be chapter-wide, sponsored or tolerated by the chapter or its membership, such chapter and its members shall be subject to one or more of the following penalties:

1. the Executive Committee of such chapter and any other officers or committee chairmen of such chapter with general responsibility for the activities resulting in such violation will be subject to charges with a recommended sanction of expulsion from the Kappa Sigma Fraternity.
2. any individual members participating in any activity resulting from such will be subject to immediate suspension by the Worthy Grand Procurator as authorized by the *Constitution, By-Laws and Rules of Kappa Sigma Fraternity* and subject to charges with a recommended sanction of expulsion from the Kappa Sigma Fraternity.
3. the entire undergraduate membership of the chapter will be subject to charges with recommended sanctions of not less than suspension or expulsion from the Kappa Sigma Fraternity
4. the chapter will be suspended, its charter placed in Trusteeship, and the chapter reorganized
5. the Supreme Executive Committee will appoint a Trustee to conduct the reorganization under guidelines established by the Brothers In Action Commission

(a) As a representative of the Supreme Executive Committee, such Trustee will have full power and authority regarding all matters of membership and chapter operations during the period of reorganization.

(b) The SEC shall consider the reinstatement of the chapter and release of the charter from Trusteeship only upon the recommendation of the Trustee, the District Grand Master and the Brothers In Action Commission.

6. any other sanctions deemed necessary or appropriate including withdrawal of the charter or expulsion of the chapter as contemplated by the *Constitution, By-Laws and Rules of Kappa Sigma Fraternity*.

B. Individual. Any individual member participating in any activity in violation of the Code of Conduct or any of the Standards of Conduct, or otherwise in violation thereof, will be subject to immediate suspension by the Worthy Grand Procurator as authorized by the *Constitution, By-Laws and Rules of Kappa Sigma Fraternity* and subject to charges with a recommended sanction of expulsion from the Kappa Sigma Fraternity.

Parliamentary Procedure

A knowledge of at least the rudiments of parliamentary procedure will prove of value to each member throughout his life. When the chapter is versed in these matters, its business can be conducted efficiently and in short time. The following review will be found helpful, but it must be remembered that chapters may, by custom or by-law, vary the commonly accepted forms. In your pledge meetings, you will have an opportunity to become familiar with these procedures. Following this review of certain parliamentary questions, a summary table of motions can be found. In the following discussion the more familiar term “Grand Master” is used for the “chairman.”

Order of Business

At the appointed hour, the Grand Master will call the meeting to order and determine if a quorum is present. Unless otherwise stated in the chapter’s by-laws, a quorum is a majority of members. The requirements of the Ritual must then be met, after which the Grand Master proceeds to call for each item of the order of business. For most regular meetings the order of business is:

1. Roll call
2. Minutes of the preceding meeting
3. Reports of officers
4. Reports of committees
5. Reading of communications
6. Unfinished business
7. Installation of officers*
8. New business
9. Appointment of committees
10. Ceremony of balloting*
11. Ceremony of affiliation*
12. Ceremony of pledging*
13. Ceremony of initiation*
14. Good of the Order

*When applicable

While a special order of business may be adopted for a meeting, it is important that there be an order of business so that each member may know when he should mention the matter he wishes discussed. In this way, much time consuming confusion can be avoided. The reading of the minutes of the previous meeting is a must unless a motion is adopted by the group dispensing with it. Approval of the minutes does not require positive action by the group, nor do corrections and additions. In the event of controversy the matter must be settled by motion in the regular manner. Ordinarily such difficulty is not met, and the minutes are approved “as read” or “as corrected” by the silent acquiescence of the group to the statement by the Grand Master.

The acceptance of the reports of officers and committees may be accomplished in much the same manner as the minutes are approved. In most cases, it will suffice for the Grand Master to say, “If there is no objection, we will accept the report as made,” pausing before presenting the next item of business to permit the raising of an objection if there is one. If the report of an officer or a committee includes a proposal for action, this should be treated as a motion. Since

committees are usually composed of more than one individual, it is customary, in the case of committees only, to consider that such a motion has been seconded. Calling for the reports of officers and committees should not be omitted even though the Grand Master may have been informed in advance of the meeting that there are no reports ready to be given.

Adhering to the adopted order of business provides the Grand Master with a difficult task. It is an important one, however, and probably the greatest waste of time in a chapter meeting is occasioned by interruptions of thoughtless members causing the discussion to jump from one topic to another with no one item of business being completely disposed of before the attention of the chapter is diverted to another. The Grand Master must keep his wits about him and promptly rule a member "out of order" when his remarks are not to the point.

Introducing Motions

"I move that..." is the usual form for the presentation of a motion. Any member may introduce a motion, when such is in order, by first receiving recognition from the Grand Master. Motions should be phrased as simply as possible and should be recorded by the Grand Scribe as they are made. Requiring a second to a motion is a way of making sure that at least two people wish the motion discussed and acted upon. It is not necessary to await recognition by the chair before seconding. If a second is not immediately forthcoming, the Grand Master asks, "Is there a second to the motion?" and if there be none, follows with, "The motion is lost for want of a second." If the motion is seconded, it is proper for the Grand Master to restate it, or to ask the Grand Scribe to do so, before calling for discussion.

The discussion of motions is carried on as is discussion of any other business. Members wishing to speak must address the Grand Master and receive recognition before doing so. Only one individual may have the floor at any one time, but questions may be directed to him through the chair, and he may answer them if he wishes. Sometimes discussion tends to be prolonged. The Grand Master may take it upon himself to urge that it be limited, and he may "put the question" when he has determined that a majority of those present have ended the discussion. A member of the group may call "Question" to urge the taking of a vote. This must be voted on before proceeding to vote on the question itself (see Previous Question). To vote on any motion, the Grand Master or the Grand Scribe repeats the motion, whereupon the Grand Master asks that "All those in favor say aye; all those opposed say no." If the outcome is doubtful, it is the Grand Master's duty to call for a "show of hands" or a "rising vote." It is also the privilege of any member to request such. Ordinarily these voting methods will suffice, but occasionally a secret ballot may be desired or required, and sometimes a "roll call" vote may be wanted as a matter of record.

Amending Motions

Sometimes discussion of a motion brings out a need for a change in its provisions. In such event someone must propose the amendment as a motion and it must be seconded, discussed, and voted upon before consideration of the original motion can continue. If the need for an amendment arises it can often be accomplished by obtaining permission of the maker and the second to the change; thereby saving time necessary to consider a formal motion to amend. As is

often the case, if the Grand Master or someone else feels that the wording of the motion

could be improved upon without any change in its provisions, the change can be made with the maker's consent and without consulting the second.

Special Motions

To facilitate the efficient and fair conduct of business, a number of special motions are provided for in parliamentary procedure. Most of them are in reference to main motions that may be before the group and must be disposed of before the main motions. They are to be handled as quickly as possible and frequently are neither amendable nor debatable. Those that propose rather drastic action require two-thirds majority for adoption. In the case of a few of these motions, it is perfectly proper to interrupt a speaker to make them.

- **Previous Questions:** The purpose of this motion is to terminate discussion of a main motion and may be used when the Grand Master has been unable to bring the main motion to a vote or seems indisposed to do so. "Brother Grand Master, I move the previous question" is the usual phraseology. The motion requires a second and a two-thirds majority for adoption. It is not debatable or amendable; a speaker may not be interrupted to make it.
- **Limit Debate:** The purpose of this motion is to restrict the amount of time that may be used in discussing a subject. It is usually stated, "Brother Grand Master, I move to limit debate on ... to ... minutes." It requires a second and a two-thirds majority for adoption. It may be amended but not debated, and a speaker may not be interrupted in order for it to be made.
- **Take From the Table:** This motion is used to revive discussion of a matter that was tabled by motion at some previous time. It should be stated, "Brother Grand Master, I move to take from the table ...," and if adopted by a simple majority, the subject to which it refers becomes the next order of business. A second is required, but it may not be debated or amended, nor may a speaker be interrupted.
- **Postpone to a Certain Time:** This motion is usually stated, "Brother Grand Master, I move that consideration of ... be postponed until" It requires a second, is debatable and amendable, and may be adopted by a simple majority. No speaker may be interrupted.
- **Table:** The principal difference between this and the preceding motion is that in tabling a motion, no special time is set for further consideration of it. "Brother Grand Master, I move to set for further consideration of it." "Brother Grand Master, I move to table the ..." must be followed by a second and supported by a simple majority. A speaker may not be interrupted, the motion may not be amended or debated.
- **Refer to a Committee:** One may make this motion by saying, "Brother Grand Master, I move to refer the matter of . . . to a committee . . ." It requires a second and is subject to debate and amendment. A speaker may not be interrupted.
- **Object to Consideration:** Occasionally a matter may be presented which one or more members feel should not be considered by the group: subjects of a frivolous or objectionable nature, or matters about which the group as a whole is not concerned. In most instances the Grand Master will rule a member presenting such a matter "out of order," or in debatable cases may on his own initiative call for a vote as to whether it shall be considered. In lieu of such action on the part of the Grand Master, it is the privilege of any member to force such a vote by saying, "Brother Grand Master, I object

to the consideration of ...” To do so he may interrupt a speaker and his motion does not require a second. It is ordinarily not debatable, may not be amended, and requires a two-thirds majority for adoption.

- **Withdraw a Motion:** Only the maker of a motion may request that it be withdrawn, and he usually does so only after discussion has disclosed its generally accepted undesirability. Should anyone object to the withdrawal, the Grand Master must put the matter to a vote. Since a withdrawal request is not really a motion, it requires no second and may not be debated or amended. A speaker may not be interrupted.
- **Reconsider:** The purpose of this motion is to give the group the opportunity to consider again an action taken previously. It is not used with reference to action taken longer ago than the previous meeting, and must be made and seconded by individuals who voted with the prevailing side when the action was taken. This last requisite is to make sure that at least two persons have changed their minds about the question. It is permissible to interrupt a speaker to make the motion. However, before the motion to reconsider is acted upon, the pending business must be disposed of. It may not be amended and may be debated only if the action to which it refers was debatable. A simple majority suffices for adoption, whereupon the original action is again before the group for consideration. The accepted form is, “Brother Grand Master, I move to reconsider the action of this group in ...”
- **Rescind:** If an individual is reasonably sure that the group is ready to reverse some previous action, he may make a motion that will affect this more quickly than a motion to reconsider. “Brother Grand Master, I move to rescind the action of ... taken ...” must be followed by a second and is open to debate and amendment. It requires only a two-thirds majority, but, contrary to a motion to reconsider, may not interrupt a speaker. No special qualifications are imposed upon the maker or second.
- **To Maintain Rules and Order:** It is the privilege of any member to question the Grand Master on a point of order, procedure, or to request that he take some action in regard to offending remarks, emergency situations, etc. If he feels that the prevailing discussion is out of order, he may rise and say, “Brother Grand Master, I rise to a point of order,” following which the Grand Master asks him to state his point. If his objection is to the procedure of the meeting, he rises to “question of procedure,”; and if to a personal matter he rises to “question of personal privilege.” To do so, he may interrupt a speaker and his question does not require a second. The Grand Master must ask the individual to state his point or question and then must give a ruling on the matter. There is no debate or opportunity to amend. If the Grand Master is unable to give a ruling, he may put the matter to the vote of the group. Whenever anyone objects to a ruling of the Grand Master, he may appeal to the group by saying, “Brother Grand Master, I appeal from the decision of the chair. “ If the appeal is seconded, the Grand Master must place the matter before the group for debate and vote. The Grand Master may participate in the debate, defending his ruling. A simple majority is required to reach the final decision.
- **Recess:** To disband the meeting temporarily, a member may say, “Brother Grand Master, I move a recess for ... (length of time).” The motion may not interrupt a speaker, but it may interrupt any business except that of voting. It may be amended but not debated, and requires a simple majority for adoption.

-
- **Adjourn:** A motion to close the meeting is in order any time except when another speaker has the floor. It is not amendable or debatable and must be put to the simple majority test immediately.

Precedence of Motions

To prevent confusion, it is necessary that certain motions take precedence over others. Unless a Grand Master is familiar with the classification of motions in this regard, he is likely to find the job of directing the meeting a very complex one. There are certain privileged motions which take precedence over all others. They are:

- Adjourn
- Recess
- Question of privilege
- Question of order

Then there are subsidiary motions made in connection with main motions and which have precedence over all but the above list. In the order of their precedence among themselves, they are:

- Lay on the table
- Previous question
- Limit debate
- Postpone to a certain time
- Refer to a committee
- Amend

Finally there are the motions which have no precedence, even among themselves, and which may not be acted upon if a privileged or subsidiary motion is before the group. They are:

- Main motion for general business
- Take from the table
- Reconsider
- Rescind
- Withdraw a motion
- Object to consideration
- Appeal from decision of chair

RANKING MOTIONS (Highest to lowest)	Can Interrupt Speaker	Need Second	Can be debated	Can be Amended	Vote Required
Privileged motions					
Fix the time to which to adjourn	N	Y	N	Y	Majority
Adjourn	N	Y	N	N	Majority
Take a recess	N	Y	N	Y	Majority
Raise a question of privilege	Y	N	N	N	Chair rules
Call for the orders of the day	Y	N	N	N	Chair rules
Subsidiary motions (when main motion is pending)					
Lay on the table	N	Y	N	N	Majority
Previous question	N	Y	N	N	Two-thirds
Limit or extend debate	N	Y	N	Y	Two-thirds
Postpone definitely	N	Y	Y	Y	Majority
Commit or refer	N	Y	Y	Y	Majority
Amend	N	Y	Y	Y	Majority
Postpone indefinitely	N	Y	Y	N	Majority
Main motions	N	Y	Y	Y	Majority
Motions that bring a question again before the assembly (same rank as main motions)					
Take from the table	N	Y	N	N	Majority
Rescind or amend something previously adopted	N	Y	Y	Y	*
Discharge a committee	N	Y	Y	Y	Majority
Reconsider	*	Y	Y	N	Majority

NON-RANKING MOTIONS					
Incidental motions (procedural)					
Appeal the decision of the chair	Y	Y	Y	N	Majority
Consideration by paragraph or seriatim	N	Y	N	Y	Majority
Division of a question	N	Y	N	Y	Majority
Division of the assembly	Y	N	N	N	None
Objection to the consideration of a question	*	N	N	N	Two-thirds
Parliamentary inquiry	Y	N	N	N	None
Point of information	Y	N	N	N	None
Point of order	Y	N	N	N	Chair rules
Request permission to withdraw a motion	*	*	N	N	Majority
Suspend the rules	N	Y	N	N	Two-thirds

Glossary of Fraternity Terms

A Greater Cause (AGC) - A Greater Cause is Kappa Sigma's centerpiece community service and philanthropy program.

Alumni - Combined group of men and women who have attended a college or university. "Alumnus" is the masculine singular; "alumni" is masculine plural; "alumna," feminine singular; and "alumnae," feminine plural. These words are from Latin, their root meaning foster child or pupil.

Alumni Chapter - Chartered group of Kappa Sigma alumni residing in a geographical area or by chapter of initiation. The group conducts business apart from the undergraduate chapters but augments them through coordinated activities.

Alumnus Advisor (AA) - The AA provides direction, guidance and advice in the day-to-day operations of the chapter and his Assistant Alumnus Advisors. Further, he assists the DGM as a direct representative of the Supreme Executive Committee.

Area - A large geographical region composed of several districts. For our purposes, the United States and Canada have been divided into five areas.

Area Recruitment Managers (ARMs) - Headquarters staff that travel throughout their designated Area and helps Chapters with rush and requirement strategies.

Bologna - The spiritual birthplace of Kappa Sigma. An Italian city located at the foot of the Appennine Mountains, it is the key city between Europe and the Italian plains.

Bononia Docet - The open motto of Kappa Sigma meaning "Bologna Teaches." It has also been the title of the official pledge book of Kappa Sigma since 1963.

Brother - One who successfully completes the prescribed pledgship and passes through formal initiation. A brother in good standing maintains a current financial record and participates fully in chapter operations.

Brothers In Action (BIA) - Kappa Sigma's comprehensive membership development and educational program designed to maximize the fraternity experience to permit each member to develop those qualities which will make him a better man.

Pledge Education - The 60 day process of educating each pledge about fraternity and chapter history necessary for the pledge to understand the Initiatory and Ritual and begin the lifetime journey of Kappa Sigma as a member of the chapter and campus community to become a better man.

Caduceus - Historically, the symbol of the Greek messenger Mercury. A representation of a staff with two entwined snakes and wings at the top. It is also the name of the quarterly magazine of Kappa Sigma Fraternity.

Charter - The official document granted to a new chapter upon completion of all requirements. A charter elevates a colony to chapter status.

Champion Quest (CQ) - Kappa Sigma's centerpiece recruitment program based after Jackson's dream "**to make Kappa Sigma the leading college fraternity in the world.**"

Colony - The term used to describe a "pledge group" prior to initiation and installation as a chapter of Kappa Sigma. This group must complete set goals to petition for their Charter and become a Chapter.

Commissioner - The designated terms for appointees of the SEC who oversee a particular major facet or program of Kappa Sigma.

District Grand Master (DGM) - The District Grand Master; the local official appointed by the SEC who advises a number of undergraduate chapters in a particular geographic area. He is assisted by several Assistant District Grand Masters who are generally appointed to provide guidance for one of the Fraternity's main initiatives.

District - The geographical grouping of Kappa Sigma chapters.

District Conclave - The periodic meeting of chapters in a given district, where an educational day or weekend is conducted. Similar to a local Leadership Conference or Conclave.

Executive Committee (EC) - Executive Committee or governing body of the chapter. Its members are Grand Master, Grand Procurator, Grand Master of Ceremonies, Grand Scribe and Grand Treasurer.

Endowment Fund - The public foundation of Kappa Sigma which supports educational works of the Fraternity and Scholarship/Leadership Awards and Graduate Counselor scholarships.

Fellows - A group of top graduating undergraduates that get to participate in a two year fellowship that is modeled after the White House Fellows Internship.

Five Friends and Brothers - The term describing the Founders of Kappa Sigma (Arnold, Boyd, McCormick, Nicodemus, Rogers).

Founders' Day - Officially designated December 10th. Undergraduates and alumni brothers may commemorate the event with a formal dinner.

Fraternity - From the Latin word "frater" meaning brother and related to the Greek word "phratry" meaning a group of related families whose members were not necessarily of common descent.

Grand Conclave - The designation for the biennial convention of Kappa Sigma.

Hazing - An infliction of physical or mental harassment, which is specifically prohibited as a component of membership in Kappa Sigma.

Initiate - Referring to one who has experienced the Ritual of Kappa Sigma, same as brother.

International Headquarters - The designation of Kappa Sigma's administrative offices in

Charlottesville, Virginia. The property is held in trust for the benefit of the Fraternity and all Kappa Sigmas.

Jackson's Men - A key component of the Annual Fund, the Jackson's Men program includes five recognition levels starting at \$1,000 to \$10,000.

Jackson's Chapter - Designation given to a Chapter who have made a financial commitment of at least \$1,000 to the Endowment Fund over a maximum of three years

Leadership Conference - Regional program in non-conclave years designed to acquaint undergraduates with leadership methods and chapter operations.

Parent's Club - Informal organization of parents of a chapter's undergraduate member.

Military Heroes Campaign – Kappa Sigma's fraternity-wide international philanthropic campaign designed to raise funds in support of organizations and projects supporting combat-wounded veterans and their families.

My Brother's Keeper (MBK) - Is a proactive education program that shifts the brothers to initiate social responsibility for not only alcohol and drugs, but dating violence and date rape and even recognizing characteristics of brothers suffering from mental health concerns.

Pledge - A probationary member of the Fraternity; pledgship is the period of education prior to one's initiation.

Pledge Educator - The initiated brother responsible, along with the chapter Grand Master of Ceremonies for organizing and implementing the Pledge Education Program.

Rush and Recruitment - The activity of recruiting new members for a fraternity. A rush guest is a person participating in the activity.

Supreme Executive Committee (SEC) - The SEC or governing body of Kappa Sigma. Its members are Worthy Grand Master, Worthy Grand Procurator, Worthy Grand Master of Ceremonies, Worthy Grand Scribe and Worthy Grand Treasurer.

Sorority - The designated term used to describe the female counterpart to fraternity. Coined in 1882 for the Syracuse chapter of Gamma Phi Beta.

Star and Crescent - May refer to the Badge of the Order, the esoteric publication of the Fraternity, or the credo of Kappa Sigma written in 1963 by Past Ritualist and PWGMC E. Bradford Holbrook, Jr., (Sigma, Tulane).

Trustee - An SEC Volunteer that is appointed to help a Chapter with their day to day operations.

Undergraduate Advisory Committee (UAC) - Undergraduate Advisory Committee, composed of five undergraduates elected annually from the five geographic areas.

University of Virginia (UVA) - The University of Virginia. The American birthplace of Kappa Sigma.

Zeta - The Greek designation for the Mother Chapter at the University of Virginia.

Kappa

Sigma

Songs

BRIGHTLY GLEAMS THE STAR AND CRESCENT

Initiation Song

Alpha Zeta Chapter

1. Bright-ly gleams the Star and Cres-cent, Kap-pa Sig-mas em-blem bright,
2. With thy rad-iance e'er be-fore us, To thy guid-ance hold-ing fast,-
3. When up-on our life's last jour-ney, When from friends and home we're far,-

Clear-ly show-ing us our path-way E-ven in the dark-est night.
Star and Cres-cent ev-er lead us Till we reach our goal at last.
Still our path-way will be light-ed By the Cres-cent and the Star.

Chorus

Broth-ers nev-er be dis-cour-aged Though our jour-ney send us far,-

Look a-bove us gleam-ing bright-ly Are the Cres-cent and the Star.

The musical score is written in 2/4 time with a key signature of one flat (B-flat). It consists of four systems of music, each with a vocal line and a bass line. The first system contains three verses of lyrics. The second system includes a 'Fine' marking at the end of the vocal line. The third system is the start of the chorus. The fourth system continues the chorus. The bass line provides a steady accompaniment throughout.

KAPPA SIGMA'S SWEETHEART

THOMAS F. SHEA

Andante moderato

mf

mp

Deep in the hearts of

most of us is a dream of a girl i - deal, And

here's a hap - py host of us Who've had our dream prove

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KAPPA SIGMA'S SWEETHEART

real. ——— So now be - fore the songs are done Come

toast with me the on - ly one The dear - est girl be -

neath the sun, The Kap - pa Sig - ma girl. ———

Chorus *p-mf*
To Kap - pa Sig - ma's sweet-heart — Let us drink a toast to -

KAPPA SIGMA'S SWEETHEART

night, — She is loy - al to our col - ors, — To the scar - let,



green and white, — You must con - fess her love - li - ness Would



set your heart a - whirl — Raise a brim - ming glass to the sweet - est



lass, The Kap - pa Sig - ma girl. — To girl. —



Records

The Supreme Executive Committee Members at the time of my initiation are:

WGM _____

WGP _____

WGMC _____

WGS _____

WGT _____

The District Grand Master for my chapter is:

The Alumnus Advisor for my chapter is:

The Chapter Executive Committee Members at the time of my initiation are:

GM _____

GP _____

GMC _____

GS _____

GT _____

